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HINE

connoisseurs' cognac

Out NEWS SUMMARY

GENERAL

Fresh crisis in Smith talks

As Britain circulated the parties involved in the Rhodesia settlement talks with proposals it put to the Patriotic Front in Malawi this week, an atmosphere of crisis and hostility arose around the deadlocked Salisbury talks.

Amid fears for the future of the talks, delegations from the three nationalist groups and Mr. Smith's Government met for a second day before adjourning until Tuesday so that they could study the proposals put forward by the Rev. Ndlovu, the Patriotic Front's African National Council.

Earlier, Bishop Abel Muzorewa's United African National Council had accused the other participants of forming a "united alliance" against it and pledged to continue "in a fight". Page 4; Parliament, page 8.

BUSINESS

Equities fall 9.3; gilts lower

Equities steadily lost ground, as concern over pay claims undermined market sentiment. The FT 30-Share Index closed at the day's low of 440.5, off 9.3. The index is 16 per cent below its peak of 519.2 last September.

GILTS were also unsettled by concern about money supply growth. The FT Government Securities Index fell 0.45 to 75.65.

STERLING gained 10 points to \$1.9485 and its trade-weighted index rose to 68.7 (66.5). Dollar's trade-weighted depreciation narrowed to 4.50 (4.27) per cent.

GOLD fell \$1.50 to \$174.825 in reaction to the IMF action.

WALL STREET rose 1.04 to 775.35.

U.S. MONEY SUPPLY: M1 \$337.5bn. (\$337.2bn.); M2 \$813.2bn. (\$812bn.); commercial and industrial loans at major banks, down \$518m. (\$519m.); Fed funds 8.50 (8.75) per cent; 90-118 day dealer-placed commercial paper 6.76 (6.79) per cent. Stockbrokers warn against excessive growth of U.K. money supply. Page 7.

U.K. RESERVES showed another moderate increase of \$311m. last month to \$20.87bn. Back Page.

Ethiopian jets attack Somalis

Ethiopia, using Soviet and U.S. aircraft, has launched concerted air attacks against Somali forces, creating a counter-offensive in the Ogaden desert war. It was reported in Mogadishu.

Big salvage bid

The 19,000-ton Norwegian exploratory oil rig, Orion, grounded in heavy seas on Guernsey's west coast as salvage experts prepared to start work. Picture, Page 6.

Thatcher rebuked

Mr. Peter Walker, former Conservative Environment Secretary, interviewed in ITV's This Week last night, regretted the emotive language used by Mrs. Margaret Thatcher, the Conservative Party leader, when she spoke on TV of the danger of Britain being "swamped" by immigrants.

China call

A Historian, a Chinese Vice-Premier, speaking at a Peking banquet for a special envoy from President Sadat of Egypt, called for unity between the Arab countries and the Palestinians, and attacked the Soviet Union.

Senior managers would consider leaving Britain

SENIOR managers have become so dissatisfied with conditions in the U.K. that 72 per cent would consider working abroad, according to a survey by Opinion Research Centre. But only 27 per cent of the managers polled said they would seriously look for an overseas job within the next three years. Back and Page 13.

Cancer grant

Edinburgh University has been given £800,000 by the Imperial Cancer Research Fund to set up a unit which will study medical and drug and chemical treatment of cancer patients.

Kenya MPs caned

Two members of the Kenya Parliament were jailed and given the stroke of the cane each for stealing 458 bags of coffee worth £90,000.

Briefly

Soviet cosmonaut Georgy Shonin, 46, orbiting in Salut-6 yesterday broke the U.S. record of 84 days, one hour and 16 minutes in space.

Getting married costs

The average couple £2,200, according to a Wedding Day magazine survey.

Damages of £32,515 were awarded

on Manchester High Court to a man whose happy marriage was wrecked by brain damage caused in a coach crash.

Exports of antiques from Britain

rose by nearly a third to £103m. (£2.16m.) in the year to September 30. Page 18 and Lex

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RISERS	FALLS
British Leyland	112.12
Caravans Int'l.	122.12
Centreway	122.12
Concrete (Ireland)	122.12
Spurway	122.12
WGL	122.12
Durban Deep	122.12
EZ Inds.	122.12
Peko-Wallend	122.12
Union Corporation	122.12
Wit Nigol	122.12

Jobless 'still 1m. in 1982 unless industry improves'

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

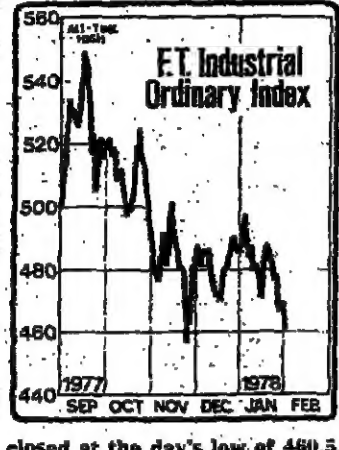
Unemployment will still be more than 1m. in 1982 unless there is a marked improvement in industrial performance even if the economy grows by 3 1/2 per cent a year, as officially projected. This was admitted yesterday by a senior Treasury economist in evidence to an all-party Commons committee.

Moreover, on the basis of his view of what might happen on the basis of past trends made it all the more important that industrial performance should be improved along the lines of the industrial strategy objectives agreed on Wednesday at the National Economic Development Council.

Nevertheless, Mr. Cassell's assessment, regarded as distinctly gloomy by members of the subcommittee, is in marked contrast with the bullish speech about the economy last week-end by the Prime Minister.

Mr. Denis Healey, Chancellor, is believed to have presented a relatively pessimistic view of the possible outlook specially for the current account from mid-1979 onwards, in a paper for a Cabinet discussion on the economy.

Although full Treasury forecasts will not be available for a week or two, it seems likely that before taking account of



Big uranium discovery in Northern Australia

FINANCIAL TIMES REPORTER

URANIUM, possibly as much as 1m. tonnes, which would be one of the world's biggest discoveries, has been found near Darwin in Australia's Northern Territory.

The partnership of Peko-Wallend and E.Z. Industries, owner of the nearby Ranger uranium deposits, made the discovery.

Many countries with large nuclear power programmes, among them Britain, look to Australia as their main source of uranium fuel in the medium term.

Australia is generally estimated to have about 20 per cent of the world's readily accessible uranium reserves outside the Eastern bloc.

According to Australian Government sources yesterday the new find is some five to ten times as big as the Ranger deposits, into the exploitation of which Canberra held a two-year inquiry.

Estimates at the inquiry put the Ranger deposits at 100,000 tonnes of uranium oxide, divided almost equally between two ore bodies.

The new finds by Peko and E.Z. are to the north of the Ranger deposits and are reported as having up to 17 lb of uranium oxide a tonne, compared with 6 lb in Ranger.

Eight out of ten boreholes at Barro in the Alligator Rivers region have proved to have "significant" amounts of uranium.

Mr. Doug. Anthony, Australian Minister for Trade and Resources, said: "The announcement justifies my confidence that the overall resources of the region could be considerably larger than the resources previously identified."

But he emphasised that it would still take some time to assess the discovery.

The Australian Government expects a start to construction of three mines in the Northern Territory after its decision last August to press ahead with exploitation of its uranium resources, in spite of some political opposition.

Its hand has since been strengthened by the decisive defeat of Labour in the General Election. Supporters of a ban on all uranium exports were looking to the party for political support.

Under an understanding reached in 1974 the Australian Government itself expects to finance 72.5 per cent of the cost of developing the Ranger deposits.

Meanwhile, the Peko and E.Z. partners in Ranger are causing problems for the Government by continuing explorations into areas which opponents claim the Government has designated as part of the Kakadu National Park.

On Monday the Mining Warden's Court in Darwin will begin hearings to applications from the companies for a series of new mineral leases, some within the designated Ranger area, but others, it is alleged, outside it.

Mining News Page 20

up interest rates.

The recent attacks by M. Raymond Barre, the Prime Minister, on M. Francois Mitterand, the Socialist leader, accusing him of wanting to provoke a constitutional crisis

Pay code blacklist battle likely

Power men and miners reject offer

BY RICHARD EVANS, LABOUR EDITOR

BY CHRISTIAN TYLER, LABOUR EDITOR

THE GOVERNMENT is threatened with a major political battle next week over its clash with the Sun Alliance and London Insurance Group and with the 19 companies that have been blacklisted for breaching the pay code.

The issue led to a sharp clash between Mr. Callaghan and Mrs. Thatcher in the Commons yesterday. The Conservatives later decided to force a debate next Tuesday to oblige Ministers to justify a policy that has no statutory backing.

Another purpose of the debate is to underline the split in the Government's ranks following the tabling of a Commons motion by nearly 20 Left-wing Labour MPs, condemning the use by the Government of sanctions against companies who have negotiated pay settlements above the 10 per cent guideline.

Mr. Callaghan stone-walled all challenges by Mrs. Thatcher and Tory MPs to explain the authority on which the blacklist was based. Inclusion on the list means that companies can be starved of Government contracts and orders.

The nearest the Premier came to a defence was when he warned, in Conservative howls of protest, "I hope the Opposition and those who may be considering taking the Government to law on this will also consider

Below

Unions representing the 90,000 power workers are to try for a better productivity offer on February 15.

Yesterday, the Electricity Council put forward the outline of a productivity deal on top of a 10 per cent pay offer which Mr. Frank Chapple, general secretary of the Electrical and Plumbing Trades Union, said was worth 23 a week at most.

This is far below the sums likely to be paid out to surface workers in mining, with whom the power workers compare themselves.

Mr. Chapple said there was unlikely to be industrial action before the current agreement expired at the end of March, but that the Council would have to improve the offer before then.

The unions urged the employers to go to the Government to look for ways to improve the offer.

Both the miners and power workers are likely to be allocated on the offer, especially while some miners' leaders are confident that bonus payments have virtually eliminated the chances of a No vote in the national wage deal, the power unions have much further to go in negotiations.

The miners' three senior officials, Mr. Joe Cornley, Mr. Mick McGahey and Mr. Lawrence Daly, expect to meet Mr. Len Murray, TUC general secretary, next Tuesday to test reaction to their plan for an eight-month deal with the Coal Board, thus bringing the pay anniversary back to November.

They want a longer-term deal with cost of living adjustments in run from November this year. The Board, however, said yesterday it could not entertain the idea before March next year.

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EUROPEAN NEWS

EEC considers ban on aid for oil refinery expansion

BY GUY DE JONQUIERES, COMMON MARKET CORRESPONDENT

BRUSSELS, Feb. 2.

THE EUROPEAN Commission is considering invoking its legal powers under the Rome Treaty to prohibit EEC governments from providing aid for the construction or expansion of basic oil refinery capacity until 1980, and possibly beyond. It also wants to halt further financing for such purposes from the EEC regional and social funds and the European Investment Bank.

These proposals, contained in a working document drawn up by the Commission's energy directorate, are aimed at helping ensure that the Common Market reduces its surplus refining capacity by a further 60m. tonnes a year by 1981-82. The Commission estimates that about 82m. tonnes have already been closed down voluntarily by the oil industry during the past year.

A new ban on state aids to investment is certain to be strongly opposed by Britain and Ireland, the only two countries planning a significant increase in their refinery capacity over the next few years. The U.K. plans to add about another 14m. tonnes capacity between now and the mid-1980s, when the Government hopes that about two thirds of North Sea oil production will be refined domestically.

Regional development grants under the U.K. Industry Act are being provided for the construction of a new refinery on the Cromarty Firth and for various up-grading facilities. Both the U.K. and Irish Governments are understood to have registered their lack of

enthusiasm for this and other points in the document when it was presented to officials on the EEC consultative committee on energy here earlier this week. The committee is due to discuss the paper again, before the Com-

mission decides in about three weeks' time on the final proposals which it will send to the next EEC Energy Ministers' meeting, tentatively scheduled for March 21.

But Commission staff are confident that it has autonomous authority to impose a ban on both specific refinery aids and more general regional aids under Articles 92 and 93 of the Rome Treaty. These enable the Commission to compel governments to change or abolish state aid schemes judged incompatible with the Common Market, under threat of being taken to the European Court in Luxembourg.

Although the Commission usually challenges state aid on a

case-by-case basis, blanket bans are not unheard of. It decided last year to prohibit all further national assistance to the construction of new synthetic fibre capacity, of which there is a substantial surplus in the EEC.

The Commission envisages a slightly more lenient approach to the construction of new conversion plant, which should be subject to prior consultation at the EEC level. It believes that it should be possible to grant Community and national aids in specific circumstances.

Another controversial Commission proposal is that it should draw up a voluntary target for average refinery throughput in the EEC each year. It would ask oil companies to supply on a confidential basis their forecasts for each refinery and actual throughput put the previous year and would seek explanations for any significant departure from the target.

A legal obstacle could arise here because many EEC oil refineries are owned by the subsidiaries of U.S. oil companies, whose right to co-operate in such consultations is sharply restricted under the U.S. anti-trust laws.

On the external front, the Commission proposes recommending a maximum level of product imports to member states each year. In the longer-term, the EEC could impose ceilings on the amount of oil product imports which could be brought in duty-free.

Soares presents new programme and calls for unity

BY JIMMY BURNS

IN AN EMOTIONAL appeal for all political parties and the trade union movement to work in a spirit of conciliation that would allow Portugal to pull out of its economic crisis, Prime Minister Mario Soares tonight presented his Government's programme.

Contained in a 300-page volume handed to members of Parliament at the end of Mr. Soares's two-hour speech, the

programme provides a firm foundation for resumption of talks with the International Monetary Fund (IMF) on a \$750m. loan. As expected the programme proposes to reduce inflation (now at the annual rate of approximately 34 per cent.) to a rate of 20 per cent. through limits on wage rises, and to introduce a balanced budget in March.

It recognises the need to

reduce the country's crippling balance of payments deficit, which now stands at around \$1.2bn.

Nevertheless, it stresses that, in any future talks with the IMF, the question of devaluation of the Portuguese escudo will have to be carefully negotiated. "An excessively devaluatory programme could eventually lead us to a vicious circle of stagnation," the pro-

gramme warns. It also points out the dangers of a rapid reduction of imports to reduce the trade deficit, and admits the impossibility of a short-term increase in exports.

For the rest, the new Government's programme, which will be voted on by the end of next week stresses the need for a new economic balance, recognising that the private sector, as much as the public

LISBON, Feb. 3

sector, has a crucial part to play in the country's recovery. Foreign investment, it stresses, will be stimulated by a firm commitment by the Government to compensate foreign companies which suffered during the revolution.

As expected, the programme also contains a declaration of intent regarding Portugal's eventual entry into the European Common Market.

Belgian discount rate cut

By David Buchan

BRUSSELS, Feb. 2. THE BELGIAN central bank yesterday further cut its discount rate by one point to 6.5 per cent.

The latest Central Bank survey shows that Belgian private business intends to increase investment by some 8 per cent. during the current year, in addition to pump-priming increases in public investment and works to B.Frs.205bn. (\$3.2bn.) in the 1978 budget. Government officials see the rosier outlook of business as a reflection of some of last year's incentive measures, particularly the temporary suspension of the 5 per cent. VAT tax on new job, creating investment, and permission for faster depreciation.

But the Tindemans Government is worried enough about current levels of unemployment, now standing at over 300,000 to want to get the discount rate down to the 6 per cent. at which it stood for most of last year. It has been constrained by repayment of the B.Frs.23.4bn. debt it incurred with fellow "snake" country central banks last December in defence of the Belgian franc, then threatened by side effects of the fall in the dollar. By the end of last week this debt had been reduced to B.Frs.13.6bn.

As the biggest domestic borrower by far, the Government has also a strong stake in bringing down general interest rates. Last year's unexpectedly low growth and inflation rates reduced the 1977 tax intake and threw estimates of the public borrowing requirement out of gear. It now looks as though the planned B.Frs.23.9bn. budget deficit for 1978 may double or treble this figure, and the in turn will jeopardise intentions of curbing public borrowing.

Three Ministers likely to go in West German Cabinet reshuffle

BY JONATHAN CARR

BONN, Feb. 2.

A WEST GERMAN Cabinet reshuffle appeared imminent tonight, probably involving the resignation of three Ministers. Immediately at issue are the top defence, building, and education posts, though filling them may involve high-level changes at other ministries.

Chancellor Helmut Schmidt held discussions with Government party leaders and Cabinet members throughout much of the day. And tonight two Ministers—Herr Hans-Jochen Vogel, the Justice Minister, and Herr Hans Matthöfer, the Technology Minister—cancelled engagements outside Bonn so that they could remain on hand in the capital.

The key ministerial change would be that of Herr Georg Leber, the Defence Minister. He offered his resignation yesterday, after telling the Cabinet he

thought the matter over again. But in talks today with party leaders on the M.D.P.'s activities, Herr Leber is understood again to have expressed his resolve to step down. Further parliamentary scrutiny of the budgeting affair is likely in the weeks ahead.

Herr Leber (57) has held ministerial office in Bonn for more than 11 years, nearly six of them in the difficult defence job. He has been widely praised, both at home and in NATO. But the budgeting incident is only the latest of a series of controversial affairs involving the Defence Ministry, and Herr Leber has been gradually losing support, even within the ranks of his own Social Democrat Party.

The two other Ministers stepping down are Herr Karl Ravens (building) and Herr Helmut Rohde (education). They would, in any case, have left later this year for reasons which have nothing to do with Herr Leber's departure.

Herr Schmidt, however, evidently wants to get a thorough reshuffle behind him before a key series of provincial elections gets under way in June. The possible removal of at least one other Minister has been widely rumoured, but there is no confirmation that the changes will, in fact, be more sweeping.

Herr Hans Apel, the Finance Minister, is considered a possible successor to Herr Leber, but it is also possible that Herr Schmidt may want to promote one or two bright young state secretaries from the ranks. He has taken a similar step before. West Germany will halt production of most aerosol sprays because of fears they may be harming the atmosphere. Herr Gerhard Baum, Minister of State in the Interior Ministry, said in a radio interview, Reuter reports from Stuttgart.

Politics To-day, Page 17

Company law tighter in Holland

By Charles Batchelor

AMSTERDAM, Feb. 2. THE STARTING-UP capital of new companies in Holland will be raised to Fls.35,000 (\$7,500) from Fls.10,000 (\$2,200) under new Bill. The Ministry of Justice is also to investigate whether businessmen can be held personally responsible for the debts of limited companies. "These measures have been taken to prevent the abuse of company legislation," Dutch trade unions supported attempts to tighten up company law after it was discovered that bankrupting petitions were being filed by directors of companies to avoid having to pay salaries, taxes and social security premiums.

The new Bill has been approved by the Lower House of Parliament and will now go to the Upper Chamber. It is expected to become law this year, a Justice Ministry spokesman said. The Ministry will also tighten up procedures for vetting directors of new businesses.

Iceland likely to devalue

By Ian H. Macgregor

REYKJAVIK, Feb. 2. THE ICELANDIC krona is expected to be devalued soon by 10-15 per cent. It has been sliding gradually downward recently but not enough for the hard-pressed fishing industry—the main foreign-currency earner—which wants a new rate of Kr.250 to the dollar against Kr.219 at present. Fish prices were increased by 13 per cent. in January, but fish factories and freezing plants claim that they cannot meet the rise unless the krona is devalued by the end of February. The krona has fallen about 3 per cent. against the dollar, and 4.5 per cent. against sterling since January 1.

Spanish court backs labour law

BY ROBERT GRAHAM

MADRID, Feb. 2.

FOR THE first time a Madrid labour court has decided to accept the Labour Amnesty law. The law, approved by Parliament last October, entitles workers sacked under the Franco regime for union activities and political offences to full reinstatement.

Since the law was approved there has been considerable confusion over its application. In January, one labour court judge went so far as to declare the law unconstitutional.

The new decision accepts a worker's right to reinstatement for abuse of rights recognised in the 1966 International Convention of Economic, Social and Cultural Rights ratified by Spain last April. The unions regard this as a major step forward in what has

been an anomalous situation.

The labour amnesty was conceived by the Government as part of the package of measures needed to take Spain down the path towards democracy. It was the logical follow-up to the political amnesty granted to all those held in prison for political offences against the regime. However, it was more complex to execute. There was no specific directive to individual factories and companies to reinstate sacked workers.

Over the years, some 15,000 workers were sacked for political reasons, mostly organisation of illegal strikes, according to union sources. However, perhaps only a quarter—mostly in the heavily unionised engineering sector—are actively seeking reinstatement.

The attitude of most companies has been that the amnesty is for the labour courts to decide upon. Indeed, when two months ago, Sr. Marcelino Camacho, leader of the Communist Federation of Workers Commissions appeared at Motor Iberica to seek reinstatement he was at first even refused entry at the plant gates.

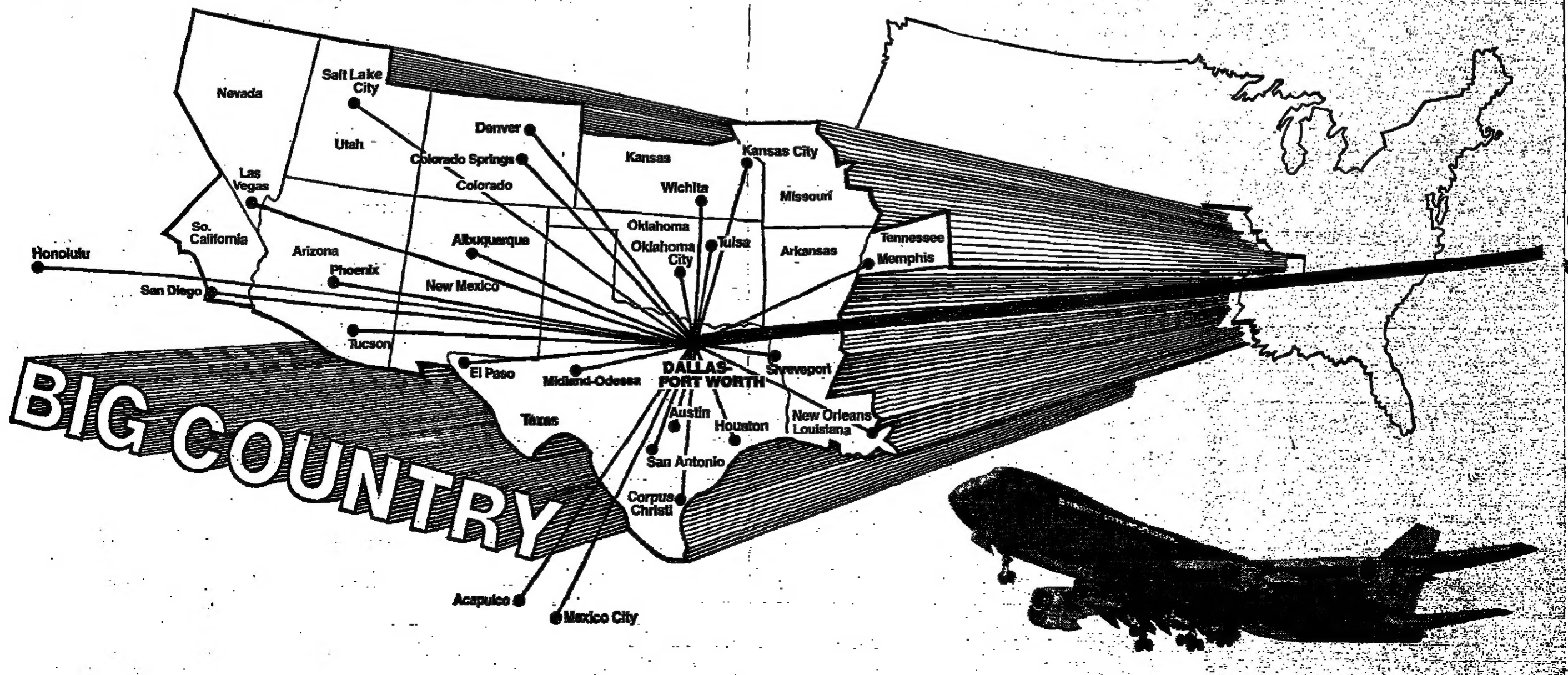
The total absence of Government pressure on companies, even state-controlled companies, to observe what the unions regarded as a fundamental aspect of the return to democracy in Spain created a good deal of bitterness.

The latest court decision still means that each case will be treated on its merits, unless the managements concerned decide to change their attitude.

On March 1st, a new Gateway opens up to America's Big Country.

DALLAS-FORT WORTH,
BRANIFF'S BIG ORANGE

LEAVES 11:45 A.M.



EUROPEAN NEWS

Marchais believes pact still possible

By Robert Mauthner

THE FRENCH Communist leader, M. Georges Marchais, last night made it clear that there was still a reasonable chance that the Socialists and Communists would reach an agreement before the final round of next March's general election.

Interviewed on television, M. Marchais said that he was ready at any time to meet M. Francois Mitterrand, the Socialist leader, to discuss the final round of the election, which he said would be held on March 12.

M. Marchais, whose statements are often contradictory and who has frequently changed tack over the past few weeks, has at least been consistent on one point. He is clearly understood last night that the Communists continue to attach great importance to the result of the first round of the election, which will show their real strength in the country calculated as a percentage of the total vote.

M. Mitterrand's attitude could well be influenced by the size of the Communist vote in the first round, M. Marchais indicated, although he made no mention of his previous conviction that the Communists must poll 21.25 per cent. of the popular vote before they would agree on a government programme with the Socialists.

In spite of all the uncertainties surrounding the outcome of the election, and the attitude of the two main left-wing parties if they win a combined parliamentary majority, M. Marchais stressed that the Communists counted on participating in a government of the Left, but only if they were treated as equal partners by the Socialists.

Ministerial portfolios should be shared out on the basis of the percentage of votes obtained by each of the parties of the Left, he said, and not according to the number of parliamentary seats they had won. The Communists would be satisfied with about a third of the major ministerial portfolios.

He said he would prefer such a meeting to take place before the first round of the election, due to be held on March 12, but if this was unacceptable to the Socialists, an agreement might still be possible between the two rounds.

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also joined in the fun and reached Frs.110.10—the highest point of its present existence.

Who buys these assets? Just about everyone. There is no particular sociological profile to gold buyers. Almost every family has its memories of grandfather giving Napoleons for christenings and for wedding presents, of the box that lived under the wardrobe. Grandfather's heirs and successors have not lessened their enthusiasm. Gold is a special metal.

But gold is also, of course, the great refuge. The peasant hoarder with his long memory of being forced to accept banknotes is real enough. Peasant gold is literally passed on for generations. Memories are equally strong in other families of parents or grandfathers turning in their gold in response to patriotic appeals in 1914 to help win the war, and who expected to get it back afterwards. It took 10 years to restore convertibility and then under conditions so difficult as to make it a practical impossibility for many people. Strong, too, are the echoes of the Popular Front Government of 1936 which finally ended convertibility—an echo particularly insistent a few weeks before an election which could bring Communists and Socialists into power. Those who have lived through the final decades of the Third Republic and whose family memories are much longer can well take the scorn of those who profess contempt for a lump of non-interest bearing metal.

The ordinary Frenchman is not alone in his enthusiasm for the yellow metal. The Bank of France is sitting on 3,200 tonnes of the stuff. Buy it is the ordinary Frenchman—from the baker to the bourgeois of the 16th arrondissement, who loves gold best. Frenchmen have the world's second largest private gold hoard after that in India, a hoard which may be as much as 4,000 tonnes. That is roughly 2.65 fine ounces of gold for every man, woman and child in the country.

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Poisoned non-Israeli oranges discovered

By Our Foreign Staff

MORE ORANGES contaminated with mercury were discovered in Europe yesterday. However, they were not of Israeli origin.

Dutch health officials said they found a Spanish orange that had been injected with mercury, and the West German authorities reported the discovery of a contaminated orange of indeterminate origin.

The Dutch discovery was in a consignment in Maastricht, south-east Holland, where affected Israeli fruit was found in the past few days. The West German investigators said they had not been able to establish where the fruit they found came from but that they were satisfied that it had not been imported from Israel.

Because the new finds were not of Israeli origin, Israeli authorities are now speculating that the poisoning of the Israeli fruit was carried out after it had arrived in Europe, not, as was first assumed, by a Palestinian group inside Israel.

An organisation calling itself the Arab Revolutionary Army Palestine Command said in a letter addressed to various European and Arab countries that poison had been injected into oranges in Israeli-occupied territory in an attempt to sabotage Israel's economy.

The Spanish Agriculture Ministry suggested in Madrid yesterday that oranges from other countries might be being sold as Spanish fruit. The Ministry urged that oranges described as Spanish should be carefully examined to see if they bore the normal seal "Spain", which could certify they were genuine.

Meanwhile, in West Germany, there were fresh reports of consumers avoiding citrus fruit of all kinds. Wholesale buyers were reporting few new orders from grocers for oranges of any origin.

L. Daniel adds from Tel Aviv: The Israeli Citrus Marketing Board yesterday denied reports that it had suspended picking or exporting of oranges (or of other fruit) because of the general strike that has hit the Israeli merchant fleet. Shipments were continuing.

The Board said it has been least affected by the strike because it usually sends most of the fruit in foreign ships.

Power struggle in China's army grows fiercer

By COLINA McDOUGALL

THE POWER struggle in the Chinese Army between supporters of the new leadership and the so-called radicals who were dismissed in October, 1976, is growing fiercer. A series of articles in the military news paper, The Liberation Army Daily, culminated this week in a vigorous and outspoken attack on radical supporters, announcing "very sharp and complicated struggle" against the gang of four. Chairman Mao's disgraced widow and her colleagues.

This may have been provoked partly by the forthcoming National People's Congress, expected to take place later this month. The Congress should announce new Government appointments and outline policies for the coming years. The prospect of allocation of senior posts and of resources which will probably take place at the Congress may be causing much sharper dispute among military leaders.

The Liberation Army Daily is believed to be controlled by Wei Kun-ching, Politburo member, head of the army's political department and a strong supporter of Vice-Premier Teng Hsiao-ping. The newspaper campaign therefore may be putting forward Teng's policies both on eliminating the gang's supporters and on military modernisation.

The recent article defined the present struggle as a question of whether to defend or oppose Chairman Mao's military line, which included, the paper said, the need to have nuclear weapons—and whether to allow the army to be "turned into a tool for power by bourgeois careerists."

The article makes its point by stressing the importance of a 1975 session of China's top military body, the Military Commission, which took a series of important decisions. The decisions were later attacked by the theory that "weapons decide everything" and "the bourgeois military line." The article also directly defended the role of Vice-Premier Teng.

The basic issue that split that session of the Military Commission, which was held with Chairman Mao's approval, the article says, was that military leadership must be firmly wielded by party and people and not be usurped by "bourgeois careerists and machinators" like the gang of four. Thanks to this session of the Commission, the gang were not able to overthrow the army.

The decisions of that session must be reaffirmed now, the Liberation Army Daily said, "the bourgeois military line" which means continuing to attack the gang and pushing ahead with military consolidation.

Finance for imports

By Richard Nations

CANADIAN EXTERNAL Affairs Minister Don Jamieson said today he believed there had been some "modification" to China's attitude on financing imports. The Minister told a news conference that he thought Peking was not opposed to wider use of other countries' export credits as one method.

Mr. Jamieson said ways of boosting trade between Canada and China had been discussed yesterday with Foreign Trade Minister Li Chang, and Peking's desire for foreign technology and equipment meant there had to be some changes in financing.

The People's Republic is opposed to running up foreign debts and buys imports with cash or makes progress and deferred payments. When the Canadian Wheat Board announced the sale of 3m. tonnes of wheat to China last May, it said 25 per cent. of the price would be in cash when the wheat was loaded on ships and the balance, plus interest, would be paid over 18 months.

Such methods are a major drain on limited exchange reserves at a time when the country has ambitious modernisation plans.

Reuter.

PEKING, Feb. 2.

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Reuter.

Singapore detainees call

By Chris Sherwell

THE SINGAPORE Government should release all its political detainees "immediately and unconditionally" to bring them to trial, the human rights group Amnesty International said in London yesterday. The number of people detained without trial under Singapore's Internal Security Act, Amnesty says is higher than the figure of 61 given by Mr. Lee Kuan Yew, the Prime Minister.

In a preface to the second edition of its briefing on Singapore, published yesterday, Amnesty International questioned the admissibility of "confessions" made by political detainees.

In the case of Arun Senkuttavan, the former Singapore correspondent of the Financial Times, a "confession" implicated others in a plot allegedly intended to damage relations between Singapore and Malaysia and assist Communist attempts to undermine Singapore's Government.

The report says such "confessions" consistently alleged to have been made under extreme pressure, are usually required as a precondition of release. Amnesty calls for the release of four prisoners of conscience who have spent 15 years in prison without trial: Said Zahari, Dr. Lim Hock Siew, Ho Toun Chin and Lee Tse Tong.

The report also details developments in the past two years, including the arrest of Shamsuddin Tung, on the eve of the December 1976 general election in which he was an opposition candidate, and the re-arrest in the same year of another opposition leader, Dr. Poh Sui Kai.

Our Singapore correspondent adds: Mr. Lee Eu Seng, the former managing editor of a leading Chinese-language daily newspaper, Nanyang Seng Pau, has been released after five years.

Thai-Cambodian agreement on envoys, trade

By Richard Nations

BANGKOK, Feb. 2. THE THAI Foreign Minister returned today from a four-day visit to Phnom Penh with verbal agreements to exchange ambassadors and initiate trade with Cambodia "as soon as possible."

Dr. Upadit Pancharyangkul said on arrival that the two countries had decided to set aside the past two years of border conflicts that had undermined relations between the two countries.

Foreign Minister Upadit also said the Cambodians had assured him that "they had no reason whatsoever to provoke any dispute along the border."

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THE FRENCH GOLD RUSH

Hedging against a left-wing win

By David Curry in Paris

GOLD IS ALMOST as easy to buy in France as bread, and in recent weeks more and more Frenchmen have been buying out their traditional insurance policy against uncertainty by buying it. This time the risk they want to guard against is a left-wing victory in the election less than 40 days away—a possibility confirmed by recent opinion polls.

The latest one provoked a veritable gold rush, culminating on January 24, with prices approaching historic highs for gold and gold-linked securities.

The rich man's gold is the one kilo and larger bars, a bit over Frs.28,000 (about £3,600). It is taken one home and literally sit on his savings.

But that has its inconveniences. The chief of them is that the big ingot is not an anonymous asset. Every sale is accompanied by a piece of paper setting out the gold's exact pedigree, weight, fine gold content, date of production, and number. The certificate has to be presented at resale. Without it the gold has to be cast anew, a relatively expensive business which rather spoils the pleasure of having "come into gold" without the unfriendly interest of state authorities in death duties. (The tax collector is explicitly forbidden to witness the opening of coffers and deposit boxes by heirs.)

The other inconvenience is that gold is subject to a 4 per cent. sales tax and the third is its sheer bulk. None of these, however, prevented the price of the ingot, moving from a 12 months' low of Frs.21,350 to Frs.23,894.

The poorer man's gold is the Napoleon 50c. It has a specific place in French affections. Worth a nominal Frs.20, the Napoleon was first minted in 1803 and continually produced until 1914. There are millions in circulation. With a total weight of 6.45 grammes and a 900 gold content of 8.8 grammes the coin is no place as a treasure, unless it is higher than a British 50 pence and is traded without fuss or certificate. Easy handling makes it virtually tax-proof. The gold free of inheritance tax. Many

fever sent the Napoleons from Frs.230 to Frs.300 in two days. At that price it was selling for 70 per cent. more than the price of the gold it contains.

But that was nowhere near the performance of its half-brother, the Demi-Napoleon. At Frs.226 that tiny coin was selling at a premium of 170 per cent. over its gold content.

The choice is not limited to Napoleons. The free gold market trades equally in a number of other coins—the Swiss 20 franc coin, the Tunisian 20 franc piece, and the so-called Latin Union 20 franc coins of Serbian, Italian, Spanish, Belgian, and even Papal origin. These all sell at a discount below the Napoleon despite their identical gold content.

Nor is that the end. The Elizabeth II Sovereign and half-Sovereign, the 20 dollar piece, the 10 florin and 20 German mark coin, the Micheling II five ruble and the Mexican 50 peso rubbing are all available. Even then the list is not exhausted. The Kruggerand? It is not accounted a coin free of VAT, but a gold object which does attract that tax. Hence the Kruggerand is not traded.

Gold is only half the story. A selection of state bonds is as good as gold. The grandfather of them all is the Pinay 31 per cent., now succeeded by the selection of state bonds is as good as gold. The grandfather of them all is the Pinay 31 per cent., now succeeded by the

were the French families which, when the old man was nearing the end, converted the entire family holdings into Pinay 31 per cent. until he was safely consigned to the hereafter.

This happy situation was finally ended by M. Valery Giscard d'Estaing, then Finance Minister, in 1973. He replaced the 31 per cent. by the "ex-Pinay" 41 per cent., abolished the freedom from inheritance tax, but kept the gold link. The rise of the Napoleon, the tax concessions on bonds, and the bonus of interest payments have made the 41 per cent. the star of the gilded. The gold rush sent it from Frs.740 to Frs.900 in three days trading.

Its twin issue, the 7 per cent. 1973, is more complex. It is linked in the value of the franc as expressed in gold and, falling to the price of the ingot. Now, according to the second amendment to the IMF statutes awaiting ratification, countries will no longer define their currencies in terms of gold, and the link between the 7 per cent. and gold, instituted informally in 1975 when France revalued gold reserves at the market price, will become definitive. This pleasing prospect has not escaped the market and the 7 per cent. cheerfully cruised through the Frs.3,000 barrier at the peak of the buying.

The Barre 8.8 per cent. 1977, is indexed to the EEC unit of gold board after that in India, a hoard which may be as much as 4,000 tonnes. That is roughly 2.65 fine ounces of gold for every man, woman and child in the country.

also joined in the fun and reached Frs.110.10—the highest point of its present existence.

Who buys these assets? Just about everyone. There is no particular sociological profile to gold buyers. Almost every family has its memories of grandfather giving Napoleons for christenings and for wedding presents, of the box that lived under the wardrobe. Grandfather's heirs and successors have not lessened their enthusiasm. Gold is a special metal.

But gold is also, of course, the great refuge. The peasant hoarder with his long memory of being forced to accept banknotes is real enough. Peasant gold is literally passed on for generations. Memories are equally strong in other families of parents or grandfathers turning in their gold in response to patriotic appeals in 1914 to help win the war, and who expected to get it back afterwards. It took 10 years to restore convertibility and then under conditions so difficult as to make it a practical impossibility for many people. Strong, too, are the echoes of the Popular Front Government of 1936 which finally ended convertibility—an echo particularly insistent a few weeks before an election which could bring Communists and Socialists into power. Those who have lived through the final decades of the Third Republic and whose family memories are much longer can well take the scorn of those who profess contempt for a lump of non-interest bearing metal.

The ordinary Frenchman is not alone in his enthusiasm for the yellow metal. The Bank of France is sitting on 3,200 tonnes of the stuff. Buy it is the ordinary Frenchman—from the baker to the bourgeois of the 16th arrondissement, who loves gold best. Frenchmen have the world's second largest private gold hoard after that in India, a hoard which may be as much as 4,000 tonnes. That is roughly 2.65 fine ounces of gold for every man, woman and child in the country.

TEXAS, NON-STOP

747 DAILY FROM LONDON.

ARRIVES 3:05 PM.

BIG COUNTRY

March 1st is the day of the inaugural flight of the very first Non-stop jet air service from London to Dallas-Fort Worth, Texas. The Braniff International 747 flight (painted a distinctive bright orange) will be the only daily 747 Non-stop to Southwestern USA, providing the fastest routing for passengers and cargo from Britain to many cities in the Southwest, West, South and Mid-America—and to Mexico.

From Arizona's Grand Canyon to New Orleans, from Colorado's majestic mountains to the sprawling ranches and Space centres of Texas, from the great oil fields of Oklahoma to the rolling deserts of Nevada and New Mexico. To 3,000 miles of California beaches. To the tropical splendours of Hawaii. To the ancient mysteries of Mexico and the glamour of Acapulco. To dozens of dynamic cities. This is Big Country. And from March 1st, Braniff is the big way of getting there.

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Braniff's 3:05 pm. Non-stop arrival in Dallas-Fort Worth and its 7:00 pm. return departure for London are both scheduled to meet connecting flights throughout Big Country. At Braniff's own Arrival and Departure terminal in Dallas-Fort Worth, US Immigration and Customs formalities are rapidly dealt with when you arrive.

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THE DAILY NON-STOP AND CONNECTING SCHEDULES

Leave	Arrive	Arrive	Arrive
London 11:45 am.	Dallas-Fort Worth 3:05 pm.	Tulsa 5:10 pm.	
	Houston 4:50 pm.	Denver 6:10 pm.	
	San Antonio 4:47 pm.	Kansas City 6:40 pm.	
	Oklahoma City 5:00 pm.	Mexico City 7:50 pm.	

INSIDE OUR BIG ORANGE 747

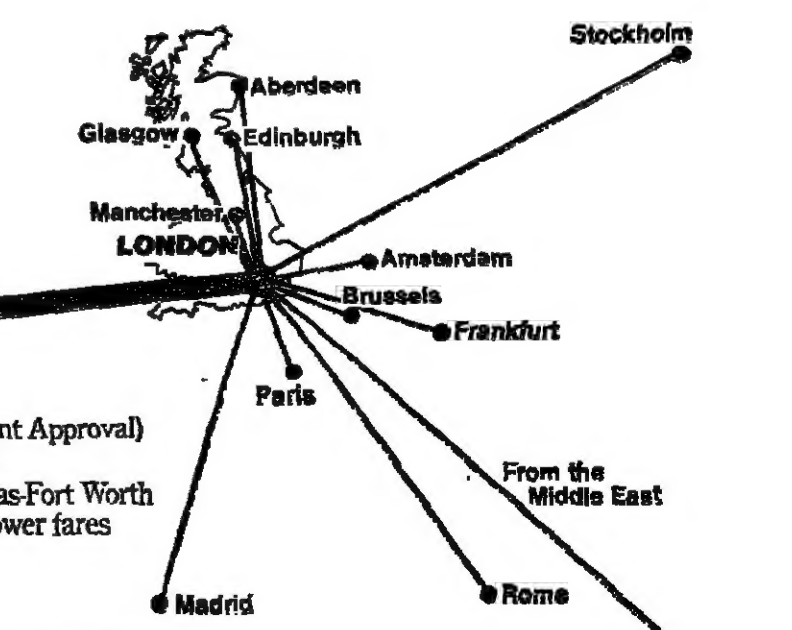
The Economy Class traveller could well be surprised at Braniff's special touches: wingback chairs for privacy in flight, generous enclosed overhead storage room, wide-open spaces for stretching the legs, a succulent choice of entrees. As for First Class, the comfort is in the five star bracket: the cabin contains just 24 chairs with (if you get to feel the need for society) a civilised international bar upstairs. To precede your luncheon you're served complimentary cocktails; to accompany it, you're offered a choice of wines. Before, during and after, there are films and 8 channel stereo—at £1.50 per headset in Economy.

BRANIFF'S BACKGROUND

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OVERSEAS NEWS

Saudi and Egypt agree on new initiative at UN

BY IHSAN HIJAZI

BEIRUT, Feb. 2

SAUDI ARABIA and Egypt have reached agreement to take the Middle East conflict to the United Nations if President Sadat's talks with President Carter this week produce no effective results in breaking the current Egyptian-Israeli deadlock.

According to reliable Arab diplomatic sources, the accord came out of a meeting in Riyadh a few days ago between Saudi Crown Prince Fahd and Egyptian Vice President Hosni Mubarak.

Mr. Mubarak visited Saudi Arabia as part of a tour of nine

Arab countries and Iran. He delivered messages from President Sadat to the heads of State of these countries explaining the Egyptian position following the interruption of the political talks with the Israelis in Jerusalem on January 18.

The sources said Saudi Arabia has already obtained the approval of the Palestine Liberation Organisation for moving the venue of Middle East negotiations to the UN.

A PLO delegation under Mr. Yasser Arafat held talks with King Khalid and Crown Prince Fahd in Riyadh last week.

He was reportedly told that

now that the Sadat initiative was stumbling, Arabs must close ranks and seek an alternative to the Egyptian President's direct contact with the Israelis. Mr. Arafat, the sources added, was convinced a Saudi-led initiative at the United Nations would give the PLO a chance to bring the Palestinian case back to the international organisation in full force.

The diplomats said Saudi Arabia tried to persuade President Sadat to go to the United Nations immediately after he recalled the Egyptian delegation at the Jerusalem talks.

Mr. Sadat replied he wanted to give the U.S. another chance to bring pressure to bear on the Israelis and make their stand more flexible, the sources said.

Reuters adds from Algiers: Hard-line Arab leaders began private talks here today a few hours before opening a two-day summit conference aimed at consolidating opposition to President Sadat's Middle East initiative.

The presidents and party chiefs of a five-member "resistance" front were expected to approve political and military plans for destroying what they regard as an anti-Arab conspiracy by Egypt, Israel and the U.S.

The alliance, set up at summit talks in Tripoli on December 5, groups Syria, Algeria, Libya, South Yemen and the Palestine Liberation Organisation.

An informed source here said yesterday that Syria has moved to strengthen the front by allowing the Palestinians to re-open guerrilla bases in the country and to set up a radio station.

"There are no signs that the Syrians are ready to allow the guerrillas to use these bases to resume attacks on Israel across the Golan Heights," he said.

Sources close to the conference here said the heads of State will approve plans for establishing the political and military command structures of their hard-line alliance.

N. Zealand boosts spending and imports

By Dai Hayward

WELLINGTON, Feb. 2

NEW ZEALAND has introduced a number of economic measures to increase liquidity and ease restrictions on consumer spending in effort to stimulate the economy. These include help for the car importing and assembly industries and for farmers. Measures announced by Prime Minister, Robert Muldoon, include big reductions in high purchase restrictions on new and used cars, the abolition of the import deposit scheme which required importers to face advance deposits when ordering certain imports and release of NZ\$25m. of funds to sheep farmers.

The car industry in New Zealand is facing massive unemployment and layoffs as thousands of new cars pile up in factory yards and dealers showrooms. Car sales last year were more than 10 per cent below production.

Sheep farmers had part of their income from wool sale frozen when wool prices were high last year. Farmers facing a 20 to 40 per cent drop in income this year can now receive their frozen funds.

Australia aid for housing

By Kenneth Randall

CANBERRA, Feb. 2

AFTER A week's argument with the Government and its monetary advisers, the Australian banks have agreed to some slight changes in their interest rates. There will be a cut of 0.5 per cent for new and existing housing loans from the banks, balanced by a 0.5 per cent reduction in the interest paid on deposits, including term deposits.

The banks, however, have strongly resisted the Government's proposals for lower interest rates across the board and, in the housing field, it now rests with the State governments to persuade building societies that they, too, should bring down their rates.

The Government's repeated predictions since last November that interest rates would fall by two percentage points during 1978, had been causing many potential home-buyers to delay their decisions, according to the industry.

Briton charged in South Africa

JOHANNESBURG, Feb. 2

JOHN TEMPLE, a businessman and a British millionaire, is facing a charge of conspiracy to defraud in South Africa's exchange control regulations.

Mr. Temple was named in court last week as one of six men whom British millionaire John Wall was forbidden to contact as a condition of his £20,000 (£12,000) bail.

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Landrover bail for Briton in Sudan

By Alan Darby

KHARTOUM, Feb. 2

A MASSEY FERGUSON-owned Landrover has been put up as bail in Khartoum to secure the release of the company's Sudan and Egypt representative.

Adrian P. Marshall was arrested and detained for three hours after a Sudanese designer brought a case against the agricultural equipment company alleging breach of contract.

Biko decision

GRAHAMSTOWN, Feb. 2

PORT ELIZABETH security police who interrogated black leader Steve Biko shortly before he died will not be prosecuted, an official statement said today.

U.S. defence spending up by 3%

BY DAVID BELL

THE U.S. will increase its spending on defence by 3 per cent in real terms in each of the next five years to counter the growing threat from the Soviet Union and make sure that it can guarantee adequate supplies of vital imported raw materials.

Dr. Harold Brown, the U.S. Defence Secretary, outlined these new spending targets today in the Pentagon's annual report to Congress. As announced in the Budget, this report pays special attention to NATO and says that, by 1983, the U.S. will have nearly quintupled the number of men and aircraft which can be transported to Europe within a ten-day period.

Although the Secretary was at pains to stress that the planned increase in spending to \$172bn. in real terms by 1983—was less than projected by the Ford

Administration, he said that the present situation left the U.S. with no choice but to do this. Apart from the Soviet threat, Dr. Brown's report also highlighted the growing dependence

by the U.S. on imported raw materials, particularly oil. This means, he said, that "our security depends on more than the relative freedom from direct attack."

NATO support increase

BY OUR OWN CORRESPONDENT

WASHINGTON, Feb. 2

DR. HAROLD BROWN, the U.S. Defence Secretary, said that the U.S. will more than double the amount of equipment pre-positioned in Europe and develop the capacity to airlift five divisions to Europe within 10 days by 1983.

At present, the U.S. has nearly six divisions permanently stationed in Europe and these can be reinforced by one division in a 10-day period.

New plans will also mean that an extra 60 tactical air squadrons can be sent to Europe within 10 days.

He disclosed that the F-16 aircraft currently being built for Norway, Holland, Belgium and Denmark will have the capacity to carry nuclear bombs and, reiterated American concern about the northern and southern flanks of NATO.

WASHINGTON, Feb. 2 While it was increasing important globally for the U.S. that the process of political change should be "orderly," the U.S. must pay particular attention to the "independence of such critical areas as Western Europe, the Middle East and the Gulf, north-east Asia and Africa, and freedom of the air and sea routes to them."

The chief focus of the report was on the Soviet Union. Dr. Brown noted that the USSR remains, in Winston Churchill's phrase, "a riddle wrapped in mystery inside an enigma." He said that it continued modernisation of Warsaw Pact forces was solely for defensive purposes, there would be less U.S. and NATO concern. But he noted that in its defence planning, the Soviet Union and its allies continue to emphasise offence, surprise, deception, shock and speed.

Panama Canal treaty hopes rise

BY JUREK MARTIN, U.S. EDITOR

WASHINGTON, Feb. 2

PRESIDENT CARTER employed a low-keyed and rationalistic approach to the Panama Canal treaties.

He said he did not think that the amendments to the treaties, advocated by the Democratic and Republican Senate leaders, Mr. Robert Byrd and Mr. Howard Baker, were necessary to safeguard U.S. rights, but he did not take sharp exception to them.

If the Administration accepts the proposed amendments—guaranteeing the right of U.S. military intervention to protect the neutrality of the Canal after the year 2000, and assuring priority passage for U.S. warships—then the chances of ratification by the Senate of the treaties are growing brighter.

According to Senator Alan Cranston, the Democratic Whip, 93 senators are now either in favour of, or leaning towards, ratification. 28 either inclined against or definitely opposed; with ten undecided. Most other informal head counts show a similar split. A two-thirds majority in the Senate (that is, 67 senators) is needed for approval.

The Administration's preference that no amendments be added reflects uncertainty over whether or not an amended version of the treaties would have

to be submitted to the Panamanian people in a second south.

The President stressed his belief that U.S. security was provided for under the new treaties. He also argued strongly that the new treaties were a sign of U.S. strength and would greatly improve U.S. standing in the western hemisphere.

Mr. Carter also dismissed the likelihood of Panama seeking to close the Canal. Successive Panamanian governments over the last 75 years had not done so, he said, because the Canal was crucial to the Panamanian economy.

More conservative and linguistic Panamanians people in a second south.

BRITISH OFFICIALS are preparing a point-by-point answer to allegations made yesterday by the head of the U.S. Federal Aviation Administration (FAA) that Britain was launching a last-ditch attempt to push a system which is technically inferior to the U.S. time-reference scanning beam (TRSB) system.

The British side argues that U.S. evidence of the year 1975 Organisation for Civil Aviation (OCAA) greatly exaggerated the capability of the Compact antenna, the key element in the U.S. system.

Brazil N-power costs escalate

BY SUE BRANFORD

SAO PAULO, Feb. 2

BRAZILIAN authorities have received with relief the decision by the Dutch Government to go ahead with its decision not to sign the treaty for the non-proliferation of nuclear arms, which is considered "discriminatory".

However, it would provide all the necessary guarantees that its nuclear programme had peaceful ends.

Under the German deal, Brazil plans to set up in the country the whole nuclear cycle, including the processing of waste fuel. The Government has gained considerable political prestige within Brazil for this ambitious project, particularly among the armed forces.

Unconfirmed reports here suggest that the first of a series of four, 200-tonne remnant of enriched uranium from the U.S. will soon be reaching Brazil. The uranium, which was purchased in 1976 from South Africa, for \$13m. and was enriched by the U.S. Research and Development Agency, will be used in the first nuclear power station, Angra dos Reis I.

The station, which will have a capacity of 688MW, will be completed during the first half of 1979. This reactor is the result of a 1972 U.S.-Brazil commercial treaty, in which the supply of enriched uranium was tied to the purchase of equipment from Westinghouse. The spent fuel is to be returned to the U.S.

Through sharply higher interest rates.

On the contrary, he said, it reflected a strong U.S. dependence on foreign oil.

The U.S. had to develop its own strong energy policy while major industrial societies are a prerequisite to achieving better international balance.

The U.S. Mr. Blumenthal said, was doing its part in the latest economic programme. "It is important that other strong nations join us in comparable efforts if we are to sustain economic recovery throughout the industrial world."

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Steel union victory at southern yard

By John Wyles

NEW YORK, Feb. 2

THE STEEL Workers' Union has scored a remarkable organising victory at Newport News Shipbuilding and Drydock Company, the Virginia-based subsidiary of Tennessee Inc., which will put fresh heart into union recruiting efforts in the southern States.

The 15,000 production workers at Newport News have been represented for many years by the Pennsylvania Shipbuilders Association, which has long been considered a "company union" by affiliates of the American Federation of Labour-Congress of Industrial Organizations (AFL-CIO). Since 1949 AFL-CIO unions had lost four representation elections among company workers, before the Steel Workers' Union began an organising drive 16 months ago.

Although the company campaigned vigorously against the U.S. union, the union managed to recruit sufficient support to secure a National Labour Relations Board election which yielded 3,063 votes in its favour against 7,568 for the Pennsylvania Shipbuilders Association, based in the AFL-CIO in Richmond, Virginia, today, the steelworkers' victory was remarkable for the fact that, while it was recruiting support, some 1,900 draughtsmen, whom it had organised a year ago, were on strike.

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U.K. sends its peace ideas to Salisbury

BY MARTIN DICKSON

THE BRITISH Government is now circulating the additional Rhodesian settlement proposals it placed before the Patriotic Front in Malta this week to the parties involved in the separate "internal" settlement talks in Salisbury. Mr. Ian Smith's Government and the domestic ally-based nationalist organisations.

However, the additional suggestions introduced by Britain in Malta failed to bridge the gulf between the Anglo-American settlement proposals and those of the Front. There seems no chance of them being acceptable to Mr. Smith.

Even if the Patriotic Front and Britain were to reach a compromise formula in future discussions—and there is considerable pessimism in Whitehall about this—there is no hope of it being implemented unless Mr. Smith can be brought to accept it. An internationally approved settlement seems as far away as ever.

The additional suggestions put forward by Britain flesh out the Anglo-American proposals for an independence constitution, the role of a UN peace-keeping force in the country and interim arrangements for the transfer of power.

But they go beyond the Anglo-American plan in that there would be some dilution of the British Resident Commissioner's responsibilities in the interim period, to give the nationalist groups some say in Government. It is understood this council would be largely advisory, but would have some legislative powers. However, Lord Carver would retain total control over key portfolios.

Britain is believed to have tentatively suggested that the Patriotic Front have four seats on this council, with two going to

each of three other parties—the Rhodesian Government, Bishop Muzorewa's UANC and the Rev. Sithole's party. Lord Carver would be the council chairman.

While the Patriotic Front agrees with the idea of a council, its view of the composition and role of the body is very different and totally unacceptable to Britain. It has suggested a council dominated by the Front.

Britain and the Front are equally far apart on the question of the military in the hand over period.

The Front wants its forces to keep peace during the transition period.

Tony Hawking adds from Salisbury: New problems appeared in the Rhodesian settlement talks yesterday when Bishop Muzorewa, declaring that the talks were back to "square one," accused the other three parties participating in the discussions of "an unholy alliance" against the United African National Council (UANC).

The UANC was determined to oppose this unholy alliance, he said, warning that the combination of the three groups might well result in their "total elimination" at the polls.

The Bishop's statement has engendered new pessimism about the talks' prospects. A Rhodesian Government source spoke of "a very serious situation," adding that the Bishop seemed to be prepared to push the talks towards breakdown by refusing to compromise on his new position.

Mr. Smith's problems are compounded by the fact that there is growing evidence of a white backlash—reflecting the military situation and the murder by terrorists of 15 whites so far this year. Mr. Smith is understood to be well aware of this and to be considering any further concessions.

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More charges are filed against Bhutto

By Simon Henderson

ISLAMABAD, Feb. 2

FIVE CASES alleging crimes ranging from embezzlement to rigging the elections were filed today in Lahore against the former Prime Minister of Pakistan, Zulfikar Ali Bhutto.

Three of the cases will start against him on February 21, the rest at a later date. They form part of the process of political accountability which the military ruler, General Zia-ul-Haq, has said must be undergone before the holding of elections.

The five cases to be tried are the embezzlement of more than Rs19.2m. of secret service funds for party political purposes, the misuse of public funds within Rs10m. on two of Mr. Bhutto's houses, incorrect submission to military authorities of assets acquired while holding political office, misusing Government funds of Rs9.5m. on a private farm, and the rigging of the national elections in March, 1977.

A sixth case concerning foreign exchange offences to the tune of Rs4m. will be filed in the next few days.

All the cases will be heard in Lahore in a special court established by the military regime to try politicians accused of corruption and misuse of power.

Gandhi recognition

Mrs. Indira Gandhi made some recovery of lost political ground when the Election Commission yesterday recognised her break-away group as a national party.

Her party will be known as the Indian National Congress (I), the standing for "India".

K. K. Sharma reports from New Delhi. Its election symbol will be "the hand." Meanwhile students clashed with Indian police yesterday as they staged a noisy demonstration against the Shah of Iran, who arrived in New Delhi on a four-day visit.

Through sharply higher interest rates.

On the contrary, he said, it reflected a strong U.S. dependence on foreign oil.

The U.S. had to develop its own strong energy policy while major industrial societies are a prerequisite to achieving better international balance.

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Sri Lanka tries strong government in its push for development

SRI LANKA is embarking on an experiment in strong Government to force the pace of development.

To a 21-gun salute on Colombo's sea front and the temporary closure of all liquor shops throughout the island Mr. Junius Jayewardene takes over on Saturday as the country's first executive President under a change in the constitution that makes him both Head of State and Head of Government.

Mr. Jayewardene has been Prime Minister since July when his United National Party captured 141 of the 168 seats at stake in the general election. He has taken this unexpectedly massive victory as endorsement of his belief in the need for a far more powerful executive to take the unpopular decisions to end the pattern of stagnant economic growth and rising unemployment that exploded in the insurgency of 1971.

Inevitably the constitutional change has brought accusations from the left wing parties routed in the election that Mr. Jayewardene is attempting to make himself an absolute ruler.

Mrs. Sirimavo Bandaranaike, the former Prime Minister, dub Saturday's ceremony as JR's "ascending the throne."

The element of truth in this is that at 71 he is a patriarch figure, the elder statesman of his party who on his own admission takes a Gulliver's view of the Presidency. Unlike General de Gaulle he has not shied away from the hard slog of electioneering and political infighting. But he shares a similar approach in rooting his political outlook in a handful of strongly held ideas.

The first of these is that the Westminster style of democracy

under which Sri Lanka has been ruled since independence and which is now being abandoned—has served the island ill. It has resulted in competitive bidding for votes with inflated election promises that it was not within the means of the country to fulfil. JR was as guilty as anybody of this at the last election.

The outcome has

BY CHARLES SMITH

TOKYO, Feb. 2.

export figure of 1932.6m, was largely accounted for by payments for new aircraft, engines and refurbished engine business amounting to more than 1316m. Even allowing for these factors, however, the aerospace industry's 1982 income from exports of complete aircraft and engines amounted to just over 1373m, leaving a surplus on balance payments account of about 1120m, while for aero engine exports of 1915m still left a surplus of over 1138m.

The outlook for the coming year is for a steady continuation in exports, strengthened by the big contracts signed in the first part of 1987, including the 1000th Hawk fighter, the electronics and other equipment and the continuation of the major defence exports support

TOKYO, Feb. 2.

to 545,000 units compared with the previous year, with 176,000 going to Britain and 48,500 to France.

David White writes from Paris: Manufacture Française des Pneumatiques Michelin confirmed contacts had been planned with Nissan in Japan on what would be the French company's first big breakthrough in the Japanese market.

But the company gave no indication of the scale of contracts which was being negotiated. Michelin's current penetration of the Japanese tyre market was described as "extremely weak" despite increased export effort.

Michelin is also on the point of breaking into Brazil, where the market is dominated by Goodyear and the major U.S. tyre groups.

By Rhys David,
BRITAIN's textile and clothing industry is setting up its own surveillance system to check that the new restrictions on imports imposed under the Multi-Fibre Arrangement—the agreement which regulates trade in textiles—are adhered to.

The system will use the computer resources of one of the big fibre groups to analyse statistics derived from Customs and Excise. It is hoped this request, revealed if the senior trigger levels laid down in the MFA are being approached.

The trigger mechanism is one of the new features built into the MFA agreements negotiated by the EEC with more

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

export figure of \$319.6m, was largely accounted for by parts and refurbished engine business amounting to more than \$316m.

Even allowing for these factors, however, the aerospace industry did well in 1977. Imports of complete aircraft and parts amounted to just over \$373m, leaving a surplus on balance of \$120m, according to the figures. Imports of \$191m, still left a surplus of over £13m.

The outlook for the coming year is for a steady continuation in exports, strengthened by the big contracts signed in the latter part of 1977, including major orders for guided weapons, electronics and other equipment, and the continuation of the major defence-related support

ATHENS, Feb. 2.

covered by a 13.7 per cent. increase in invisible earnings, which totalled \$2,499m, mainly from shipping, which rose 25.5 per cent, to break the 1976 barrier by reaching \$1,120m. Tourism was \$978m—up 13.4 per cent, and emigrants' remittances totalled \$928m—up 15.5 per cent.

Invisible payments totalled \$867m, leaving a deficit on the current account of \$1,253m, an increase of 14.7 per cent, compared with the figure for 1976.

BY KEVIN DONE, CHEMICALS CORRESPONDENT

at more than 40 per cent, compared with 24.7 per cent. in the last 12 months.

Nigeria was again the U.K.'s major drugs export market, with sales of £43.5m. compared with £33.5m. in 1976. Exports to Ireland rose more than £2m. to £32m. and sales to other EC countries increased 18.9 per cent. to £151m.

Pharmaceutical exports to the OPEC countries rose 38.7 per cent. to £111m.

TOKYO, Feb. 2.

Cactus and Reynosa in the north-east.

Four Japanese steel mills including Nippon Steel and Nippon Kokan Kaisha, Sumitomo Metal Industries and Kawasaki Steel, last November concluded a contract with Pemex to export 180,000 tonnes of large diameter steel pipe for the project with shipment to be completed by the end of next month.

The Japanese syndicate includes Umitomo Bank, Mitsuoka Bank, Mitsubishi Bank, Longa Bank, Credit Bank of Japan and Daiichi-Kamogyo Bank.

Reuter

BY REGINALD DALE, EUROPEAN EDITOR

entrepreneurial assessments had been made, Mr. McDonald said. Decisions were often taken by governments, not private investors, for a variety of new economic reasons, particularly in developing countries. Job creation or national prestige might be the most important reasons. The scale of such temporary economies of scale might be such that new installations had to rely heavily on export markets to reach planned utilisation levels. Only a few markets, however, were large enough and sufficiently open to absorb such surges of goods—those of the U.S. and the EEC.

Mr. McDonald, who is chief U.S. negotiator in the current Tokyo round of international trade negotiations in Geneva, said that it is important that Washington would expect the talks to lead to a substantial liberalisation of agricultural trade. It would be difficult to emphasise too much the depth of feeling in the U.S. about the importance of making reasonable progress to obtain Congressional support for the overall results of the round, he said.

Mr. McDonald seemed to sympathise with the EEC view that it might be possible henceforth to apply safeguard measures selectively rather than indiscriminately against all countries.

BY GUY HAWTHIN

The trade surplus in West Germany's favour therefore appears to have increased from £594.6m. in the first 11 months of 1976, to £965.8m.

However, the gap is unlikely to have been as great as the figures imply if imports are recorded on a c.i.f. basis while exports are reported f.o.b.

As West Germany currently runs a substantial deficit on its visible trade with the U.K., it is likely that a considerable proportion of West German exports were carried on British ships.

It is estimated that 80 per cent are financed by British banks.

One of the most fascinating discrepancies in the figures cover shipments of North Sea oil.

British trade statistics show oil shipments during the period up to 1976, of £140.7 per cent of the value of the oil.

These figures show Federal Republic of Germany oil imports from Britain up by well over 450 per cent.

BY MARGARET HUGHES

scheme altogether, while the U.S. argues that the scheme is a form of subsidy which should be discontinued under the Gentlemen's Agreement on export credits.

In the U.K. the scheme has not been widely used largely because contractors consider it to be unnecessarily complex. Since its introduction, only seven guarantees covering a total contract value of £130m. have been issued.

In future it will be operated more discriminately for those companies not being charged to ensure that the costs eligible for cover fall within the pay guidelines.

This means that increased wage costs which are in excess of those allowed by the pay guidelines will not be eligible. This is in addition to the fact that existing powers through ECGD to withhold guarantees from companies which are in breach of the pay guidelines. So far there have been no such cases.

*Prices include VAT at 8% and current taxes.
Prices of other Lancia ranges start at: Beta Saloon



delivery charges (UK mainland), but exclude number plates.
 - £3,760.58: Beta Spyders - £4,959.63. The Beta Monte-Carlo costs £5,927.22.

Lancia (England) Ltd., Alporton, Middx. Tel: 01-998 5355 (24-hour sales enquiry service).

*Prices include VAT at 8% and car tax, inertia reel seatbelts and delivery charges (UK mainland), but exclude number plates. Prices of other Lancia ranges start at: Beta Saloons - £3,292.38; Beta Coupés - £3,760.38; Beta Spyders - £4,959.63. The Beta Montecarlo costs £5,927.22.

ENGLAND

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Personal Export: If you are eligible to purchase a Lancia free of taxes, contact our Export Department.

HOME NEWS

Europe
warning
on Scotch
adverts

BY KENNETH GOODING

A WARNING came yesterday from leading European distributors of Scotch whisky that they would have to stop promotional efforts for the drink if unofficial exports from the U.K. continued.

It was claimed also that the European Commission was in danger of sacrificing valuable foreign earnings from Scotch by implementing regulations which theoretically were reasonable but would not work in practice.

The warnings came in London at the bi-annual meeting of the EEC Wine and Spirit Importers' Group.

The group was discussing the recent decision by the Commission that the Distillers Company's dual-pricing arrangements in the U.K. were unlawful and the action Distillers took as a result.

The dispute arose from Distillers' efforts to protect the official importers from the unofficial, or parallel, trade in Scotch.

Importers claim they need a reasonable margin of profit because they have to promote Scotch brands by setting up distribution networks, by advertising and other methods of educating the drinking public about the product.

But, since the U.K. joined the EEC, parallel traders have been undercutting official prices.

It is clear that the Scotch importers accepted that the Commission's decision was inevitable, and even welcomed it because previous attempts by Distillers to protect official distributors in the Common Market had not been particularly successful.

They are worried, however, that the Commission might attempt to get Distillers to reverse some actions implemented in the wake of the decision—such as the withdrawal of Johnnie Walker Red Label from the British market.

Mr. Wite Corp, president of the Importers' group, said the organisation had been attempting for three years to persuade the Commission that "the so-called free circulation of goods within the Common Market is not very well in theory but it will not work in the day-to-day world of real business."

Commons row expected
over power supply Bill

BY ROY HODSON

THE GOVERNMENT has plans to publish a Bill next week for restructuring the electricity supply industry based on the main recommendations of the 1976 report by Lord Plowden's committee.

A Parliamentary row can be expected when the Bill is presented. MPs are likely to attack the Government for procrastination, as the Plowden Report appeared more than two years ago, but action has several times been postponed, and for aspects of the Bill which they say amount to political patronage.

The Bill provides for a new centralised structure for the industry. Mr. Anthony Wedgwood Benn, the Energy Secretary, has insisted that it provide powers for the area electricity chairman to continue to be appointed by the Energy Secretary.

His argument for that system is based on his belief that national trends toward devolved authority require powerful and independent administrators to be appointed at regional level to look after the interests of consumers.

People in the industry tend to take the opposite view, saying that it needs a more centralised management structure. Industry heads believe that area board chairmanships should be line management posts and directly responsible to top management.

Mr. Benn was roundly attacked in the Commons last July when he outlined his scheme for reorganising the industry.

Mr. Tom King, Tory Energy spokesman, said that the Opposition had the gravest doubts about Mr. Benn's proposed solutions for the industry.

It favoured either an efficient unified structure for the industry, or competitive area power boards.

The Bill is expected to give powers for replacement of the 14-authority system in England and Wales (12 area boards plus the Electricity Council and the Central Electricity Generating Board) by an Electricity Corporation to run the £45bn-a-year industry at national level, with regional authorities managing day-to-day affairs in the regions.

The case for stronger leadership of the industry through the new corporation is not challenged by either of the main parties.

Conservatives agree that the Electricity Council in its present form, comprising a small central management and area board chairmen, is not equipped to give strong leadership.

The precise relationship between the two top chairmen, Central Electricity Generating Board and Electricity Council, is ill-defined.

But Mr. Benn's wish to retain the area board chiefs as political appointees is regarded as unsatisfactory by both the Opposition and the unions.

The key to future development of the industry in technical terms was provided last month by the Cabinet decision to permit ordering of two advanced gas-cooled nuclear reactor power stations as the start of a new nuclear programme.

A number of the area boards have already promised that their proposed increases will not be severe.

The Yorkshire board has forecast an increase of 5.9 per cent.

When Sir Francis Tombs, chairman of the Electricity Council, gave evidence this week to the Commons Select Committee on Nationalised Industries he said that it was the industry's intention to retain the fuel cost adjustment system at least until a review later this year.

For the consumer, the policy means that rises in coal and oil prices will not be passed on by the authorities before the autumn.

The fuel cost-adjustment is applied to consumer bills retrospectively after the electricity authorities have paid for their bulk fuel.

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Electricity bills rise
may stay within 7%

INDICATIONS ARE that electricity tariffs for industry, commerce and households in the coming financial year will be held at less than 7 per cent, above present levels.

The Electricity Council cannot yet put a figure in the likely national increase in electricity prices because the 12 area boards are still completing submissions to the Price Commission.

The industry is confident that rises will fall within the 4 to 7 per cent bracket.

A number of the area boards have already promised that their proposed increases will not be severe.

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Outsider
to head
Leyland's
new unit

By Terry Dods, Motor Industry Correspondent

BRITISH LEYLAND has gone outside the U.K. and the motor industry to find a chief executive to head the new specialist car manufacturing group which is being formed for the Jaguar, Rover and Triumph marques.

The appointment of Mr. William Pratt Thompson, a 44-year-old American who has worked for the Bowthorpe Holdings electrical and electronic group for the last five years, will be announced at a meeting of 2,000 Leyland dealers in London today.

Mr. Michael Edwards, the new chairman of British Leyland, has now filled the two most demanding posts in the reorganised car company, with Mr. Ray Horrocks, the former Ford and Eaton executive, already confirmed as the new managing director of Austin-Morris.

Mr. Pratt Thompson is very much a surprise appointment, his main previous connection with the motor industry being through a spell at AMF, the American company which owns the Harley Davidson motorcycle business.

But he has apparently been chosen for the strength of his international experience, which covers marketing in both the U.S. and Japan.

He was brought into Bowthorpe to expand and develop its overseas business, and this has grown substantially until it was worth half of the company's £3.4m pre-tax profit last year.

Last year he was made deputy managing director of the company.

Mr. Edwards is also expected to tell the dealer meeting—the first of its kind that Leyland has held—of a new appointment of a sales and marketing co-ordinator whose job it will be to make sure that the two car manufacturing divisions follow complementary policies.

The dealership organisation, which has expressed enthusiastic support for Mr. Edwards' plans to decentralise management, has nevertheless been unhappy about the split of marketing between the two manufacturing organisations.

They feel that this will create more paperwork and the need for more elaborate communications, and they have therefore pressed Mr. Edwards to maintain centralised marketing arrangements and to have some kind of co-ordinating function.

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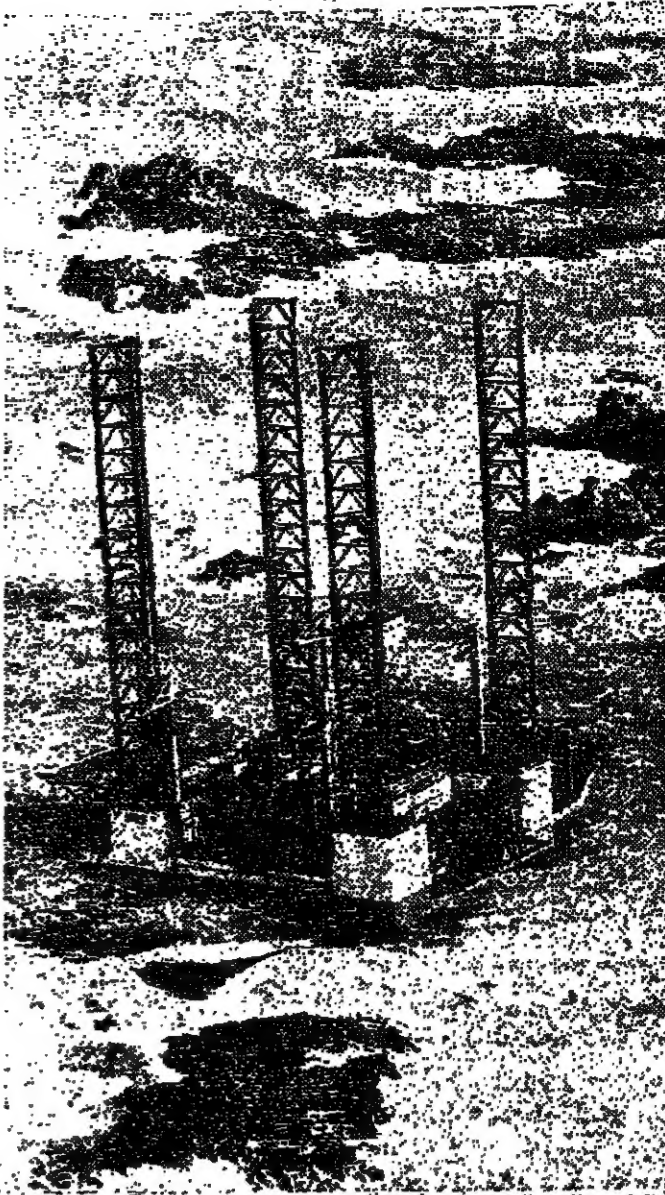
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The Norwegian oil rig Orion perched on rocks off Guernsey after the crew had been airlifted to safety.

Winter gales cost
Britain millions
in sea oil revenue

BY RAY DAFTER, ENERGY CORRESPONDENT

GALES which yesterday left an oil rig crippled off the Guernsey coast have cost Britain millions of pounds of sea oil revenue this winter.

The winds have whipped up heavy seas which have hampered exploration, oil production and field development off Britain's shores.

In the English Channel, the crew of the 110m Norwegian rig Orion had to be lifted off the damaged structure which had been driven on to rocks off Guernsey's west coast.

The rig was being towed from Guernsey to Brazil's offshore exploration area when cables broke.

In the North Sea, offshore loading operations have been interrupted on the Ank and Argyl fields.

Shell and Esso, as owners of Ank reserves, have been unable to produce and load oil for much of the past three months because of the severe weather.

It is estimated that the amount of lost production when set against Ank's optimum capacity was over £10m in November and December alone.

In November the loading operations were stopped for 57 per cent of the time compared with 12 per cent in November 1977.

As a result, only 22,400 barrels a day were loaded throughout the month as against 49,595 in November the previous year.

During December, Shell and Esso lost 46 per cent of its possible loading time, reducing the average output to 22,000 barrels a day compared with its potential peak output of more than 50,000.

Hamilton Brothers, as operator of the Argyl field—another that has no pipeline system and relies on offshore loading—yesterday reported that production had been halted for between 35 and 40 per cent of days during the past few months.

Output during the periods of satisfactory weather had been averaging 21,000 to 23,000 barrels a day.

Weather information provided by Shell yesterday shows that in the northern Brest Field area winds of 30 knots (Force 7) or stronger blew for 54 per cent of the time between October 27 and January 31.

During the period, winds of 20 knots (Force 4) or stronger blew for at least 24 hours on seven occasions. On January 1, a wind speed of 35 knots was recorded.

An average observed wave height of 15 feet or more was recorded on 31 days during the October-January period.

Argyl, said last night that operations on its Montrose Field has also been badly hit. Production and loading operations were halted for 81 per cent of the time in November, 48 per cent of December and about 60 per cent of January.

North Sea oil column—Page 11

IN BRIEF
Insurance
storm
claims may
top £15m.

THE STORM and flood damage of January 11 and 12 on the East and South-East coast cost the insurance companies a total of £15m, according to the British Insurance Association.

This compares with £40m worth of claims from the storm damage of January 1976, which was nationally more extensive.

The latest figures follow the Prudential Assurance's announcement, earlier this week, that it expected to pay out £1m in claims on individual claims of other principal insurance groups, ranging between £250,000 and £2.5m.

Bank's cash guides
Lloyds Bank yesterday launched four new personal money guides aimed to provide basic advice to the public about money matters and to give the bank an opportunity to develop its own business in the personal sector.

Leverhulme Trust
Obligations or commitments at the end of the year of the Leverhulme Trust—whose income is mainly to award grants to institutions and individuals for research and education—totalled £2.73m, nearly £1m more than a year earlier, according to the latest annual report of the trustees.

New airline
A new cargo and passenger airline, Seafair, has been formed by Mr. M. J. Guineau (formerly with British Caledonian Airways), in association with financial interests in the Gulf. Other shareholders include Sedgwick Forbes Holdings, Viking Air Freight, Bridge, and Partners (Cravens), and others.

Mr. John Sawyer (an engineering manager and consultant), was

Industrial aid
Offers totalling £14m towards 191 projects under section 7 of the Industry Act were made during October and November last year, according to the Department of Industry statistics.

During the same two months applications received for selective assistance numbered 189, with a total value of £45.5m.

Yard on way out
Over 70 per cent of British yards to keep their mile, a Gallup poll has found. However, the yard is scheduled to disappear by the end of next year.

Action day
A national day of action against Barclays Bank for its involvement in South Africa is being planned by the Anti-Apartheid Movement and the End Loans to South Africa group for March 1.

Nuclear contracts
The first design contracts for one of the two advanced gas-cooled reactor nuclear power stations expected last week by the Government could be awarded within the next few months by the South of Scotland Electricity Board.

More home news
on Page 11

MICHAEL BLANDEN REPORTS ON THE TAX-CHANGE CONSULTATIVE DOCUMENT

Move to develop profit-sharing

TAX CHANGES which could be used to encourage the development of company profit-sharing schemes were set out in the consultative document published by the Inland Revenue yesterday.

The ideas put forward in the document, together with any reactions, will be taken into account by the Government in framing the provisions which it intends to include in this year's Finance Bill to encourage profit sharing.

The document gives details of three possible methods by which employees could share in the profits of the companies in which they work by acquiring shares in them.

All three methods set a limit to the value of shares which could be acquired by any participant and seek to ensure that the benefit is spread as widely as possible and not limited to directors and senior employees.

It is also emphasised that profit sharing is quite distinct from the issue of industrial democracy, on which the Government has been holding discussions with the CBI and the TUC, and intends to put forward further proposals.

The document starts by describing the two concepts of profit sharing—most simply achieved through a taxable cash bonus—and encouraging employee share ownership through incentive schemes enabling shares to be bought on favourable terms.

It points out that profit sharing need not be associated with the encouragement of share ownership, and adds that both types of scheme exist at present without tax relief.

While recognising that any relief given to employees under profit sharing arrangements represents some distortion of the tax system in favour of those employed in the corporate sector, the Government "do not con-

Method 1	£
Bonus	397
Tax at 34%	135
Net bonus	262
Value of shares without restrictions	415
Reduction in value due to restrictions (30% of £415)	124
Value taking account of restrictions	291
Maximum allowable discount (10% of £291)	29
Net value (63% of £415)	262

sider that it would be reasonable to allow relief for profit sharing unrelated to share ownership, which would be tantamount to payment of wages free of tax."

After describing the present treatment of profit sharing and share incentive schemes, the document goes on to set out three possible methods by which tax relief could be offered. These are (1) a profit-sharing method; (2) a share incentive method; and (3) an alternative profit-sharing method.

All three methods would be subject to detailed conditions, affecting the types of shares to be issued and the status of participants, and including the general rule that shares acquired could not be sold for 5 years.

POSSIBLE METHODS OF TAX RELIEF

I. A Profit Sharing Method.

A profit sharing arrangement under which a part of the company's profits would be allocated to the scheme, out of which cash bonuses would be provided for employees on condition that, after tax had been deducted from the bonus under PAYE, the net amount was used to acquire shares in the company.

The shares would be subject to a restriction that they could not (except where the employee died, or lost his job by reason of injury, disability or dismissal for redundancy) be sold for a period of at least five years.

Dirty rail cars lead to £2,000 in fines

Homes average £14,370

THE AVERAGE PRICE of homes on which new mortgages were approved in the fourth quarter of last year was about £14,370, according to figures given jointly by the Department of the Environment and the Building Societies Association.

This was 2 per cent. higher than the average price in the previous quarter, and 8 per cent. higher than in the last quarter of 1976.

The price of new homes has risen faster than the average. In the fourth quarter of last year, the average price for new homes was about £15,450, 3 per cent. higher than in the preceding quarter, and 11 per cent. higher than in the last quarter of 1976.

The average price of second-hand houses of £14,170 was 1 per cent. higher than in the preceding quarter, and 7 per cent. higher than a year before.

The average mortgage advance approved for all homes in the fourth quarter of last year was about £9,850, or 66 per cent. of the average price. In the preceding quarter, the average mortgage advance approved was 65 per cent. In the final quarter of last year it was 64 per cent.

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The price of new homes has been rising faster than the average price in the fourth quarter of last year. The average price of new homes was about £15,350, 3 per cent. higher than in the preceding quarter, and 11 per cent. higher than in the fourth quarter of 1976.

The average price of second-hand homes at £14,170, was 1 per cent. higher than in the preceding quarter, and 7 per cent. higher than a year before.

The average mortgage advanced for all homes in the fourth quarter of last year was about £9,850, or 66 per cent. of the average price. In the preceding quarter the average mortgage was about £9,500, or 67 per cent. In the final quarter of last year it was 64 per cent.

Who's Industrial in

The supply of bottling plant for beer, soft drinks and milk is another field where potential demand continues to be high. We are carrying out advanced new projects in complete bottle handling and filling, and are investing in still more progress through our Vickers-Dawson Division.

BRITISH NUCLEAR Fuels Nelson and Colne, said: "The
yesterday dismissing as a tech-
nical misunderstanding an MP's
criticism of flights from Farn-
borough of fresh plutonium fuel
assemblies for the prototype fast
reactor at Dounreay.

The three chartered flights,
authorised by the Ministry of
Transport, took place two weeks
ago.

Mr. Doug Hoyle, MP for



Widley Farm, Skelmersdale

There's a black and white case for settling in Skelmersdale

It's not just that the grass looks greener in Skelmersdale. It is. The dairy herds come almost up to the factory doors (like the motorways). Three National Parks are easy to reach. As for the factories, the financial assistance, the labour and the communications, that's another field where we've got something extra to offer.

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The experienced one

Skelmersdale Development Corporation
Pennylands, Skelmersdale
Lancashire WN8 8AR
Telephone: Skelmersdale 24242
STD Code (0695) Telex: 628259

INTERNATIONAL AND GENERAL APPOINTMENTS

Sales Director

for a well-known company manufacturing and marketing a range of special purpose metal components.

- PROFITABLE expansion of sales in the UK and overseas is the prime role. Responsibility embraces the direction of home and export sales managers, the identification of new markets and products, pricing policy and the selection of agents. Success could lead to a general management appointment within two years.

- PERSONAL experience of selling and sales management, and of marketing components to OEMs at home and abroad, are essential requirements. Linguistic ability would be a significant asset.

- PREFERRED age: under 40. Remuneration is negotiable with £13,500 as the indicator.

Write in complete confidence
to Sir Harold Archerley as adviser to the company.

TYZACK & PARTNERS LTD
10 HALLAM STREET LONDON W1N 6DJ
12 CHARLOTTE SQUARE EDINBURGH EH2 4DN

VACANT POST FOR AN EXPATRIATE GENERAL MANAGER

A rapidly developing indigenous Company with international representation in Clearing, Shipping, Forwarding and Airfreighting Agents requires the services of a well experienced expatriate staff to take charge of the day running of its nationwide operations. The successful applicant will be required to play a leading role in the new development of the organisation.

The General Manager will report directly to the Chairman-Managing Director for the following duties:

- (a) Development of Shipping Department and Projects;
- (b) Initiating Planning and see to its implementation;
- (c) Sales and Marketing;
- (d) Co-ordination of activities of various Branch Offices;
- (e) Liaising with our Foreign Associates on projects either by Sea or Air on source to delivery basis.

EDUCATIONAL BACKGROUND: Applicant should be a member of:

- (a) Chartered Institute of Transport Management or its equivalent;
- (b) A university graduate in either Business Administration or Economics and any recognised International Certificate from any Shipping Institute.

EXPERIENCE: At least 5 to 10 years' working experience in Shipping and Forwarding Industry in a Senior Capacity.

EXPATRIATE WORKING RESIDENT PERMIT: Available immediately on resumption of duty.

SALARY: Very attractive and generous Fringe Benefits depending on the experience and ability of the appointed candidate.

Applications giving brief but comprehensive details of qualification, experience, age, current salary and four recent passport photographs should be sent to:

H. A. W. Consultants Nigeria,
P.O. Box 1829,
Lagos,
Nigeria.

on or before Monday, February 27, 1978.

Group Personnel Controller

for a large and well known public company with diverse interests in manufacturing and in services to industry and the public. They employ 45,000 people at home and overseas.

- REPORTING to a director with broad administrative responsibilities the task is to evolve corporate personnel policy with emphasis on management development, industrial relations and remuneration planning. The function is already well developed with competent supporting staff.

- THE need is for a record of creative achievement as a senior personnel executive at the centre of a large industrial organisation. Some experience in a service industry would be an advantage.

- TERMS are for discussion with a salary indicator of £15,000. Preferred age late 30s early 40s. Base London.

Write in complete confidence
to P. T. Prentice as adviser to the company.

TYZACK & PARTNERS LTD
10 HALLAM STREET LONDON W1N 6DJ
12 CHARLOTTE SQUARE EDINBURGH EH2 4DN

International Decision Making

Financial Career Opportunities
c. £7,000

This quoted British group with wide UK and overseas interests has achieved conspicuous profit growth both internally and by acquisition. The corporate headquarters, located in the Southern Home Counties, includes a high calibre financial staff intimately involved in the control and creative decision making of the group.

Project Analyst

In the Finance Director's area there is a small team of analysts identifying and appraising business situations, and working on a wide variety of projects. As a result of increasing demand for their services, an additional man or woman is needed.

The duties primarily involve the investigation and evaluation of business opportunities and markets at home and abroad, but in addition there will be involvement in forecasting, fund raising, acquisitions and other financial functions. When decisions have been taken, there may well be occasions for assisting in their implementation, and it is from this that there could be substantial promotional opportunities in either the finance or commercial functions. Preferred age is 25-35 and candidates should have a very good degree, preferably numerate, intellectual integrity and the ability to formulate, present and sustain an opinion verbally and in writing are essential. Some relevant business experience of economics or finance in a disciplined industrial environment is required. Ref. G13/FT.

Salaries will depend on age and experience, but are likely to fall into the range £6,000 to £7,500. There is a sensible relocation package in addition to normal group benefits for a large company.

Candidates should send a detailed career history to the consultant advising on these positions, quoting the appropriate reference number.

JWT Recruitment Ltd.
40 Berkeley Square, London W1X 6AD.

JWT RECRUITMENT LTD
EXECUTIVE RECRUITMENT & SELECTION CL-622/946

Financial Accountant

A well-qualified young accountant - ACA or ACCA - is required to join the staff of the Financial Director as Financial Accountant. Structured duties would include consolidations, the interpretation of overseas reports and accounts, budgeting, long-term forecasting, financial investigations, the presentation of information to the Board and a variety of other accounting assignments. In addition, the position will embrace a rigorous controllership function and, in direct contact with the corporate and divisional senior management, also a practical interest in financial planning, appraisal and funding.

The successful candidate, aged 25-28, will have at least 3 years' post-qualifying experience either in a major industrial company or in one of the top professional firms. The ability to prepare and present an analysis clearly and diplomatically to all levels of management is essential, together with good commercial and economic sense. Ref. G14/FT.

طال أبو غزالة وشركاه
TALAL ABU-GHAZALEH & CO. (TAG)
Public Accountants

طال أبو غزالة استشارات
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TAG and TAGA are the leading professional firms in their fields, operate throughout the Arab World and are presently expanding their practice in Saudi Arabia. Send your resume which will be treated in strict confidence to:

Manpower Director,
Talal Abu-Ghazaleh & Co., P.O. Box 4628 (Safat), Kuwait.
Salaries and benefits will commensurate with background.

Chief Executive

London £20,000 plus

Elastic Rail Spike Company Limited seeks a successor for its Chief Executive who retires in December 1978. ERS is the leading U.K. manufacturer of railway track fastenings with a rapidly expanding export business and 12 overseas subsidiaries. It is owned by Charter Consolidated which provides funds for its continuing expansion. ERS management is self-contained and autonomous.

Candidates, probably 38-50, will have proven success in expanding the profitability of a large manufacturing operation. They are likely to have either an international marketing background with a strong financial orientation or be highly commercially oriented accountants. The person appointed will be taking over ERS at a crucial stage of its international growth.

For a detailed job description, candidates should write to W. T. Agar, John Courts & Partners Ltd, Selection Consultants, 78 Wigmore Street, London W1N 8DQ, demonstrating their relevance briefly but explicitly and quoting reference 2035/FT.

JC&P

Highly qualified interpreter for simultaneous interpreting German/English for special tasks in a big German company

We are one of the big German companies with versatile interests and activities. The company is located in a big town in West Germany. This position requires a versed interpreter for German/English from the linguistic and technical point of view. The activities will mainly consist of doing translations and interpreting for the top management of the company such as the evaluation of English technical literature, the translation of high-level technical-scientific publications and lectures into German and corresponding texts from German into English. They also require simultaneous interpreting of talks as well as lectures and negotiations in Germany and abroad. Applicants are expected to have a perfect command of both the German and English languages with English being their mother tongue. They are also expected to have an extensive technical understanding combined with the ability and experience to expertly translate or simultaneously interpret texts from German into English and vice versa. The educational background we have in mind should be an academic diploma awarded by a university or corresponding institute combined with several years of a professional career in industry. Moreover a profound knowledge of the French language will be of advantage. It is a matter of course that this specific range of functions requires a real personality since there will be a permanent contact with representatives of economy, industry, science and politics on the highest level. Our contract conditions reflect the importance we allot to this type of activity.

For contact purposes we ask you to send your application (hand-written letter of application, curriculum vitae in tabular form showing your qualifications, photograph, certificates) to our consultant who fully guarantees confidential treatment. Non-negotiability notices will of course be observed. Please apply under code number 243 to

EPF

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INSTITUT FÜR INDUSTRIELLE EIGNUNGSDIAGNOSTIK

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Kidder, Peabody Securities Limited, one of the leading specialists in the Eurobond market has a vacancy for an additional Sales Executive. He/she will complement one of the most experienced Eurobond trading teams with the full backing of a highly sophisticated fixed income research and advisory department. A thorough knowledge of fixed income securities is a pre-requisite, although this could have been acquired in markets other than in the Eurobond sector. This appointment therefore could appeal to U.K. gilt-edged or industrial debenture specialists.

The successful applicant will service some of the world's largest financial institutions and will liaise closely with our network of international offices. Fluency in another language would be advantageous, but is not essential. The initial salary will be highly competitive and overall earnings should increase rapidly within a short period.

Please reply, enclosing a brief curriculum vitae, to:
Mr. Robert G. L. Smith, Managing Director,
Kidder, Peabody Securities Limited,
99 Bishopsgate, London, EC2P 2LA.

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Attn: Operations Officer
Bank of America IFC/ECU
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London EC4P 4BX

BANK OF AMERICA

COMMODITY APPOINTMENTS LTD. require: Agents in: Grain, Chemicals, Cocoa, Coffee, Cotton, Rubber, Sugar, Textiles and Accessories for U.K., Europe, U.S.A. and South America. Tel: Graham Stewart 01-433 1701. SERVICE: Loans, Administration, Finance, Insurance, etc. Tel: 01-433 1701. Bank of America IFC/ECU, 1 Watling Street, P.O. Box 262, London EC4P 4BX.

COMPANY NOTICES

VOTING NOTICE

to the holders of
European Depositary Receipts for
Common Stock of

Trio Kenwood Corporation
(formerly Trio Electronics Inc.)

DESIGNATED COUPON No. 31

(Action Required on or prior to 10th February 1978)

Chemical Bank, as Depositary, (1977) among Trio Kenwood Corporation (the "Company"), the Depositary and the holders of European Depositary Receipts (the "Receipts") issued in respect of shares of Common Stock of the Company, the "Common Stock".

HEREBY GIVES NOTICE that the Depositary, under the terms of the Agreement between the Depositary and the Company, has received notice of a general meeting of stockholders of the Company to be held in Tokyo, Japan, on 17th February 1978.

The following, taken from the notice of the general meeting to be given by the Company, are the matters to be decided at such meeting:

- 1) Approval of balance sheet as of 20th November 1977, profit and loss statement, business report and dividend of profits for the 44th term (May 21st, 1977, through November 20th, 1977).
- 2) Such action and election as the stockholders may desire in connection therewith, together with English translations of both, when received be available for inspection at the office of the Depositary in London and the office of any of the following Sub-Depositaries:

SUB-DEPOSITARIES

Chemical Bank,
Frankfurt/Main, Germany.
Banque Internationale a Luxembourg, S.A.,
Luxembourg 8, Luxembourg.
Pierian, Helderling & Pierian,
Amsterdam, The Netherlands.

Voting rights under such Deposit Agreement may be exercised through the Depositary by holders of Coupon No. 31 by completion of the form of the proxy instrument for the meeting to be held on such form of proxy instrument is available at the office of the Depositary in London or any Sub-Depositary listed above and provides also for instruction to the Depositary to give a discretionary proxy to a person designated by the holder of the Receipt.

The Depositary will deliver to the holder of the Common Stock represented by a Receipt as instructed in such form of proxy instrument, properly completed and accompanied by Coupon No. 31, detached from such Receipt, received by the Depositary or any such Sub-Depositary on or prior to 10th February, 1978.

In the absence of instructions by holders of Coupon No. 31 the Depositary may, in its discretion, give a discretionary proxy to a person designated by the Depositary, but no such proxy shall be given if the Depositary is not permitted by such Deposit Agreement to give a discretionary proxy in the absence of instructions from coupon holders with respect to any proposition.

(1) as to which the Depositary has knowledge of any substantial interest in the action to be taken at the meeting, or (2) for the purpose of authorizing a merger, consolidation or any other matter which may affect substantially the rights or privileges of the Common Stock or other securities or deposits with the Company, under such Deposit Agreement.

Dated: 3rd February, 1978.

CHEMICAL BANK, as Depositary,
100, Strand,
London, WC2R 1ET,
England.

20th November, 1977, has been established as the record date for the determination of the stockholders of the Company entitled to notice of and to vote at such meeting, in respect of the Common Stock of the Company. No stock not entitled to be voted at such meeting will be without Coupon No. 31 attached.

**SOCIETE NATIONALE DES CHEMINS
DE FER FRANCAIS**

FLOATING RATE NOTES DUE 1985 TO 1987

Notice is hereby given that the rate of interest for the period February 2nd 1978 to August 2nd 1978 has been fixed at 8 1/2% per annum.

The Fiscal Agent
KREDIETBANK S.A. LUXEMBOURGEOISE

**CREDIT INDUSTRIEL ET
COMMERCIAL**

U.S.\$10,000,000 Floating Rate Notes

Notice is hereby given that the rate of interest for the period February 2nd 1978 to August 2nd 1978 has been fixed at 8 1/2% per annum.

Interest payable August 1 1978 will be U.S.\$40,316 per annum, U.S.\$1,000 nominal calculated on 181 days.

Fiscal Agent,
Credit Industriel et Commercial
101 Grand Rue,
Luxembourg.

WANTED:

**PRESIDENT FOR U.S.A.
COMPANY**

British, 39, currently president of U.S. division of American multinational, has permanent residence, purpose, was promoted from U.K. strong public record in industrial and consumer products, wants to profit British U.S. company.

Replies to Box 42443, Financial Times, 10, Cannon Street, EC4P 4BY.

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**ARCADE OPERATORS
AND OWNERS**

are invited to apply for particulars of a successful and well known freetime arcade outside London having an excellent trading record. For particular details apply to: Mr. G. S. Clarendon, 15, Clarence Street, Soho, London. Tel: Soho 61309.

**BUSINESS
WANTED**

WANTED: A property investment company with capital in excess of £1 million. For details apply to: Mr. G. S. Clarendon, 15, Clarence Street, Soho, London. Tel: Soho 61309.

LEGAL NOTICES

In the HIGH COURT OF JUSTICE
Chancery Division Companies Court. In the Matter of LAYTON & LIMITED and the Matter of The Companies Act, 1947.

NOTICE IS HEREBY GIVEN that a Petition for the Winding up of the above-named Company by the High Court of Justice was presented on the 25th day of January 1978 to the Court by the Liquidator of the said Company and that the Court has ordered that the Petition be heard on the 27th day of February 1978, and any creditor or contributory of the said Company desiring to support or oppose the making of an Order on the said Petition may appear at the time of hearing, in person or by his counsel, and that the Petitioner will be furnished by the Liquidator with a copy of the Petition for that purpose.

HERBERT OPPENHEIMER,
NATHAN & VANDYK,
20, Copthall Avenue,
London EC2R 2JH.
Ref: 51/KCO-JK-330.

NORTH SEA OIL REVIEW

New dimension to crude sales

BY RAY DAFTER

THE FINAL stages of the Thistle Field development programme have been dogged by foul weather which has so far prevented offshore operators with greater-than-usual problems this winter. However, weather permitting the first flow of commercial oil should be recorded within the next few days.

The start of Thistle production will mark another important phase in North Sea development. At peak producing rates, the field will add around 200,000 barrels a day to Britain's oil output. The field is the first commercial venture to be operated by the state-owned British National Oil Corporation. Just as important, Thistle oil will feature in BNOC's new role as an international oil trader.

In the past week the Government has completed state participation agreements with the Thistle partners: BNOC, Deminex, Santa Fe International, Tricentral, Burmah, Ashland, Conoco, Gulf and the Charterhouse Group. The result is that BNOC has gained access to well over half of Thistle's output under several different arrangements.

The Corporation owns 16.2 per cent. of the 550m. barrels of estimated recoverable reserves through its equity interest in the field. But it will have access to much more through participation agreements which provide the Corporation with options to buy up to 51 per cent. of its partners' output. If the Government decides to take royalty in kind, rather than as cash (as seems quite likely), the Corporation will gain a further 25,000 barrels a day of oil by 1981, according to estimates of stockbrokers Wood Mackenzie.

Competitive

Charterhouse could receive some \$140m. (at current prices) over the life of the field as a result of the deal. Around half of this will come from Thistle itself. The remainder would come from reservoirs around Thistle not yet fully appraised. This assumes that these unnamed reservoirs are exploited, of course.

A senior Charterhouse executive said yesterday that the terms of the arrangements were negotiated on an arm's-length basis and were competitive with alternative terms offered by companies bargaining from a crude-short position. "The arrangements represent the natural outcome of two teams of experienced oil personnel negotiating over a lengthy period," he said.

Unique deal

There is more to the Thistle deal, however. A unique agreement signed last week makes BNOC the commercial buyer of all the oil produced from the Thistle block 21/18 by the Charterhouse Group. The trading part, which replaces the more normal participation deal, took the best part of 18 months to conclude, largely because it was the first of its kind. It will be studied closely by other independent groups which have minority interests in commercial fields.

are being kept a commercial secret but in oil trading circles it is believed that the Beryl and Thistle crudes might be fetching around \$13.70 a barrel with Montrose being sold for nearer \$13.75 to \$13.80 per barrel.

BNOC will become a major influence in the oil trading market, which is one reason why the Corporation is now setting up a special unit to monitor Department of Energy seems to be insisting that exports of North Sea oil should be severely restricted.

It would seem that a more sensible approach would be one of flexibility. On this basis companies might be told to replace only their imports of premium crude with North Sea production—something that national oil corporations should not view the North Sea merely

NORTH SEA CRUDE ACCESSIBLE TO BRITISH NATIONAL OIL CORPORATION IN 1981

(all figures in '000 b/d)

Field	Royalty	Participation Options*	British Gas Council's Interest	BNOC's Interest	Total	As % of Year's Production
Auk	1	4	—	—	5	50.0
Beryl	9	29	7	—	45	56.2
Brent	53	230	—	—	288	56.5
Buchan	5	20	—	—	25	35.5
Claymore	14	54	—	—	68	56.7
Comorant	6	27	—	—	33	55.0
Dunlin	13	30	—	14	57	47.9
Forbes	49	190	—	—	239	56.6
Heather	5	23	—	—	28	56.0
Montrose	5	14	14	—	33	70.0
Murchison	6	—	—	19	25	39.0
Ninian	37	60	—	62	159	47.4
Piper	28	108	—	—	136	56.6
Sactford	3	—	—	8	12	38.7
Tarzan	7	36	—	—	43	55.8
Thistle	22	60	—	29	111	55.5
TOTAL	268	837	21	133	1,309	54.1

*Including buy-back arrangements.

Source: V. Good, Mackenzie

world crude prices. By 1980 the state group will be handling between 800,000 and 1m. barrels a day of equity and participation crude. Crude oil, taken as royalty, will add to the figure so that by 1981 BNOC could be responsible for the sale of about half of Britain's North Sea oil production.

The significance of that can be gauged from the fact that BNOC will be controlling perhaps seven to 10 per cent. of the world's total output of low-sulphur premium crude: oil that is sought worldwide as a refinery ingredient for making light products such as petrol and chemicals. National control over such an important part of this type of oil must strengthen the Government's hand in any political or economic negotiations with oil importing countries. This point cannot have been lost on the Cabinet which makes it all the more surprising that the

than a third of their U.K. production. In other words the target is being raised: companies are now expected to refine two-thirds (not up to two-thirds) of North Sea oil in British refineries.

The reason for this attitude is understandable. The Government is anxious that multi-national oil corporations should not view the North Sea merely as a means of meeting refinery demands overseas. It wants the companies to use British oil to stimulate growth in the British refinery and petrochemical sectors. Trade unions, involved in the oil industry, are applying pressure to this end. A refinery policy, it is hoped that PLAC will seize this opportunity and not boycott the meeting, as it has threatened to do.

Payments loss

Indeed, the companies have calculated that refiners could lose between 53 cents and 98 cents a barrel by unnecessarily refining North Sea crude. Wood Mackenzie has estimated that a loss to the balance of payments arising from an inflexible two-thirds policy could be \$26m. this year. By next year the loss could have risen to \$103m. and by 1981 the penalty might be as severe as \$167m.

This North Sea/refinery issue is far from settled. The proposed tripartite meeting later this month, involving oil companies, the trade unions and the Government, is a sensible forum for discussing this problem and the wider implications of EEC refinery policies. It is to be hoped that PLAC will seize this opportunity and not boycott the meeting, as it has threatened to do.

But clearly BNOC also has a central role to play. It will be responsible for the disposition of so much of the North Sea crude. There are signs that the Corporation favours a flexible policy. A high-powered team is now in the U.K. negotiating potential export sales. Sweden and Germany are other likely recipients of North Sea crude. It remains to be seen whether the Corporation can help to convince Government that a rigid two-thirds policy may not be in the national interest.

Minimum haulage tariffs opposed

By Ian Hargreaves, Transport Correspondent

STRONG OPPOSITION to further restrictions on entry to the haulage industry and any system of minimum tariffs comes today from the Freight Transport Association, in evidence to the Foster inquiry into haulage operators' licensing.

The association said that "licensing has been a signal success" since it began in 1968, requiring improvement only by stricter enforcement against operators known to be of dubious quality.

It advocated greater use of short-term licences to provide more frequent review of such operators.

But suggestions from road hauliers that fleets owned by industrial companies should be restricted from plying for hire and reward, or that there should be a return to any form of capacity control whereby operators are licensed only for certain categories of work, were rejected.

Demands of some hauliers for more protection from competition through licensing or a minimum tariff system were ill-founded. The industry's problems were related principally to the state of the economy, not the licensing framework.

January slowdown in profits rise

FINANCIAL TIMES REPORTER

THE SLOWDOWN in the rising profits trend evident in the latter months of last year was continued in the annual reports and accounts of industrial companies received last month.

The published reports of the 53 companies showed an increase in pre-tax profits of 22.2 per cent. and 27.1 per cent. respectively.

Dividend costs of the 53 companies showed an increase of 21.6 per cent. on those of a year earlier, much the same as the 21.8 per cent. rise of the last quarter of last year.

Individual dividend rises usually stayed within the statutory 10 per cent. limit, but English China Clay raised the net dividend by 44 1/2 per cent. with Treasury permission after the company's £13.8m. fundraising by means of a rights offer.

ALMOST 18 per cent. of coach operators lost money during their last reported financial year, according to a Jordan Dataquest survey published yesterday.

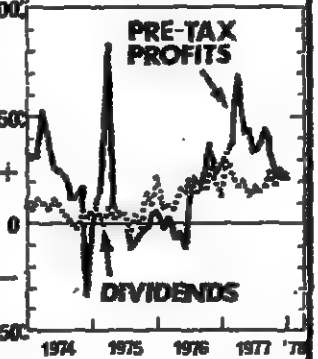
The survey looks at the results of 155 operators in the years ending 1975 and 1976. Although many of the loss-makers are coach operators who also run loss-making stage-carriage services, privately owned coaching concerns are shown to display "somewhat ragged" profit margins.

Of the top ten private unquoted operators in terms of turnover, four were losing money at their last reported year-end, giving an average profit margin of 4 per cent.

The strongest performers are shown to be Excelsior Holidays of Dorset and Glendon Tours, which is London-based. Glendon has been able to take advantage of the growth in demand for coach tours out of London by foreign visitors and had pre-tax profits of £246,000 on sales of £1.7m. in 1976. Excelsior had a similar profit margin with £147,000 pre-tax surplus on a turnover of £1m.

Comparison with nationalised bus and coach operators within the National Bus Company is difficult because of the mix between coach and stage carriage in the public sector.

The company's coaching and express subsidiary, National Travel is shown to have lost £661,000 on a turnover of £31m. British Coach Hire Companies: Jordan Dataquest, Brunswick Place, London N1 6EE, E32.



HOME CONTRACTS

Marconi wins £4m. anti-sub. order

AN ORDER to supply a new, lightweight, acoustic processing constituent unit direct from the manufacturer for installation on the Royal Navy's Sea King anti-submarine helicopters has been won by MARCONI-ELLIOTT AVIONIC SYSTEMS to GEC-Marconi Electronics company. The SERVICES has been awarded a mechanical engineering of a Department of the Environment £4m. for an initial batch of five complete systems, which will be followed by the procurement of covered ship repair shed for naval vessels, containing a new synchro lift and refitting complex, at Rosyth.

TAYLOR INSTRUMENT, Stevenage, Hertfordshire, has received a £50,000 order to equip a new part of the Lindsey oil refinery on Humberside, where their 13007 Series electronic transmitters will help monitor processes.

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Technical Page

EDITED BY ANTHONY BENNETT AND TED SCHOETERS

RESEARCH

Major new outlets for copper alloys

RESEARCH AND test work is in progress which could have considerable influence on the use of steel plate for high speed vessels and copper and its alloys in the marine environment, not only for the tough conditions of the North Sea rigs, but also as the preferred cladding on ship hulls.

An international conference is being called by the Copper Development Association on February 8 and 9 to hear a number of papers, several of which will consider the use of copper-clad steel and of copper alloy for plating and the problems such applications would pose.

The venue is the Institute of Marine Engineers in London. New copper alloy developments have been drawn on by designers of pipework, cooling equipment, pumps and desalination units for use on production and other platforms.

But at the same time, builders and research workers have been gaining experience of the use of copper-nickel for small vessels. The inference is that with higher fuel costs, there is a case in larger vessels for eradication of roughening and fouling which slow down the ships by applying such copper-based materials, either as cladding on mild steel, or as solid alloy.

One of the papers to be read will present the basis of an economic study which concluded

that there would be justification for the use of copper-nickel clad steel plate for high speed vessels including container ships and chemical tankers.

Another paper will look at production methods for such clad plate and the possibilities of applying cladding post facto to steel structures.

Consideration will also be given to the alternative of solid alloy plate and to the economics of both systems.

INCRA work over the past ten years to find out the snags likely to occur in application and day to day use will be described together with specific processes likely to be adopted for the manufacture of the clad material.

Use of explosive welding for production of 70Cu-30Ni clad steel will be assessed and a description provided of the properties of the resulting hybrid and its behaviour during forming. The alternative method of inert gas welding of the same alloy to steel will be examined.

Although copper has a long history of use in the marine environment, present economic conditions and the need for extending the maximum use from expensive vessels which need to be operated with minimum turn-around times could bring about a major expansion in the amount of alloy used in this area.

More from CDA, Potters Bar

Plastics in power plant

MONTEDISON is experimenting with a new heat-resisting polypropylene which might be used largely in thermal plants.

The Italian chemical group says polypropylene could replace metals in heat exchangers for secondary cooling of thermal plants.

The use of the product was recently discussed during an

energy problems held in Moscow. Montedison says Soviet officials expressed interest in the experimental product.

Montedison indicates that consumption of polypropylene could be spurred by its use in such heat exchangers. A plant of 1,000 Megawatts would need about 4,000 metric tons of polymer.

More from Superfos Packaging



PACKAGING Printing on containers

DEVELOPED for the decoration of open-top plastics containers, is a four-colour offset printing machine, built by Kase Inc. of the U.S.

Now on stream in Superfos Packaging (U.K.)'s plant at Oakham, Rutland, it is thought to be the only equipment of its type in the world, and was designed and built to Superfos specifications.

Cost of the plant is understood to be in the region of £50,000. The machine is stated to give ultra-precise registration and enables the company to print four colours, including certain types of tone work, in one operation.

Superfos is using its own Packline equipment, normally used by manufacturers to de-nest open-top containers for filling, to present the containers to the printing machine.

More from Superfos Packaging on 0572 3771.

SAFETY Protection from lightning

SELF-RESETTING lightning protection equipment in a new two-channel safety device which connects in series with Post Office or private signal lines, will protect electronic equipment from high-voltage transients or prolonged overloads.

No fuses blow when the unit operates. Instead, a relay temporarily disconnects the lines and then resets, allowing the equipment to continue working. Applications range from the protection of radio navigation beacons around airports against nearby lightning strikes, to safeguarding measuring instruments on transcontinental gas pipelines.

The HTL 370 contains a three-electrode gas discharge tube followed by zener diodes, and passes dc or ac signals up to a pre-defined level with negligible attenuation. In the event of a surge on either or both lines, the zeners limit the voltage reaching the equipment and, for surges exceeding about 250V, the discharge tube strikes, clamping to 30V and protecting the zeners from damage.

However, such large surges are relatively rare, and the situation that really tests protective equipment is the more frequent and prolonged surge at less than 200V, which does not strike the tube and, if not inhibited in some way, would destroy the zener diodes. Other units incorporate fuses, which have to be replaced, but the HTL 370 utilizes a two-pole relay with a life expectancy of 1m. operations.

Other features of the new design include low channel resistance (37 ohms maximum) and the facility for users to adjust the working voltage in 15 steps from 7V to 105V to suit different types of equipment. It has been evaluated by the British Post Office and "found suitable for connection to Post Office lines".

Further data from Measurement Technology, Power Court, Luton, Beds. MK22 3PQ.

COMPUTERS Memory is compact and fast

LAUNCHED IN Britain some six months ago, a state-of-the-art information capture terminal designed for Unilever Computer Services (UCSL) in Sweden is now being manufactured in the U.K. Though it looks like a medium-sized calculator, with a 18-key keyboard and display, it can provide a number of different functions, apart from capturing up to 60,000 characters of information from warehouse shelves, stores, order lists and so on.

There is a program memory of 1,000 characters, which can be expanded to 4,000 characters when the user wishes to employ a number of sub-routines. The unit thus has a number of programs it can run and functions like a small computer. The M445 has attracted a great deal of attention in Europe since its inception and orders for it have outstripped the company's expectations. The UCSL Micro Division has been expanded to 20 sales and systems personnel, based in Berkhamstead, with a northern region office in Leeds. Agents have been appointed to provide marketing and support services in France, Germany, Belgium, Holland, Switzerland and Italy. UCSL Micros is at Chilworth House, 184, High Street, Berkhamstead, Herts. HP4 2AG, Berkhamstead 71741.

IMPROVEMENTS in its MOS manufacturing process have enabled National Semiconductor to produce a dense, read-only memory (ROM) which provides storage of 65,536 bits on a chip with access time of 450 nanoseconds, comparable with existing MOS devices of only one-quarter the capacity. To be launched in the near future is a similar device with a much faster access time.

The company's new M55235 needs only 5 volts supply and draws less than 130 milliamperes. The device is organised into 512 words of eight bits each and is completely static in operation. All inputs and outputs are TTL compatible.

It contains the equivalent of 30,000 transistors and is supported by a chip area only about 10 per cent larger than current ROMs with half as many bits. National describes the process by which it makes its "Mars Rom" as a triple ion-implant metal gate n-channel MOS opera-



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This has allowed the designers to cut cell size by almost half, decrease metal film capacitance and improve access time. At the same time, the number of process steps has been reduced.

The price of the commercial version is under £20 per unit in lots of 250 and it is anticipated that in large volume the per-bit price will go down to 0.015p. Since one device is the equivalent of eight 8K ROMs, it will cost a designer 75 per cent of what he had to pay for memory hitherto, while providing for program storage.

Using the same techniques, the company may bring out 128K and 256K devices in the next two years. In the next six months a 32K device of this type will be released.

Further details from National on 0234 211222.

CONFERENCES Talks about robots

SPEAKERS FROM the British Oxygen Co., Imperial Chemical Industries, and Nottingham Valley University, will address the first annual state-of-the-art review of industrial robots and automation organised by the recently formed British Robot Association.

At the Selfridge Hotel, London, on February 22, delegates at the meeting will be able to see robots from ASEA, Hall Automation and Electrolux, and films by Kawasaki showing advanced assembly operations using industrial robots, and from the U.S. on worldwide industrial robot applications.

Details from the Association at 36, High Street, Kempston, Bedford (0234 833605).

MATERIALS Adhesive weather strip

LOCALISED CRACKS or gaps in roofs, walls or around glazing can be rapidly weatherproofed with a self-adhesive waterproof strip developed by Shell Composites.

It conforms readily to complex contours, and is said to be suitable for repairing gutters and downpipes. Available in 33-foot long rolls, two to 24 inches wide, it consists of heavy-duty aluminium foil, backed with a pressure-sensitive layer of modified bitumen which forms an immediate, permanent bond under firm hand pressure. Surface finish is matt grey/bronze.

The strip bonds directly to

non-porous surfaces (if clean, dry and free from dust), while porous surfaces should be coated with the company's Super Penetration Primer. Bond strength increases with time. The bitumen adhesive is protected until required by siliconised paper.

Applications include repairing damaged lead-roofing and flashing, damaged slates, tiles, and downpipes, and weatherproofing glazing bars in roof lights and windows. For new construction, it can be used for flashing on pitched roofs, and for vertical damp-proof courses of door or window openings.

The maker is at Riverside, Salford, Cheshire M6 6AS (0675) 674773.

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ASSETS

Cash and Due from Banks	\$ 705,650,000
Securities	
U. S. Government	538,175,000
Federal Agency and Other	8,154,000
Obligations of States and Political Subdivisions	366,034,000
Trading Account	124,459,000
Money Market Assets	
Federal Funds Sold and Securities	
Purchased under Agreements To Resell	208,475,000
Other Domestic	172,434,000
Foreign Offices	447,440,000
Loans	1,647,084,000
Reserve for Possible Loan Losses	(25,404,000)
Buildings and Equipment	84,910,000
Other Assets	76,893,000
TOTAL	\$4,352,304,000

LIABILITIES

Deposits	
Demand	\$1,239,754,000
Savings	834,074,000
Other Time	496,768,000
Foreign Offices	819,142,000
Total Deposits	\$3,379,738,000
Federal Funds Purchased and Other	
Borrowings	596,490,000
Accrued Taxes and Other Expenses	66,795,000
Other Liabilities	21,250,000
Long-Term Notes	50,000,000
Total Liabilities	\$4,114,273,000

STOCKHOLDER'S EQUITY

Capital Stock—\$20 Par Value	\$ 66,000,000
Surplus	101,000,000
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TOTAL	\$4,352,304,000

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The Management Page

EDITED BY CHRISTOPHER LORENZ

The great depression

BY NICHOLAS LESLIE

An ORC survey into the motivation of top management, while painting a depressing picture of the top executive's attitude towards pay, promotion and particularly the Government, shows that the majority remain philosophical about the consequences of pay policy.

PEOPLE IN the top echelons of management feel they have borne the heaviest burden in recent years as a result of pay restraint and inflation. They have had to tighten their belts considerably, have seen their career and standard of living expectations take a knock and have in many instances had to dip into their capital to maintain their standard of living.

These are some of the findings of a survey into the motivation of top management which was published yesterday. And it maintains that the morale of senior management in large companies has been damaged even more than that of management in general and that they are even more resentful and bitter of their lot. "When it is remembered that these are the key executives on whom commercial and industrial efficiency rests, it is clear that the situation has become grave," it is argued.

The survey has been carried out by Opinion Research Centre and is a follow up to another, the findings of which were published at the beginning of 1977. This time, however, the sample has been confined to senior managers earning at least £12,000 a year in companies selected from The Times 1,000 list of top companies. The purpose of the survey, says ORC, was to demonstrate the ways in which attitudes, motivations and intentions of senior managers in large companies were different from the wider spectrum of British manage-

ment. The cost of the survey has been met from donations by companies, although ORC emphasises that it has been given a completely free hand in conducting it. "ORC paints a depressing picture of attitudes among top management towards such things as pay and promotion and, most particularly, the Government. Overwhelmingly, it says, "senior managers in large companies see themselves as being discriminated against by the Government. Their views are much more strongly held than those in the broader sample of management. More than nine out of ten regard the Government's approach to management taxation as unfair, 85 per cent. echo this view regarding the Government's attitude to differentials, and almost three-quarters claim that the Government does not appear to regard the work of managers as being important, or worthwhile."

Yet, at the same time, it is

top management which seems to be more philosophical about the reasons for their being constrained financially. Just under two-thirds of the 247 people embraced in the survey said they accepted that a reduction in living standards was a necessary consequence of pay policy to combat inflation, whereas just over half of management in general acknowledged such an inevitability.

Dichotomy

At the same time, it emerges as something of a dichotomy that despite their bitter feelings and disappointments more than half of the senior managers involved were finding their job more satisfying now than when they first started doing it and a further 16 per cent. felt they were getting about the same satisfaction. Even so, those who were less satisfied represented just under one-third of

A very much larger proportion of senior management felt that British managers were badly paid—82 per cent., compared with 63 per cent. of the broader sample of management—and that by comparison with other groups managers had not been fairly treated under the terms of pay policy. Here, the proportions were 93 per cent. and 68 per cent.

Among the groups which senior managers cited as doing better than they, were unskilled manual workers and skilled manual workers. But whereas only 8 per cent. of those in the broad management sample felt that the self-employed were better off than they were, 23 per cent. of senior managers took this view. They also were more widely convinced than management in general that owners of businesses were doing better and that unorganised labour was faring better—in fact more than one-fifth of senior managers

took this view on unorganised labour, compared with just 2 per cent. of the broad management sample.

There was also divergence of opinion between senior managers and the broad spectrum of management on the influence of unions. Seventy per cent. were strongly opposed to the part played by unions in Government pay policy, compared with 57 per cent. among management in general, but only a half felt that unions had more influence than middle and lower management on company policy, whereas 60 per cent. of the broad management sample were of this opinion.

On a more personal level, nearly three-quarters of senior managers said that they would consider taking a job abroad, which compared with just over a half of those embraced in ORC's earlier survey. On the other hand, only 27 per cent. said that they were likely to look seriously for a job overseas within the next three years. And only 15 per cent. had taken any steps, such as enquiring about jobs or regulations, to move abroad.

A disturbing finding in the survey was that significantly more top managers than general management were unwilling to accept promotion because of the effects of tax on pay increases. And the same proportion—34 per cent.—also claimed to have actually turned down promotion opportunities either within their own company or

STANDARD OF LIVING OPINIONS FROM ORC SURVEY

QUESTION: Would you say that, in terms of your standard of living, you are better or worse off than you were three years ago?

	BOOSTER*	MAIN SURVEY†	Top Management
Sample Number	247	1,839	189
%	%	%	%
Much better off	4	11	9
A little better off	10	27	19
No difference	12	15	16
A little worse off	19	27	30
Much worse off	54	19	24
Don't know	—	—	1

QUESTION: How do you expect your standard of living to be in three years' time compared to what it is at the moment?

	BOOSTER*	MAIN SURVEY†	Top Management
Sample Number	247	1,839	189
%	%	%	%
A great deal higher	21	30	22
A little higher	22	24	25
About the same	26	21	25
A little lower	23	11	10
A great deal lower	—	8	8
Don't know	—	—	—

* Booster represents the 1978 top management survey sample. † The Main Survey was published in 1977. ‡ "All" includes the 1977 top management sample on the right.

with some other concern within the last three years.

It is therefore no surprise that senior managers in large companies also stated that their organisation had been having difficulties in finding people to fill senior positions in the past few years.

An indication of how reluctant senior management really is to move up the promotional ladder was given by over one in three senior managers saying they would refuse to move even for a £5,000 increase in salary. The top managers reckoned they were also working much

harder these days. Nearly half of those in the survey maintained that they were working more outside of office hours than they were three years ago—which is much more than the 28 per cent. of those in the broad management sample who gave the same response.

Expanding on the theme of how current levels of taxation act as a disincentive on managers, the survey comes out with the rather startling view that 84 per cent. of top managers—compared with less than half those in the broad

management sample—agreed "that the Government's attitude towards pay and taxation of managers encourages people to break the law."

So far as the standard of living is concerned, 71 per cent. of the senior management sample said that there were things which, three years ago, they had expected to be able to afford, but which they now found they could not. The comparable proportion among the broad management sample was just over one half.

Difficulty

A significant number—42 per cent., compared with just 12 per cent. in general management—were having difficulty educating children privately. The type of economies they were making which were noticeably different from general management included wives dispensing with domestic help, cutting down on home entertainment, spending less on holidays and reducing savings.

Comparing Britain with other countries, the strong conviction emerges that a better attitude towards managers can be found almost anywhere else. EEC countries were cited by 86 per cent. of senior managers as the most likely to treat management better than Britain does, which is much higher than the 43 per cent. of general management who gave the same response. And 67 per cent. of the senior people named the U.S. as a country with a far more favourable attitude, whereas only 35 per cent. of management in general said the same thing.

A Survey of the Motivation of Top British Management, Opinion Research Centre, 30, Welbeck Street, London, W1M 8AB.

Highlighting the anomalies of British finance

BOOK REVIEW BY BARRY RILEY

Available financial statistics permit many relatively new insights into the British economy, even if full understanding does not always easily follow. Christopher Johnson's valuable book provides a comprehensive guide to the flows of funds between sectors, placing these in the context of national income and expenditure

patterns. Real money flows allow a far more vivid picture to be presented than the distorting mirrors of "funny money" constant price techniques. The author builds, on this to take the reader on a detailed tour of the various sectors of the economy, analysing their volatile reactions during the increasingly turbulent years.

In a sense, the very scale of the upheavals during the period—running from the end of the stern Jenkins Chancellorship through the frenetic initial

years of Competition and Credit Control to the final inflationary peak in 1975 after the oil crisis—makes Mr. Johnson's task more difficult. There is no shortage of discussion points, but there are few easy answers. The early 1970s was a period for demolishing theories, not for establishing them.

How, for instance, can one explain the huge rise in savings during these years? Between 1971 and 1974 the personal sector surplus expanded from £911m. to £4,420m., and the eagerness of the public to increase holdings of rapidly depreciating monetary assets surprised many economists. Christopher Johnson points to the need to relate the acquisition of financial assets to the level of holdings of existing

stocks rather than—through a conventional savings ratio—to income. But this immediately poses fresh statistical problems for sector accounts in the U.K. (unlike the U.S.) do not extend at this stage to balance sheets.

Elsewhere, new techniques lead to some more familiar conclusions. To come back to the example of companies, the obvious question is why a sector deficit which appears to reflect strength in other economies should imply weakness in the U.K. The author suggests that in the low growth, low return British industrial environment companies simply do not dare to expand on the basis of large increases in debt. In Britain the industrial risks are high, so financial risks have to be kept to a minimum.

Enthusiasm wanes

THE LACK of enthusiasm among senior management reflected in the ORC survey discussed above is mirrored in another survey just published which covers all the major industrial countries in Europe. Carried out by Eurosurvey—in a less exhaustive manner than ORC's survey—it indicates that executives in general have become disinclined to move or take career risks because the rewards are not worthwhile after tax.

Somewhat in contrast to ORC, however, is Eurosurvey's assertion that interest in jobs abroad,

particularly among senior executives, is less than generally believed and is declining except among younger managers. However, Eurosurvey does appear to be drawing upon actual experience of executive movement abroad rather than statements of intent as in the ORC survey.

The most active demand in 1977 in France, Belgium, Netherlands, the U.K. and West Germany has been for marketing management and export and international management.

Eurosurvey, 140 Piccadilly, London, W1V 9PH.

Nicholas Leslie



Hoechst care is keeping an eye on Britain's health

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Friday February 3 1978

A funny way round

THE CONSULTATIVE document issued yesterday on schemes for profit sharing through share ownership by employees is a straight concession by the Government to the Liberals. The TUC has shown little interest in this form of employee participation compared with proposals of the Bullock type, and a good deal of the left is opposed on emotional principle to the idea of a property-owning democracy. The Tories, though they put out a draft scheme of their own last year, are not at all enthusiastically about it, while the CBI has shown only a mild interest. The Liberals, who have been promised not only this consultative document but action in the coming Finance Bill as a condition of their continued support for the Government, can claim a genuine success.

Whether it is an important success when looked at from a less parochial point of view must remain doubtful. That all workers in a company should be encouraged to associate themselves personally with its fortunes is no doubt desirable. The most obvious way of achieving this result is to allow companies which are prosperous to pay higher wages and salaries than those which are less so, and to reward particularly well those employees whose hard work or skill has made a particularly useful contribution to prosperity.

Three schemes

But the various forms of incomes policy which successive governments in this country have operated on and off for several years past, and are now talking about operating for still longer in the future, have had the effect of destroying the incentive to move from an inefficient to an efficient company and of greatly narrowing the differentials due to hard work and skill. The most obvious form of employee participation has therefore been ruled out. An alternative is straightforward profit-sharing, used successfully by various companies in various countries to associate their employees more closely with the ups and

Rule of law, not of men

IN SUN Alliance Insurance the Government has encountered a larger and more resourceful adversary than some of the other private sector companies that it has threatened with sanctions for what it believes to be breaches of the pay guidelines. The company has indicated that it will consider taking legal action if the Government should go ahead with its stated intention of using the powers conferred by the Counter-Inflation Act, 1973, to restrict the company's premium income—by, as it happens, a paltry 0.2 per cent. No one can deny the point made by the Prime Minister in the Commons yesterday that it is in everyone's interest for the general pay guidelines to hold, for the more they are exceeded the worse will be the outlook for both jobs and prices. But the threat of sanctions goes well beyond the familiar arguments about incomes policy and raises issues which concern the balance between the desires of Ministers and the rights of the individual.

Convention

The Government wants Sun Alliance to re-negotiate the pay settlement it made with its staff last October. This provided for varying increases in salaries amounting in all to an average increase of 9.9 per cent. At the same time, the rules of the staff pension scheme were changed so as to eliminate the staff contributions of 3 per cent of salaries, thus bringing it into line with the non-contributory basis of most other large insurance companies' pension schemes. The company disputes the Government's contention that the elimination of pension contributions does not constitute an improvement in occupational pension schemes which were exempted from the pay limits. It also says that it has been advised that the Counter-Inflation Act, 1973—which was amended by last year's Price Commission Act—is not applicable, and that even if it were it could not be used to reduce premiums.

The legality of the Government's threat will be for the courts to decide, should the matter go that far. At this stage, it is the property of the Government's actions which needs to be questioned. In the first place, a clear distinction was made in the White Paper, *The*

ANYONE suggesting a year ago, when the Bullock Report on worker directors had just been published, that the Labour Government would now be producing a consultative document on employee share ownership would have been dismissed as politically naive.

Yet that is precisely what has happened. While the long-awaited White Paper following the Bullock Report will not appear for several more weeks, the Government has bowed to its political partners, the Liberal MPs, by publishing proposals for profit-sharing, which has never been part of Labour Party policy but has long been favoured by Liberals. Last year the idea was also put forward in a Conservative Party "Green Paper," which proposed certain income tax advantages.

So it is the Liberals and not the TUC, despite the social contract, who have made the running on employee participation. There is no chance of any post-Bullock legislation being enacted before the next election, while the Government intends to include profit-sharing in the Finance Bill this spring.

Irrelevant

Even without these details, however, it is possible to make some general criticisms. Share ownership in the company for which one works involves the classic investment error of putting too many eggs in one basket. It distorts the tax system further in favour of one class of taxpayer. It may have the effect of discouraging mobility. It raises possible conflicts of interests between the rights of outside and employee shareholders. Unless a definite limit is set on the total percentage of the voting equity that may be held by employees, moreover, it raises in a more complicated but ultimately similar form the questions about workers' control on which it has so far proved impossible to reach agreement.

It is right, as we said earlier, that workers should be encouraged to feel more personally involved in the affairs of their firms. Some such scheme as these may, over the course of time, have some useful educational value. But the main criticism of the consultative document is that it is irrelevant to the main problem which successive Governments have themselves created—the dangerous rigidities in the system caused by incomes policy.

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Government proposals for profit-sharing

The Liberals make their point

Even when the Bullock White Paper does appear, it will be a much-watered-down version of the Bullock ideas. The appointment of worker directors will only be a target for the future and there will be some other limited proposals for employees' statutory rights to company information and consultation on company plans.

In Britain, unlike some other countries such as the U.S. and France, profit sharing of either the cash dividend or share ownership type has not raised much interest in the past. With its class traditions of conflict polarising differences between employer and employee, there has seemed little point in the limited participative advantages of giving workers some company shares or even some cash payment linked to profits.

While the Labour Party in 1973 toyed with the sort of national trade union-run collective funds favoured by socialist parties in Denmark and Sweden, union leaders generally dislike the idea of profit sharing. They are worried about the danger of "all eggs being in one basket."

If a worker's livelihood and savings are tied to the one company. They also complain that

such schemes can provide companies with a cheap source of investment funds and, if run nationally, rather than by individual companies, can become a back-door incomes policy by diverting money away from pay packets. In addition, share ownership has never yet given workers a significant say as shareholders in company affairs.

Moreover, it is not calculated to advance Labour movement aims of redistributing wealth and changing the balance of power in society.

There has been a growing City interest in the idea, with the Wider Share Ownership Council spreading the gospel of the small investor, and lobbying industrialists about the value that a new generation of worker-shareholders could have for the survival of the mixed economy. The council has estimated that there are barely 190 share schemes in the UK for all employees (as opposed to various share incentive ideas for senior executives), compared with nearly 200,000 schemes in the U.S. where they have been developed over the past 80 years, often linked with pension arrangements.

The lobbying has had only limited success because many U.K. industrialists have not regarded the idea as a potentially innovative innovation which should not be regarded

as a primary method of involving employees in company affairs, even though it might help to improve the employees' economic literacy. This view was endorsed by the CBI's employment policy committee at the end of last year.

Some companies, particularly in the less militant and less unionised parts of British business, have, however, introduced schemes recently. They include some of the clearing banks (which have both cash dividend and share schemes) Marks and Spencer, British Home Stores, B. P. Bulmer, and Bafnat.

At the heavy end of industry, Lucas is one of the few companies with a scheme, apart from ICI which has what is probably the most well-known of all.

Started in 1953, it is regarded by the company as a useful but limited form of employee participation, and is being revised following a study in which shop

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Participation policy

Conservatives do believe in the concept of a property-owning society and so like the idea of workers having an identifiable share of profits, providing they do not hold enough shares to influence the management. The Liberals see the shareholding type of profit sharing more positively as part of their employee participation policies (which also include workers' councils, worker directors and job enrichment programmes).

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Tax incentive for the formation of wealth

THE INLAND Revenue's consultative document on the liberalisation of tax on profit-sharing arrangements stems originally from an undertaking given by the Prime Minister to David Steel in July 1977, that the Government would consider ways of encouraging the creation of schemes for profit-sharing in private industry.

The motive power behind the most radical of the three proposals is almost certainly John Pardo.

The first two arrangements considered have many features in common, not least their apparent lack of a tax basis. Employees would be taxed normally on their earnings, but permitted to subscribe for shares out of their (net) resources. The price to be paid for those shares would be heavily discounted below the existing market value. Because the shares could not normally be sold within five years, the document envisages the restrictions being reflected by a possible 30 per cent reduction in market value, and then postulates employees being allowed a further discount of 7 per cent (10 per cent of the remaining 70 per cent).

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Purchase by trustees

The Pardo scheme puts forward a different method of profit-sharing. Shares would be bought on behalf of employees by trustees, but the purchase money would be an allocation of the company's profits, after corporation tax, but before the deductions of income tax under PAYE. This purchase by trustees would not be a taxable benefit for the employee. After shares had been held for the specified period the sale proceeds would be taxable in two parts: proceeds up to subscription cost would be within the income tax charge, but tax would only be calculated on 50 per cent of this amount after five years, and on 25 per cent after ten years. Any excess of sale proceeds over the subscrip-

tion figure would be charged to capital gains tax.

All three of the schemes have restrictions considered below. One of these restrictions recognises that shareholders' equity should not be diluted beyond a certain level—a matter very close to the hearts of the Investors Protection Committee of the British Insurance Association and of the Association of Pension Funds. These bodies' current views are that something between 7½ per cent, and 10 per cent is the maximum tolerable level of a company's share capital to be allotted under employees' arrangements in any ten-year period. The Revenue's suggestion is an annual limit of £415 for employees for either of their schemes, or £500 for Pardo's scheme.

The Revenue also makes it mandatory that any employee with five years service should be entitled to participate. Thus preventing schemes set up mainly for the benefit of directors and senior employees. Owners of close companies are also barred.

The period throughout which shares would have to be held in each scheme would normally be five years but could be brought to an earlier end by death of the employee, or by his loss of employment through injury, disability or redundancy. Retirement is not suggested as

the implications of the new French Language Charter, the royal relationship was adroitly drawn in by former Federal Minister Maurice Sauve, new vice-president of Consolidated-Bathurst. The Francophone Director, Eric Blais, had defined as francophone anyone "who speaks French primarily or has a good knowledge of it."

Sauve blandly asked if it meant that "the Queen of England was a francophone." Faced with this lese-majeste ambush, Blais stiffly replied: "That is correct."

Through Sidgwick and Jackson, which he controls, Forte has now won control of the IR, but not without coming to terms with the other bidder in the field: a consortium of three businessmen, two with publishing backgrounds. They are Chris Dolley, once chairman and managing director of Penguin Books, David Abramson, until Trafalgar's takeover of Morgan-Grampian an M-G director and major shareholder, and Stuart Pegg, a director of Lubok Investments before the Lorho takeover.

These three managed to win acceptances to their bid for some members of the staff cooperative which owned the Investors Review—at the same time as Forte had successfully wooed others. A legal battle loomed to determine which side had gained control. But yesterday the two sides reached agreement in an out-of-court

settlement. The shares are to be split 50/50. Messrs Dolley, Pegg and Abramson go on the Board together with Forte and his colleague Eric Hartwell; but Sir Charles gained the right to appoint the chairman, who has the casting vote.

He has invited Sir Gordon Newton, a former editor of the Financial Times, to take that job. The Investors Review's editor, Peter Shearlock, was yesterday enthusing about becoming a "bona fide competitor to the Investors Chronicle."

Fortified journal

Sir Charles Forte is entering the lists against Victor Matthews, Trafalgar Houses publishing supremo, as I forecast last month. Sir Charles revealed then that he was interested in the Investors Review, a small fortnightly business magazine in the same field as Matthews' latest proposed acquisition, the Investors Chronicle.

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Basnett's goal

The General and Municipal Workers Union, whose massive membership includes trench diggers, gas workers, janitors and reservoir men, is now trying to promote itself in a different league.

Having scooped up most of the paid footballers north of the border by amalgamating with the Scottish Professional Footballers Union, the G and M is tackling the Professional Footballers' Association in England, the PFA.

Harry Lawrie, the G and M's 44-year-old Scottish organiser, who has been involved in both sets of talks, is well matched to the job. Although a trade union official for the past ten years, he was once a pro himself, first with Glasgow Rangers and then with Worcester in the Southern

POLITICS TO-DAY

The Soviet veto over Nato armaments



THE SOVIET Union may be more inhumane, thus do not stand up.

There are, moreover, particular circumstances in which the neutron bomb would be the best possible weapon for Nato to have. For example, the Warsaw Pact enjoys considerable superiority in Central Europe in the number of its tanks. A conventional (that is, non-nuclear) Soviet attack would rely heavily on concentrated tank formations. It is already Nato doctrine that if such an attack could not be halted by conventional means, the alliance would resort to its tactical nuclear arsenal. Yet existing tactical nuclear weapons destroy indiscriminately and this in an area—Central Europe—which has a high density of population. They would inflict widespread collateral damage. The neutron bomb would have the purpose of checking tank advances while keeping collateral damage to a minimum.

This apparent readiness to allow the Soviet Union what amounts to a right of veto over Western armaments decisions serves closer examination. It is not as if introduction of the neutron bomb would infringe either the spirit or the letter of any existing armaments agreement. Its deployment would be merely part of a process—also engaged in by the Warsaw Pact—of improving and modernising tactical nuclear weapons. This is an area in which Nato has enjoyed a clear superiority over the years, has been steadily eroded by the Warsaw Pact's own military build-up.

The neutron bomb achieves its effect by radiation rather than blast. It is therefore described as the weapon which kills people while saving buildings and infrastructure intact. It is conveniently forgotten by those—like Mr. Brezhnev—who appear to refer the good old-fashioned nuclear systems that existing nuclear weapons are designed to destroy both people and infrastructure. Arguments that the neutron bomb is somehow

deeply involved in defence matters, but he cannot do the job alone. Nor is there any obvious successor to him as the European leader of the alliance. Inevitably, at least until a German replacement grows to the job, some of the burden will fall on Mr. Fred Mulley, the British Defence Secretary. One hopes that he can bear it.

There is a particular purpose for which Nato needs the weapon. It would not diminish Western security one jot if the Russians were also to develop it, since Nato is not contemplating attacking Eastern Europe with large formations of tanks. Nato is, we should remember, a defensive alliance.

The second argument concerns arms control, and therefore ought to be taken more seriously. It is said that the neutron bomb ought to be used as a bargaining counter in order to extract armaments reductions from the Warsaw Pact. That is an idea which is worth considering further. Yet the fact remains that you will not extract concessions with a bargaining counter that nobody believes you are going to deploy in the first place. The decision to deploy must come first. At present the alliance seems simply to be giving way to Mr. Brezhnev.

THE IMMINENT departure of Herr Georg Leber from the West German Defence Ministry is a cause for regret in many ways. Herr Leber, backed by Chancellor Schmidt, had become the unquestioned leader of European Nato. It was he who stood up to the Americans when necessary, and who bucked them when he thought that they were right. He presided over great improvements in the West German armed forces, yet although he was conscious that his country made the greatest European contribution to the alliance, he did not press that fact too far. He did not seek to use the once fashionable phrase, *h-monyon* with the U.S. There is no obvious successor to him in German politics. Chancellor Schmidt himself is



Herr Leber: departure a cause for regret.

German concern

Herr Leber is also going at a time when German-American relations in the defence field are not good. The mutual suspicions are not, in fact, confined to military questions: there is a general lack of rapport between President Carter and Herr Schmidt which bodes ill for the future of Western co-operation. But for the moment it is defence that is uppermost as a point of dispute.

The principal West German concern is the second strategic arms limitation treaty (SALT 2) which the Americans may conclude with the Russians in the course of this year. As Herr Schmidt has himself put it, the Germans are worried that "strategic arms limitations confined to the U.S. and the Soviet Union will inevitably impair the security of the West European members of the alliance vis-à-vis Soviet military superiority in Europe if we do not succeed in removing the disparities of military power in Europe parallel to the SALT negotiations."

There is now virtually no chance of any such parallel achievement; there simply isn't time for it. The SALT negotiations are too advanced while the negotiations on conventional East-West force cuts in

and the recently deployed SS-20 ballistic missile. (They are variously described as Euro-strategic or continental—as distinct from intercontinental—strategic). They are of concern not only to the Germans. Britain, for example, has yet to face up to the fact that unless it does something about it, it will become vulnerable to a Soviet air attack, perhaps only with conventional weapons, in a way that had long been dismissed as out of the question. There is also the possibility that the Soviet Union is achieving the wherewithal to fight a limited liability war in Europe; that means that it could strike at Europe without its own heartland necessarily being endangered.

And that is not all. Not only is the Soviet Union extending its strategic capacity in an area not covered by any form of arms control negotiations, it now seems certain that the American response to this new Soviet strength—namely the cruise missile—will be included in SALT 2. The point was very well put by Dr. Manfred Woerner, the Bonn opposition spokesman on defence, at the annual international conference organised by the Wehrkunde publishing house in Munich last week-end. The Soviet Union, he said, had succeeded in ensuring that the one medium-range weapon that is definitely on the SALT agenda is the western cruise. It was the more striking that General Haig, the Supreme Allied Commander Europe, who sat through the entire conference, made not the slightest effort to contradict him.

It is true that the limitations on cruise in SALT 2 will probably be confined to a three year protocol. They will restrict deployment rather than development, and they will apply to the range rather than the general technology. But the Germans for one are worried, and the Americans have yet to come up with any convincing re-assurance.

FINALLY, to stay on defence, there is another problem for the British, and it will be interesting to see whether it surfaces before the general election. Assuming that the next Government runs anything like a full term, it will almost certainly have to take a decision on the successor—if there is to be one—to the Polaris strategic nuclear deterrent. The present force cannot survive much beyond the early 1980s, and perhaps not even reliably till then. Given the long lead-time necessary to produce a replacement, that means that a decision will have to be taken within the next two or three years.

Dr. David Owen, who is very much a supporter of the deterrent, is beginning to back into the subject at the Foreign Office, though he is well aware he has the Labour Party to contend with. There has also long been an interdepartmental committee looking at the possibility of British, or European, cruise missiles. But the public debate seems to be missing. Not least, it would be worth finding out what the rest of Europe would like Britain to do. For there is, after all, the alternative of putting the resources into improving our conventional forces.

Public debate

Malcolm Rutherford

alth

Aid to India

from Mr. R. Luce, MP

Sir—David Housego's report (January 31) on Britain's aid to India is interesting. I have recently returned from a visit to India and I was immediately struck by the need for an urgent review of the nature of our bilateral aid relationship with that country.

There is no doubting the importance of closer relations between India and Britain: it cannot be achieved on a basis of an aid programme which in practice hardly begins to fulfil the real objectives of overseas aid.

The striking thing about India is that its industrial development has come highly developed and competitive while 80 per cent of its population live in villages in conditions of acute poverty.

As Mr. Housego points out, the bulk of our aid is tied to the purchase of British goods and services in projects such as power mills, ore factories, oil pipelines and the provision of spare parts. The supreme example of the misuse of aid is concerned with subsidising the construction of six large ships for India. This is a waste of money and not for India. The Government considers, rightly or wrongly, that British industry is unable to compete in the sale of goods to India on a commercial basis: then it should honestly attempt to use the mechanisms of regional aid and employment subsidies in Britain rather than misuse our overseas aid budget.

If we are to adopt an effective aid programme to India then it must be related to the real problems of poverty. It is in the long-term interests of Britain to help the 80 per cent of the Indian population who live in great poverty in the rural areas, to build up their standard of living. Such an increase in their purchasing power will improve our prospects of exporting more consumer goods to India.

My visit to South India confirmed the impression which can be played by voluntary bodies such as Oxfam and Save the Children Fund in identifying and setting up agricultural and small business projects in rural areas. The Government in help by showing a willingness to switch more assistance towards the joint funding of projects carried out by voluntary organisations.

It is time to reappraise our bilateral aid policy with India. My impression is that the Indians would concur.

Richard Luce, House of Commons, S.W.1.

Letters to the Editor

about two years to kill the BCTA's operations.

One example illustrates the foolishness of this chess-playing. Mr. B. Erolan, joint managing director of Erol Furniture, tells me that 11 years ago his company was unknown in Canada. Encouraged by Sir Ralph Ferring he arranged with the BCTA in Montreal to use part of its office area as a "shop window" to launch Erol products, holding a reception every evening throughout a week for prospective buyers. This was followed by a week at the BCTA's Toronto office. One of Canada's largest furniture retailers placed an order and now Erol's sales to this one company are worth over £100,000 a year.

The ability of the BCTA was well appreciated by the British High Commission's commercial officers who have frequently passed on trade inquiries from Canadians, knowing they would be dealt with efficiently. But its greatest strength was its own 200 strong membership. In particular, those companies with established operations in Canada gave invaluable help to others just entering the market.

L. V. Joseph, National Mutual House, South Park, Sevenoaks, Kent.

Discussion on Immigration

From Mr. F. Stark.

Sir—The fact that political parties have tended not to talk about immigration not only explains some of the success enjoyed by the National Front, it also, as Mrs. Thatcher rightly says, worries immensely many people who have nothing and want nothing to do with the National Front.

Then people feel that immigration has been foisted upon them by a succession of politicians of all parties since the last war, without any consultation with, or consideration for, the feelings of the indigenous population of the country.

To many people it almost seems as if there is a conspiracy between the politicians and sections of the Press and media never to discuss the immigration problem in any terms that can alleviate the worries of the native people of the country.

If Mrs. Thatcher can get a national discussion started on this issue she will probably gain far more credit than any of you can imagine.

F. Stark, "Highlands," 178, Southend Road, Wickford, Essex.

The vanishing secretary

From Mrs. P. Sanders.

Sir—With reference to Mr. Rogaly's article on the vanishing secretary (January 31), I should like to bring one aspect of the matter to his attention.

In the present economic climate, it is quite likely that a secretary (whether married or not) may find herself facing the prospect of planning and working for a period of 20 to 30 years, as do the majority of men.

Naturally, the long-term aspect of her work assumes the greatest importance, both from the viewpoint of financial reward as well as job satisfaction.

From this standpoint, the greatest rewards appear to lie in obtaining a position as personal secretary to the chairman of a company or of a company's representative group of companies. This usually demands a high degree of technical skills in the use of the word processor, and support was phased out by long-term service. In the event it has taken only position a personal secretary can

Full use of skills

From Sally Garrett.

Sir—Joe Rogaly's article "The case of the vanishing secretary" (January 31) presents only part of the problem.

As we have heard recently in the report by the Associated Examiners Board, standards of written English are falling and this means that many students of secretarial skills are going to find the training difficult and teachers are going to have a hard time getting them to a level of competence acceptable to employers and firms are no longer prepared to take on people who are not worth the good salaries that are offered.

There is also the fact that standards of teaching in the secretarial colleges and schools have dropped significantly over the past ten years and in many cases the students are not leaving with adequate skills or knowledge of office routine for them to find employment in secretarial jobs. As the older, more experienced secretaries are retiring, leaving to have families or in some cases, moving into non-secretarial positions, there are too few adequately trained and skilled people to take their places.

Another side of the problem lies with the managers. Too often an executive insists on having a personal secretary and then completely wastes her time and skills, and mismanages his own time, by not using her properly. Far from the suggestion made in the article that "executives would actually work more effectively without them," I maintain that most executives would work more effectively if they used their office staff more efficiently. Dictating techniques, delegating work, involving office staff more in the manager's work, are some of the areas where executives could be trained, but for this to happen, they need to overcome the psychological barrier of admitting that they need this help.

There are courses available where both executives and secretaries are helped to recognise areas of work where the secretary can relieve her manager of

Make the jobs interesting

From Mrs. M. Winiecki.

Sir—I am writing in respect of the article entitled "The case of the vanishing secretary" (January 31). Being a secretary myself, I am rather concerned about the future of the secretarial world. Many people complain that a good secretary is hard to find, but if a secretary were asked to sit down and write an article about this, she might only complain that a good job is hard to find.

In many cases a boss does not know how to use his secretary. By last job they told me that they no longer needed my shorthand skills because it was too time consuming and they then proceeded to plug me into a dictation machine which I felt was rather degrading after having been trained in shorthand. I decided to find greener pastures and was amazed at just how many jobs didn't require shorthand any longer. So for the time being I landed myself a job that advertised for shorthand and offered interesting work which in the end turned out to be a glorified prestige-type job where I made cups of tea and coffee all day and acted as their messenger service to their bank, the stationery shops, etc.

This sort of situation made me so angry that I was all set to give up secretarial work forever and start a new career as a nurse. It is no wonder that many girls are turning away from secretarial work because progress is turning us into butlers, maids and tea ladies. I spent a year at New York's best secretarial college, Katharine Gibbs Secretarial School. I had great notions of how my future job would turn out but I have not yet run into any boss who really knows how to use a secretary and the skills for which she was trained. If jobs were made more interesting for secretaries and if bosses involved them more in their work, they might just think they have a future. But to-day, unfortunately, most secretarial jobs are indeed "dead ends."

Martha J. F. Winiecki, 3, Appleton Drive, Newbury Park, Ilford, Essex.

Tenure on the farm

From the Prospective Parliamentary Conservative Candidate for North Dorset.

Sir—Comparing your agricultural correspondent (January 20) on Mrs. Margaret Thatcher's speech at the National Farmers' Union dinner with other reports of the same occasion, I can only surmise that Mr. Cherrington was seated in starvation corner or swallowed an uncomfortably large chunk of imported meat.

Mrs. Thatcher indicated her opposition to capital taxation and land nationalisation and her intention to preserve a strong and independent farming industry which is able to compete with European farmers and earn good profits. This is certainly a different approach to that of the present government and I would have thought that the debate on the "green pound" devaluation provided clear evidence of the difference between the parties.

On the specific point of security of tenure given to both tenants and their heirs, this partisan measure is likely to induce the same kind of inefficiency and lack of tenancies for young would-be tenants into the agricultural market as we have seen in the sphere of domestic rented accommodation.

It may interest Mr. Cherrington to know that at a recent meeting with one of the NFU branches in North Dorset, where every member of the branch at the meeting bar one rented some or all of his farm land, not one of those present felt that the protection given to tenant farmers of hereditary agricultural tenancies was justifiable. Although naturally they intended that they or their families would take advantage of the provisions of the Act if the opportunity arose.

A requirement for a high standard of proof that the proposed new tenants of the family should possess a high degree of proven farming skill is the minimum amendment required I would favour repeal of this measure which ultimately is in the interests of neither landlord nor tenant farmers: nor does it serve the cause of maintaining high standards of farming efficiency and productivity.

Nicholas Baker, North Dorset Conservative Association, Dole House, Salisbury Street, Blandford Forum, Dorset.

Remove the barrier

From the Managing Director, Cotswold Pig Development Company.

Sir—Joe Rogaly in Society To-day (January 31) discusses the growing problem of the shortage of good personal secretaries. Answer: don't have personal secretaries.

None of the executive directors of this company, myself included, has a personal secretary. Instead we have an executive services department consisting of three intelligent, hard-working ladies who, with the help of an IBM word processor, service five directors plus four other executives.

The principal features of this system follow: The girls were

- ### To-day's Events
- COMPANY MEETINGS
Borthwick (Thomas), 87, Central, 11.30 p.m.
Manufacturing and Trading, Birmingham, 12, Spooner Industries, 11.30, Vaux Breweries, 11.30, 12.30 p.m.
 - GENERAL
President Sadat of Egypt on seven-nation tour, during which he will visit the U.K.
Shah of Iran visiting India.
Further talks on engineering industry's national pay claim.
London Chamber of Commerce seminar on Computers for the Smaller Company, 69, Cannon Street, EC4, 10 a.m.
 - Church of England General Synod ends, Church House, SW1.
 - PARLIAMENTARY BUSINESS
House of Commons: Private Members' Bills, including second reading of Estate Agents Bill, sponsored by Mr. Bryan Davies (Lab, Enfield N).



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COMPANY NEWS + COMMENT

Allied Textile £0.9m. higher at record £3m.

ON TURNOVER ahead from £23.69m. to £30.7m. pre-tax profit of Allied Textile Companies climbed from £2.16m. to a record £3.04m. in the September 30, 1977, year. At half-year profit was up from £0.79m. to £1.4m.

The result includes exceptional profits of £201,639 (£134,297) and is before a £213,000 payment to augment the group's pension plan. Directors say the payment was made not because of any deficiency in pension funding, but to strengthen the fund against the possible effects of future inflation.

Mr. J. E. Lomb, chairman, says ample financial resources remain available for re-equipment and extension of ATC's activities, and include more than £1m. of cash and near cash balances.

He says that early reports of the new Multi-Fibre Arrangements may mean that the textiles are entering four years of lessened instability in international markets.

Earnings per share of the group are shown ahead from 24p. to 24p. and the final dividend is lifted from 3.543p. to 3.9375p. taking the total ordinary payment from 3.80625p. to 4.48375p.

1976-77 1977-78
Turnover £23,690,000 £30,700,000
Pre-tax profit £2,160,000 £3,040,000
Profit before tax £2,160,000 £3,040,000
Profit after tax £1,600,000 £2,100,000
Dividends £1,200,000 £1,400,000

See Lex

Outlook at Birmingham Pallet Group

Joint chairman of Birmingham Pallet Group, Mr. M. Ramsay and Mr. M. Sturt, report an improvement in the order intake of the group's pallet division in the first quarter of the latest year to October 31, 1978.

In their statement with accounts they also say the upturn in sales at its subsidiary ERI which began at the end of 1977 has continued with the better demand for consumer durables.

Should these improvements continue they expect they will be reflected in increased profits this year. Last time profit dipped from £182,536 to £142,088 after the pallet companies produced a loss. ERI's customer requirements also declined in the March-September period reflecting low demand for consumer durables.

In the year there was a £14,028 (£73,658) decrease in net liquid funds. Meeting, Birmingham, March 1 at noon.

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Beaumont Properties	18	5	Hill and Smith	18	4
Birmingham Pallet	18	1	Hudson (Wm.)	18	4
Brit. Petroleum	19	1	Richards	18	4
Brockhouse	19	1	Savoy Hotel	19	3
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Williams Hudson's first half

WITHOUT ANY profit this time from the sale of ships, pre-tax earnings of Williams Hudson Group amounted to £20.71m. for the half year to September 30, 1977, compared with £17.2m. which arose after a £3.44m. surplus from ships disposal.

Turnover advanced from £37.65m. to £62.02m. and profit was subject to tax of £201,000 (£225,000). Earnings per 30p share are shown as 3.5p (3.1p) basic and as 3.4p (3.2p) diluted.

For the whole of the previous year, the group achieved a £33.6m. profit, while again no dividend was paid.

The company has "close" status.

1976-77 1977-78
Turnover £37,650,000 £62,020,000
Pre-tax profit £17,200,000 £20,710,000
Profit before tax £17,200,000 £20,710,000
Profit after tax £13,200,000 £15,500,000
Dividends £0 £0

See Lex

Thos. French confident of increase

Mr. T. J. French, the chairman of curtain styling and electric surface heating products manufacturers Thomas French and Sons, tells shareholders in his annual statement that he is more optimistic about the climate in which the company will be trad-

Hill & Smith tops £0.9m.

AFTER A marginal increase from £370,848 to £372,848 in the first half, pre-tax profit of Hill and Smith finished the year to September 30, 1977 ahead from £52,255 to a record £92,666 on turnover of £12.73m. compared with £10.90m.

After a tax credit of £3,140 (£2,155) earnings are shown at £89,496 (per 25p share) and the dividend is effectively raised from 1.9064p to 2.19p net with a final of 1.44p. A one-for-10 scrip issue is also proposed.

There is no tax charge as the full liability will be expunged by stock appreciation relief and accelerated capital allowances. Comparatives have been adjusted.

The directors say that internal accounts for the first quarter of the current year show that a satisfactory performance is being maintained overall in the group.

Safety barrier and fencing manufacturing together with the associated contracting operations are still being affected by very difficult trading conditions but they are confident that progress will be maintained this year, if there is no deterioration in present general levels of demand.

See Lex

Caplan Profile optimistic

Mr. Ian L. Caplan, chairman of Caplan Profile Group, says in his annual statement that he is confident the group's growth potential will be satisfied in the foreseeable future.

With the promise of some form of economic stability, the group's possibility for rapid growth in real terms could well become a reality, since it is ideally situated to take maximum advantage of the increase in demand which would result, he adds.

Both Braemore Furniture, the newly formed subsidiary, and the associated Canadian company, Profile Expanded Plastics, which commenced trading in January, 1976, are trading profitably and should make a valued contribution to turnover and profit.

During the year there was a continually increasing demand for the group's office equipment products, which, as a result, represented about 50 per cent. of the group's external turnover.

All divisions within this sector operated on a profitable basis despite the fact that utilisation of the production facilities was well below capacity. Current trends suggest a continued growth in demand which can be readily met.

While in the first half year the plastic processing division benefited from a buoyant market the situation was completely reversed in the second six months

following a drastic fall in demand in the domestic furnishing sector during the spring and summer.

As reported on January 13, taxable profit for the year to August 31, 1977, expanded from £431,916 to £852,638.

Both turnover and profit suffered consequently but since then demand has shown a major improvement and as a result current trading is most satisfactory.

Meeting, Winchester House, E.C., on February 23 at 11 a.m.

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See Lex

Richards foresees pick-up

Provided its expectations for knitted yarns were fulfilled, Richards should achieve a reasonable profit for the current year, said Mr. A. R. Robertson, chairman, at the annual meeting.

And the directors would certainly expect to maintain the progressive dividend policy.

Mr. Robertson said the effects of the recession now appeared to have levelled out, but it would be the second half of the current year before any real improvement could be expected.



Mr. Paul Tapscott, chairman of Associated Fisheries.

DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
Allied Textile	3.96	Apr. 4	3.55	6.49	5.81
Assd. Fisheries	1.18	Apr. 10	1.23	2.41	2.33
Beaumont Properties	1.18	Mar. 23	1.18	2.36	2.36
Hill and Smith	1.44	Mar. 23	1.28	2.72	2.72
Kinta Kelas Rubber Int.	1.18	Apr. 3	0.53	1.71	1.71
Malaysia Rubber	0.58	Apr. 3	0.2	0.78	0.78
Sekow Gold	0.35	Apr. 7	0.32	0.67	0.67
Sterling Trust	3.8	Mar. 15	3.3	7.1	7.1
Tharisa Sulph. & Cop. Int.	4	Mar. 15	4	8	8

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. ‡Replaces 9p payment on pre-scrip issue capital announced September. §Increase to reduce disparity with final.

Beaumont Properties calls for £1.87m.

In what is the first rights issue to be made by a property group for two-and-a-half years, Beaumont Properties is making a £1.87m. cash call from its shareholders.

Beaumont's rights issue is of 2,777,737 Ordinary 25p shares on the basis of one-for-four at 70p each.

The last rights issue by a property company offering Ordinary capital was raised by Law Land in July, 1975.

The company, offered a one-for-four rights issue of £3.75m. but the issue met with a poor response and left over 70 per cent. of the shares in the hands of the underwriters.

Later in that month Land Securities successfully managed to offer a convertible stock by way of rights. That was 74 per cent. taken up with the balance sold at a premium.

Along with the rights issue Beaumont is releasing full-year figures for the year to September 30, 1977. Pre-tax profits are shown as £1,018,150 (£783,884) and turnover is £3,099m. (£3,052m.). Tax takes £487,802 (£441,967).

The directors are declaring a final dividend of 2.314p making a total of 3.464p (3.152p). The dividend is payable on March 20. They are confident that in the current year they will be able to recommend an increase in the dividend by the present maximum permitted.

Earnings per share are 4.8p (3.1p). The group's properties have been revalued as at September 30 at £26.3m., a surplus of almost £500,000 over the 1972 valuation plus subsequent cost. In addition properties held by its trading companies showed a surplus of about £3m. over cost.

Borrowings on January 30, 1978, equalled £12.9m. compared with £13.4m. last September and £13.6m. on September 30, 1977. The overdraft is £12m. compared with £21m. in 1976.

No material changes have occurred in income and assets since last September and the directors can see no reason why the group cannot continue its proven and steady progress.

The cash is being raised so that Beaumont can take advantage of opportunities, which are beginning to present themselves, to purchase properties at favourable yields in the type of area in which the group has always specialised. This specialist nature is aimed at fairly small properties, mainly in the £30,000 to £100,000 range.

Currently the company is com-

RESULTS AND ACCOUNTS IN BRIEF

ALISA INVESTMENT TRUST—Net asset value of ordinary shares at December 31, 1977, after deducting prior charges at nominal value was £20.19 per 25p share (1976: £19.75). Net assets at market value 14p (1976: 14p).

ALVA INVESTMENT TRUST—Net asset value of ordinary shares at December 31, 1977, after deducting prior charges at nominal value was £20.19 per 25p share (1976: £19.75). Net assets at market value 14p (1976: 14p).

AMROSE INVESTMENT TRUST—Approximate asset value per capital share at January 31, 1978, after tax on retained profits but before provision for contingent tax on unretained appreciation 14.52p (1977: 14.52p).

BLUEWELL GROUP—Manufacturers of cycle and motor accessories. Results for year to October 31, 1977, as reported in full preliminary statement. Fixed assets £12.6m. (£12.6m.). Net current assets £12.6m. (£12.6m.). Net liquid funds £12.6m. (£12.6m.).

GRANGE TRUST—Results for year to November 30, 1977, reported January 14, 1978. Total investment £12.6m. (£12.6m.). Net current assets £12.6m. (£12.6m.). Net liquid funds £12.6m. (£12.6m.).

WILLUGHBY'S CONSOLIDATED CO.—Results for year to September 30, 1977, already known. Fixed assets £12.6m. (£12.6m.). Net current assets £12.6m. (£12.6m.). Net liquid funds £12.6m. (£12.6m.).

DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
Allied Textile	3.96	Apr. 4	3.55	6.49	5.81
Assd. Fisheries	1.18	Apr. 10	1.23	2.41	2.33
Beaumont Properties	1.18	Mar. 23	1.18	2.36	2.36
Hill and Smith	1.44	Mar. 23	1.28	2.72	2.72
Kinta Kelas Rubber Int.	1.18	Apr. 3	0.53	1.71	1.71
Malaysia Rubber	0.58	Apr. 3	0.2	0.78	0.78
Sekow Gold	0.35	Apr. 7	0.32	0.67	0.67
Sterling Trust	3.8	Mar. 15	3.3	7.1	7.1
Tharisa Sulph. & Cop. Int.	4	Mar. 15	4	8	8

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. ‡Replaces 9p payment on pre-scrip issue capital announced September. §Increase to reduce disparity with final.

Beaumont Properties calls for £1.87m.

In what is the first rights issue to be made by a property group for two-and-a-half years, Beaumont Properties is making a £1.87m. cash call from its shareholders.

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Associated Fisheries recovers to £3.53m.

PRE-TAX PROFITS for the year to September 30, 1977, of Associated Fisheries recovered from £1.91m. to £3.53m. on turnover of £95.2m. compared with £26.7m. Profit is arrived at after providing for exceptional items of £1.5m. to write down the book value of certain trawlers. This has been done as a direct result of the restriction of access to fishing grounds and uncertainties arising from the failure of the EEC to renegotiate a Common Fisheries Policy with the directors.

The weak trend in the second half of 1977, pre-tax profits down to a quarter to £2.07m. is likely to accelerate in the current first half. Put simply, Associated's problem is that over half the business is involved in fish catching, but due to the complex web of international legislation, which reduced quotas, there is now an acute shortage of fishing grounds where the fish can be caught. Consequently, Associated now has a quarter of its fleet laid up, with profits falling away sharply from the group's principal earner. It depends on how successful the group is at developing its other share of business.

Associated has involved itself in an extensive rationalisation programme since the year end and in the area in an attempt to dispose of a quarter of its fleet laid up. It is also involved in the food processing activities which were reducing its profits on large scale over the last year. The group's turnover will be less than this year by around £20m. margins, which is healthier. And to the net profit of £1.5m., comes another £2.5m. from disposals, a further £2.5m. of working capital has been raised. With a margin of 10 per cent. at 55p (down 5p), over a 10 per cent. discount to net assets, it is a surprise that Eastern Producers, which has a 34.5 per cent. stake in the group, has not bought the shares. The shares stand on a p/e of 10 and yield 8.7 per cent. compared with two and a half times.

1976-77 1977-78
Group turnover £26,700,000 £95,200,000
Trading profit £1,910,000 £3,530,000
Net interest paid £1,000,000 £1,000,000
From associated companies £1,000,000 £1,000,000
Exceptional deficit £1,120,000 £1,120,000
Taxation £1,120,000 £1,120,000
Net profit £2,690,000 £2,690,000
To shareholders £2,690,000 £2,690,000
Extraordinary credits £2,690,000 £2,690,000
Preference dividends £2,690,000 £2,690,000
Proposed final dividend £2,690,000 £2,690,000
To reserves £2,690,000 £2,690,000
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However, members are told that the group has considerable financial strength. During the year there was an increase of over 100 per cent. in cash and deposits and, since the end of the year, liquidity has been further improved by the sale of certain

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February 3 1978
Financial Times Friday February 3 1978

BP holds off Sardinia factory closure

By Arnold Kransdorff

BP's decision to hold off the closure of its Sardinia refinery is understood to have been a result of a stay-of-execution has been granted by the Italian court. BP's decision to hold off the closure of its Sardinia refinery is understood to have been a result of a stay-of-execution has been granted by the Italian court.

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J. Crean sees more profit

In his annual statement, Mr. J. Crean, the chairman of J. Crean, says that the company has been successful in the current year to date. He expects that the company will be successful in the current year to date.

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Steinberg jumps mid-term

LADIES' CLOTHING and handbags manufacturer Steinberg Group has reported a mid-term jump in profits. The company's profits for the first half of the year were up 20 per cent on the same period last year.

Midway rise for Group Investors

Revenue of Group Investors for the half year to December 31, 1977, emerged higher at £70,345, compared with £68,739 for the same period last year.

Brockhouse encouraged by steel initiative

Following the recent initiative held by the steel industry, the response of the home market has been favourable and consequently the immediate outlook for the steel industry is encouraging. Mr. Brockhouse, chairman, said at yesterday's AGM.

Conversely, the pessimistic statements on future steel building requirements are a little comfort to the group's growth factor.

In the U.S., its new plant at Steelton has moved into production and is confident of an improving trend in production.

Although Brockhouse is maintaining some 20 per cent improvement in overall order intake compared with the same period last year, this is not uniformly spread. It should not be interpreted as a general market upsurge, he said.

International confidence is still lacking. Nevertheless, it was encouraging to see the improvement centred around more technically orientated products as a result of sustained export activity coupled with the benefit of past and current capital expenditure programmes.

Sales are now reflecting the order position and although margins are tight, unaudited profit for the first quarter is comfortable with that for the same period last year.

W. H. SMITH

Replacement dividend warrants in respect of the 1977 ordinary dividend on the "A" and "B" ordinary shares in W. H. Smith and Sons (Holdings) have been posted.

RECORD RIDGWAY

The annual meeting of Record Ridgway will be held in Sheffield on March 7, at 12.30 p.m.

Savoy shares get listing

The Savoy Hotel announces that restrictions imposed upon a number of its "A" and "B" shares because of exchange control regulations have been lifted.

The restrictions were imposed in 1969 on 82,000 "A" 34p shares (now 400,000 10p shares) and 30,207 "B" 23p shares (now 151,035 10p shares) issued in respect of the acquisition of the Hotel Lancaster in Paris.

As these restrictions have been lifted a listing of these shares will now be made on the Stock Exchange and holders will now be able to deal in them in this country.

The shares rank pari passu in all respects apart from the ability to deal in this country so the lifting of restrictions makes no difference to the voting structure.

Garford-Lilley

Reporting pre-tax profits ahead of £134,550 to £174,704 for the six months to September 30, 1977, the directors of Garford-Lilley Industries warn that trading conditions are proving more difficult in the second half and therefore, the full year results are not expected to show an increase proportionate to the first period.

Turnover for the half year was higher at £1,590m. (£1,561m.) and profit was subject to tax of £20,846 (£20,018). Stated earnings increased from 0.88p to 1.27p per 3p share and the interim dividend is kept at 0.175p net—the previous year's final was 0.34p paid from a record £266,000 surplus.

The directors report that a new activity under the aegis of the engineering division, started some years ago on a very small scale, has now developed into a modest but worthwhile enterprise on its own account and is expected to start contributing to group profit in the current year.

The directors add that all the group's divisions are active, but profit margins are constantly under pressure, and, while the long-term prospects in engineering are brightening somewhat, the current demand for new lines is progressing only very slowly. The woodworking division is holding its own, but is not expected to contribute much to profits in the current year.

SENTRUST LIMITED

(Incorporated in the Republic of South Africa)

INTERIM REPORT FOR THE HALF-YEAR ENDED 31 DECEMBER 1977

The unaudited consolidated results of the company for the half-year ended 31 December 1977 are as follows:

	Half year ended 31.12.77	Half year ended 31.12.76	Year ended 30.6.77
GROUP PROFIT			
Income from investments	31,127	31,127	30,677
Expenses less other income	1,000	1,000	1,000
Net income before tax and investment transactions	30,127	30,127	29,677
Net income after tax, before investment transactions	3,009	2,309	5,376
Net surplus (deficit) on investment transactions less tax and provisions	1,802	(28)	318
Total surplus	4,811	2,280	5,694
Dividends	2,160	1,800	5,040
Earnings after tax, before investment transactions — cps	16.7	12.8	29.8
Dividends — cps	12.0	10.0	28.0

Notes:

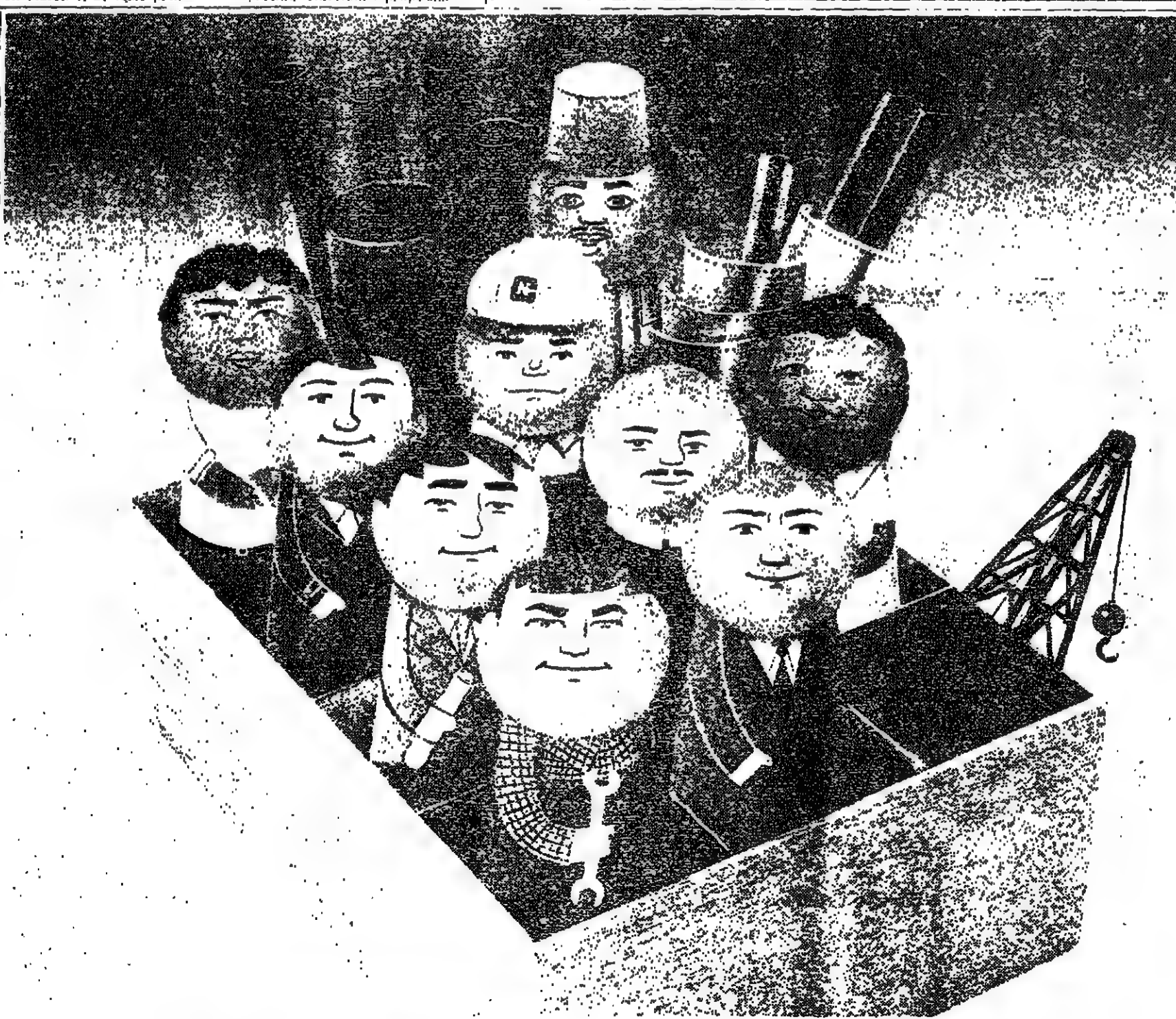
1. Net income is not earned proportionately over the year as income from investments and certain expenses do not accrue evenly during the year.
2. Income from investments includes R176,000 non-recurring dividends and interest received from President Steyn Gold Mine in respect of the farm Video.

CONSOLIDATED BALANCE SHEET as at 31.12.77	31.12.77	31.12.76	30.6.77
Capital employed	30,044	30,044	30,044
Share capital	30,044	30,044	30,044
Distributable reserves	14,819	11,794	11,968
Shareholders' interest	44,863	41,838	42,012
Long-term liabilities	300	500	500
	45,163	42,338	42,512
Employment of capital			
Investments—Listed	37,837	32,971	34,681
Investments—Unlisted	(68,694)	(44,844)	(46,794)
Land and buildings and mineral rights	13,570	13,570	13,570
Net current assets (liabilities)	46,376	42,279	43,882
Net asset value (31.12.77 — 400 cps) cps	14.8	13.8	14.2
Market value of listed shares at 31.12.77 (R57,509,000)	400	340	391

On behalf of the Board
W. J. de VILLIERS : Directors
F. J. BARN

Secretaries:
General Mining and Finance Corporation Ltd.
London Office
Princes House
95, Gresham Street, EC2V 7EN
2 February 1978

Transfer Secretaries:
Charter Consolidated Limited,
P.O. Box 102,
Charter House,
Park Street, Ashford,
Kent TN24 8EQ



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INDUSTRIAL & BUSINESS PROPERTY

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ON PAGES 24, 25 & 26

MINING NEWS

Big Australian uranium find by Peko-EZ

BY KENNETH MARSTON, MINING EDITOR

NEWS of a big new discovery of uranium ore in Australia's Northern Territory by the Peko-EZ Industries partnership follows more than five years' exploration in the Australian companies' lease area and in the proposed extension of a national park.

The find is 140 miles east of Darwin at Barroo in the Alligator Rivers area, and far from the Peko-EZ's Ranger deposit and the Pancontinental-Goldfields-Jabiru deposit. No details of size or ore grade have been disclosed other than the statement that "significant" uranium mineralisation has been found in eight out of ten boreholes put down in the area.

According to Government sources in Canberra, the discovery could be one of the world's largest, some five to ten times larger than Ranger which was last estimated to contain about 100,000 tonnes of uranium oxide. But estimates of size from only eight boreholes can be highly misleading and the Ranger deposit, says Mr. Doug Anthony, has stressed that it will take some time to assess the discovery.

However, it is believed that high uranium grades of up to 17 per cent were obtained in the drilling work.

Ironically the find comes at a time when Peko and EZ, together with other potential producers of Australian uranium, are still awaiting permission to start mining their big discoveries while countries such as Canada and South Africa are busy supplying an eager market for the material.

At present the only uranium mine operating in Australia is the Rio Tinto group's small and long-established Mary Kathleen property in Queensland.

A qualified go-ahead for Australian uranium mining has been given by the Federal Government and the companies have been busy filing their applications which have to meet strict environmental and political safeguards. Meanwhile, some of the Australian trade unions remain strongly opposed to the mining and export of uranium.

The Australian Government recently decided to stop uranium shipments until the middle of this month in order to allow a ballot of trade union members on their attitudes towards the development of the country's vast nuclear reserves. However, some unions, those of the transport, iron and railway workers, have rejected the ballot plan which was put forward by the Australian Council of Trade Unions.

Thus the new discovery made by Peko and EZ remains of academic interest for the moment, especially in view of the fact that it has been made in a proposed national park with the resultant political and environmental complications that can be expected: the granting of mining leases for the area is far from a certainty. In the London share market yesterday Peko rose 55p to 430p while EZ gained 5p to 165p.

AMAX

Canada's Amax Polaris, owned by the U.S. Army, has completed the sale of its potash interests in Saskatchewan to the Crown-owned Potash Corporation of Saskatchewan for \$30m (\$30m). The sale includes the potash mine and the Potash Corporation's interest in the plant which produced 750,000 tons

European price helps Samancor

SOUTH AFRICAN ferro-manganese producers are satisfied that the minimum import prices introduced by the EEC at the beginning of January will not disrupt their market. South African

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Output cutback at Robe River

PRODUCTION FROM the Robe River iron ore venture in Western Australia has been cut back and shipments during the current quarter are less than the contracted tonnage, a statement from Robe River Limited made clear yesterday.

The company has a 35 per cent stake in the venture. Other shareholders are Cleveland Cliffs and the U.S. and Japanese steel interests.

The statement explained that trading stocks are above normal. Steps have been taken to reduce them by extending major maintenance shutdowns over Christmas and the New Year into January. The shutdowns are normally scheduled for later in the year.

In the December quarter of 1977 crude ore output was 3,231 tonnes compared with 3,381 in the same period of 1976. Pellet production was 333,000 tonnes against 1,121 tonnes but fines output rose to 2,221 tonnes against 2,041 tonnes.

The latest quarterly figures contrast with the position a year ago when production was expanding. At that time Robe River was putting the final touches to plans to boost output from 15.8m tonnes a year to 19.8m tonnes in order to meet additional Japanese contracts after 1979.

Robe River's inner term expansion plans are matched elsewhere on the Pilbara by the proposed operation of the Rio Tinto-Zinc group and the joint ventures at Mount Newman. But all depend on the currently depressed iron-ore market for the region. Robe River therefore had to be cautious in its expansion.

Robe River Limited shares were 55p yesterday.

MINING BRIEF

FALCON MINES - December quarter: mined 30,300 tonnes; September quarter: 29,400 tonnes. Working profit: \$45,425,000. Capital expenditure: \$19,651,000.

Department of Trade figures show that seasonally adjusted liquidations fell to 1,370 in the fourth quarter, compared with 1,439 in the third and 1,510 in the second.

This gradual reduction in liquidations comes after a steep rise between 1973 and 1976. The 1973 "low" was only 579 in the third quarter.

The fourth quarter figure on an unadjusted basis was 1,615, compared with 1,125 in the third quarter and 1,745 in the equivalent period a year before.

Meanwhile the number of receiving orders are also slightly down on the third quarter on a seasonally adjusted basis. But compared to a year before, the fall is much more marked because of the introduction in December 1976 of higher limits in bankruptcy proceedings and higher deposits on petitions.

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BIDS AND DEALS

Rediffusion buys House of Fraser rentals

Rediffusion Ltd. announced May 14, 1975. This has been yesterday that it is buying the television rental business of the House of Fraser, owner of Harrods.

The price for the 22 shops and 19,000 contracts has been agreed at £2m. The deal covers rental contracts sold through House of Fraser stores in Leicester, Shrewsbury, Birmingham, Cheltenham, Manchester, Leeds, and as well as South West, East and South of Belfast.

The acquisition is part of a trend over the last few years for the television rental business to concentrate into the hands of the "big five" companies in the field.

Rediffusion, with 450 outlets in the U.K. and about 1m. contracts, is roughly the same size as Granada and IBC. These three companies come second equal to Radio Rentals, the Thorn subsidiary. Smallest of the big five is Visionaire, in which Philips has a 30 per cent stake.

Concentration of the rental business has resulted partly from the pressure on surviving costs, which are a great burden to any company which has only a small number of contracts in a given area. The larger rental companies have also been able to drive down the cost of their sets through bulk purchasing.

The larger companies are also beginning to accumulate stocks of television sets whose capital value has been written off although they are often still serviceable. They are therefore able to offer attractive prices for older sets compared with some of their smaller competitors.

House of Fraser intends to continue selling television sets in its department stores.

SHARE STAKES

Royce Group: Mr. R. Strudwick has purchased 160,000 shares at 29p.

James Cress: Grangeview Investments has disposed of 27,000 Ordinary shares thereby reducing interest to 198,488.

J. H. Whiteley: Mr. J. H. Whiteley disposed of 25,000 shares on January 31. Mr. C. W. Whiteley disposed of 25,000 on January 30.

Drayton Commercial Investment Trust: Royce Investments Company has acquired 25,000 2.8 per cent. (formerly 4 per cent.) Preference stock Guardian Royal Exchange Assurance now holds a total of 254,250 2.8 per cent. (formerly 4 per cent.) Preference stock 6.51 per cent. of that class.

Drayton Consolidated Trust: Drayton Consolidated Trust has purchased a further 15,000 5.5 per cent. Preference stock and 20,000 5.5

MINET PAYMENT

A further consideration of £1,024 has been paid by Minet Holdings to Mr. C. G. Morley, Mr. A. C. Cadman and Mr. B. W. R. A. Peters representing the balance of the purchase price of £11,024 agreed for the acquisition of Geoffrey Morley and Partners on January 30.

Prov. Laundries offers terms for Lancaster

Provincial Laundries is holding talks with D. M. Lancaster, a linen fabrics finishing group, with a view to making a bid for Lancaster.

The terms, already tentatively announced, are five Provincial shares for every one Lancaster share, at yesterday's closing prices of 7p and 4p respectively.

Pro

MOOREY supply fears pare early rise

Fr. franc weak

OUR WALL STREET CORRESPONDENT

EARLY fresh rally on Wall Street today was partially erased as investors began to worry about the possibility of a new decline in the U.S. money supply.

The Dow Jones Industrial Average rose 1.34 points to 1,000.25, but the NYSE index ended 1.34 points lower at 1,000.25. The NYSE index ended 1.34 points lower at 1,000.25. The NYSE index ended 1.34 points lower at 1,000.25.

Analysts tended to attribute the early improvement largely to the possibility of a new decline in the U.S. money supply.

Transportation issues attracted early buying interest, Chesapeake & Delaware Canal rose 1 1/2 to 34 1/2, Norfolk Southern rose 1 1/2 to 34 1/2, and Western Air Lines rose 1 1/2 to 34 1/2.

Engineers were prominently higher, with KHD up 1/4 to 34 1/2. SPAIN-Investor interest remained negligible with stocks mostly continuing to show little change.

However, Baker and Wilco were noteworthy for a rise of 3 points to 32 1/2.

Fr. franc weak

Fears over the outcome of next month's General Election in France put further pressure on the French franc yesterday. Intervention by the Bank of France failed to prevent the currency from closing at the lowest level since 1974 at 167.50 francs to the dollar.

THURSDAYS ACTIVE STOCKS

Stock	High	Low	Change
Am. Express	100.00	99.00	+1.00
Am. Intl. Corp.	100.00	99.00	+1.00
Am. Overseas	100.00	99.00	+1.00

OTHER MARKETS

Canada below best

Initial further improvements on Canadian stock markets yesterday were also partially lost by the close. Trading was active, with the Toronto exchange experiencing a decline.

AMSTERDAM-Mainly firmer in quiet trading, helped by Wall Street's better overnight trend.

Borصات were lost in otherwise higher Dutch Internationals, Unilever and Royal Dutch being F10.60 and F10.80 up respectively.

FOREIGN EXCHANGES

City	Rate
New York	167.50
London	167.50
Paris	167.50

INDICES

Index	Value
Dow Jones	1,000.25
NYSE	1,000.25
Am. Intl.	1,000.25

NEW YORK STOCKS

Stock	High	Low	Change
Am. Express	100.00	99.00	+1.00
Am. Intl. Corp.	100.00	99.00	+1.00
Am. Overseas	100.00	99.00	+1.00

AMSTERDAM STOCKS

Stock	High	Low	Change
Am. Express	100.00	99.00	+1.00
Am. Intl. Corp.	100.00	99.00	+1.00
Am. Overseas	100.00	99.00	+1.00

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City	Rate
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OVERSEAS SHARE INFORMATION

Stock	High	Low	Change
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INTERNATIONAL FINANCIAL AND COMPANY NEWS

Overseas operations limit decline at Sparbankernas

BY WILLIAM DULLFORCE

STOCKHOLM, Feb. 2.

PRELIMINARY 1977 results from Sparbankernas Bank, the Swedish savings bank, show a decline in earnings from Kr.56.4m. to Kr.50.7m. (€6.3m.). The final profit figure, however, is expected to be higher, at Kr.53.5m., reflecting chiefly the foreign activities, including currency dealing. The balance sheet grew by more substantial profit decline.

Its interest income dropped by nearly Kr.19m. to Kr.60.7m., due chiefly to a combination of a higher discount rate and the bank's large holding of fixed-rate bonds. This was counterbalanced by a 46 per cent rise in other income to Kr.67.6m., reflecting chiefly the foreign activities, including currency dealing. The balance sheet grew by almost 25 per cent, to Kr.7.7bn. (€850m.) in 1977. Deposits from the public rose by 18 per cent compared with 23 per cent in the previous year, to total Kr.1.87bn. at the end of the year.

Deposits from the savings banks rose by Kr.714m. to Kr.3.65bn., the bulk of the increase coming towards the end of the year, when liquidity rose sharply on the Swedish money market as a result of the growing budget deficit.

Loans to the public grew by 23 per cent to Kr.2.4bn., a large part of the increase being in housing credits. The business share of the bank's loans portfolio rose from 39 to 41 per cent during the year in line with the savings banks' aim of extending their lending to industry and commerce. Sparbankernas Bank also managed more foreign loans for its business customers in 1977.

It has retained a high level of liquidity, reflected in the fact that it showed a net financial income of Kr.5.3m. After bringing a new paper machine into operation in 1976, it has curbed its capital investments, down from Kr.303m. to Kr.185m. in 1976/77.

The low foreign indebtedness meant that the company has not been badly hit by the devaluation of the krona; the estimated devaluation loss has been wholly incorporated in the 1976/77 accounts. Stocks rose only moderately last year.

Korsnas-Marma setback

BY OUR NORDIC CORRESPONDENT STOCKHOLM, Feb. 2.

KORSNAS-MARMA, the Swedish pulp and paper company, considers a further drop in earnings is inevitable in the current financial year, as long as the market stays in its present weak state. The 1978 Swedish wage settlement and exchange rate developments will determine performance, the management states in the shareholders' report for the year ending August 31.

Korsnas-Marma's earnings tumbled from Kr.175m. to Kr.79m. (€8.5m.) in 1976/77, while sales rose by 7 per cent to Kr.962m. (€107m.), boosted by the inclusion of two newly acquired subsidiaries in West Germany. One is a paper sack factory, a field in which the Swedish company is particularly strong. The board proposes to pay an unchanged dividend of Kr.8 a share.

Despite its profit slump and gloomy forecast, Korsnas-Marma remains one of the most solid of the Swedish pulp and paper concerns. It did not go in for stock production to the same extent as most others, and has not been forced to take up large foreign loans.

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SAS appointment

THE BOARD OF Scandinavian Airlines System (SAS) has

appointed a Swede, Mr. Carl-Olof Munkberg, 48, to replace the Norwegian, Knut Hagrup, as managing director, when Mr. Hagrup retires in October after nine years in the job.

The change brings a businessman to replace a technician, although under Mr. Hagrup, SAS has been one of the few foreign airlines consistently to show a profit.

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AMERICAN NEWS

SEC probe into Sun Becton bid

WASHINGTON, Feb. 2.

THE U.S. Securities and Exchange Commission has ordered a formal investigation of Sun Company's recent purchases of Becton Dickinson shares. Although SEC interest in the acquisition has been reported, authorisation of a formal investigation represents a new development.

The SEC offered no clues about its interest in the Sun move, merely noting that the commission staff made an "informal investigation of the circumstances of these purchases" and that following the staff's report, the commission authorised a formal investigation to determine whether violations of law have occurred.

A spokesman for Sun Company said the concern is not surprised that the SEC has ordered the investigation. "It is only natural they would look into a transaction that appears to be controversial," he said, adding that "we feel our purchase was in full compliance with applicable State and Federal securities laws and we believe the SEC will find as such."

Loans to the public grew by 23 per cent to Kr.2.4bn., a large part of the increase being in housing credits. The business share of the bank's loans portfolio rose from 39 to 41 per cent during the year in line with the savings banks' aim of extending their lending to industry and commerce.

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Schlitz reports fourth quarter loss

BY STEWART FLEMING

NEW YORK, Feb. 2.

THE FIERCE marketing battle in the 156m.-barrel-a-year U.S. beer industry has taken its toll. Schlitz Brewing Company, until last year the second largest U.S. brewer.

Compounded by an unexpected, and heavy, fourth quarter loss of \$4.8m. against a slim profit of \$865,000 in the fourth quarter of 1977, the company's profits for 1977 have tumbled from \$50m. in 1976 to only \$20m. Sales revenues also declined from \$1.2bn. in 1976 to \$1.1bn. last year.

Despite these figures Schlitz was the most active stock on the New York Stock Exchange to-day as rumours about a possible merger strengthened. After the company's stock closed at 15½, Mr. Daniel McKelthan, the Schlitz chairman, denied that the company was involved in any merger negotiations and said that it had no knowledge of any pending offer. The company disclosed last weekend that it had had preliminary talks with R. J. Reynolds but no offer had been made. Other company names

linked with Schlitz include General Foods and Coca Cola but neither has apparently made any approach.

The structure of the U.S. brewing industry has been thrown into disarray by the entry into the market, and subsequent phenomenal growth, of tobacco giant Philip Morris' brewing subsidiary Miller Brewing.

Philip Morris bought Miller in 1970 when it was only the eighth largest U.S. brewing company. The tobacco company's marketing prowess, which has been amply demonstrated with its promotion of the Marlboro cigarette, coupled with changing consumer tastes, has lifted Miller to third place in the brewing league with most industry analysts confidently predicting that this year it will easily displace Schlitz from second place.

That confidence is based in part on the performance of Miller. Last year it posted a 43 per cent increase in barrelage against an industry-wide increase of only 2 per cent. Miller's success has brought it

into a position to challenge the market leadership of Anheuser-Busch which with its Budweiser and Michelob brands commands just over one-fifth of the U.S. market last year compared with Schlitz's 16 per cent, which Miller will surpass in 1978.

Brewing industry analysts are now predicting that the battle between the industry giants Philip Morris and Miller with their resources, marketing flair and the pressures on the profitability of these beers will capture about 10 per cent of the market in 1978.

Some forecasts suggest that the current growth rates of Anheuser-Busch and Miller could increase their total market share from just over one-third currently to perhaps one-half by 1980 as they eat into the market shares of their nearest rivals Schlitz, Pabst and Adolph Coors. If this medium-sized companies in the industry cannot successfully fight back they may find themselves looking to other means to increase sufficiently traditional brands for Schlitz to keep abreast of costs. Means for help.

It has retained a high level of liquidity, reflected in the fact that it showed a net financial income of Kr.5.3m. After bringing a new paper machine into operation in 1976, it has curbed its capital investments, down from Kr.303m. to Kr.185m. in 1976/77.

The low foreign indebtedness meant that the company has not been badly hit by the devaluation of the krona; the estimated devaluation loss has been wholly incorporated in the 1976/77 accounts. Stocks rose only moderately last year.

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Accountants proposals attacked

BY OUR OWN CORRESPONDENT

NEW YORK, Feb. 2.

THE U.S. accounting profession's proposals for tougher self-regulation have come under attack at hearings before Congressional sub-committees in Washington this week.

The former chief accountant of the Securities and Exchange Commission Mr. John C. Burton, who is currently a professor of finance and accounting at Columbia University, described the professions' proposals as "significant," but added that "they must be characterised as insufficient."

Mr. Burton argued that the American Institute of Certified Public Accountants (AICPA), which is considering a Bill creating an organisation that all accounting firms practising before the SEC would be required to join.

It would be financed by the profession and staffed from the private sector but authorised to conduct investigations of the profession under SEC review.

In September of last year, following years of criticism about the profession's self-regulatory processes, which intensified in the wake of a rash of corporate failures attributed to fraud and the corporate bribery scandals, the AICPA proposed a stricter self-regulatory programme.

The programme required that firms review each other's auditing practices, created a Public Oversight Board and split the profession into two sections, one for the large firms, the other for smaller firms. A number of smaller firms have filed suit challenging this proposal.

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Optimism at Northern Telecom

BY JAMES SCOTT

TORONTO, Feb. 2.

SIGNIFICANT growth in the operations of Northern Telecom, the manufacturing subsidiary of Bell Canada, the country's largest telephone company, has been forecast for 1978 by Mr. Robert Scrivener, the president.

He told a meeting of financial analysts in Toronto that the spare capacity of the telecommunications industry is steadily being used up and the company's growth rates are returning to historical trends.

Recent American acquisitions by Northern Telecom will make positive contributions to earnings, he said.

The company's digital product line is coming on stream as planned with the order book most encouraging and running ahead of forecast. Mr. Scrivener said the company is going to

take the strong position in the multi-million dollar market opening up for programmable micro-wave computer systems.

Although he was optimistic in his forecast, the company to-day announced that it had laid-off 79 employees at its switching systems plant in the Toronto area and plans to lay off up to 280 employees at plants in Quebec.

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The Property Market

BY JOHN BRENNAN

Bath—no central superstore

NEITHER Tesco nor Sainsbury's further developments would distort the pattern of shopping in the city affecting the viability of Bath's Green Park Station. The battle to build superstores on shops in the traditional centre of the City Council's 28-acre site and "providing" conditions for is now set to turn into a race over-provision of shopping, and to sign up Gas Board land off Windsor Bridge Road on the City's fringe following publication yesterday of Drivers Jones' Bath Shopping Survey.



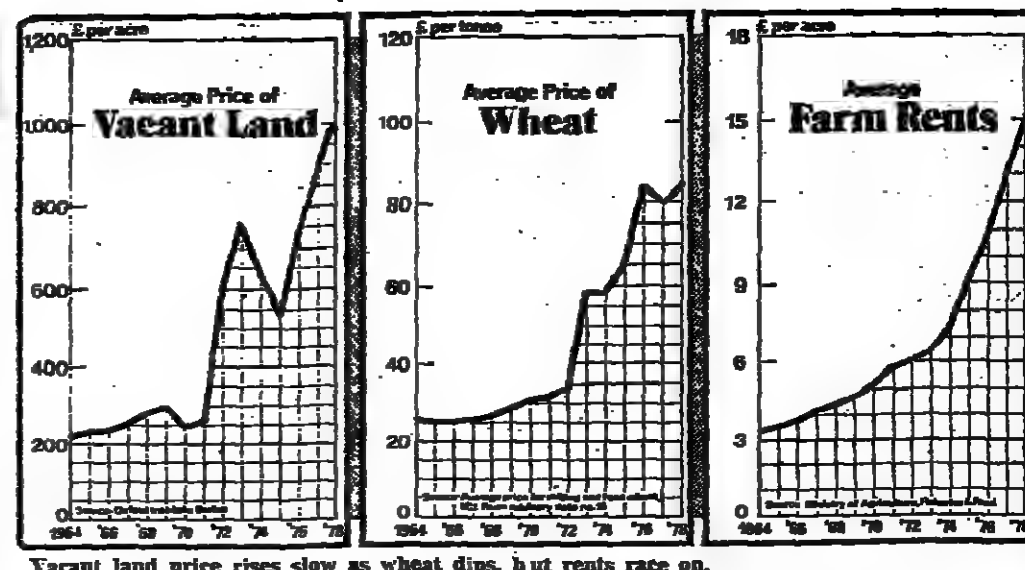
Green Park Station, Bath, reverting to hotel plan.

The report, commissioned last summer by Bath City Council, shared by the City's planning argues that the development of a major shopping complex on the Green Park Station site would result in pressure for further development between the site and the traditional central shopping area. The case is made that

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As Tesco and Sainsbury's race around to the Gas Board, Tesco at least has not let the delay in Bath slow its expansion programme.

In a £4.5m. deal on Wednesday the group agreed to purchase Debenhams' "One Stop" superstore in Nottingham's Victoria Centre, the freehold of Debenhams' store in Bradford, and its "Scan" superstore at Walkden, Manchester. At the same time the group announced that it had been chosen, out of 15 applicants, by Wokingham District Council to be the developer of Wokingham's town centre. The £2.5m. scheme involves a 55,500 square foot store, 12,700 square feet of offices, a 300-car multi-storey car park and flats. Hillier Parker May and Rowden acted for the Berkshire Council. Donaldsons advised Tesco.



Vacant land price rises slow as wheat dips, but rents rate on.

Poor harvest for land prices

Institutional investment in farmland generates more nonsensical commentary than most City activities. There are those who feel that after an overdose of "The Archers" fund managers leap into the nearest farmland auction and over-bid their way into shooting rights for life.

Another, more political lobby feels that we are witnessing a City take-over of a basic industry. This argument has little to commend it and the Northfield Committee—set up to review farmland ownership and to identify both City and overseas buyers' roles in the market—is clearly moving towards a solid refusal of the thesis.

The Diamond report on income and wealth provided some strong hints about the eventual outcome of the Northfield Committee's researches by underlining the

purchasing power of traditional freehold farmers. Farmers as a class are, by City standards, so financially under-gunned, and so keen to expand their farms, that they are able and willing to "average" land prices and out-bid everyone in sight when land becomes available on the borders of their existing holdings.

Preliminary evidence from the Committee shows that financial institutions owned just 384,450 acres of farmland last year out of a total of 43m. acres. The British Insurance Association revealed that of all the major insurance funds only 20 held agricultural land, and they owned just 370,000 acres, 0.61 per cent of the national stock. Pension funds held 62,000 acres last year.

So little sense has been talked about institutional farming that it is refreshing to find an argument which assumed that fund

managers take a slide-rule along to auctions.

George Inge, head of Saville's agricultural investment side, has been tossing a few agricultural and investment statistics around, and has come up with a straightforward yield formulae linking wheat and land prices.

Assuming that fund managers have a clear view of yield requirements, depending at any time upon alternative investment returns, Mr. Inge sees an increasingly close relationship between the price of wheat—the basic yardstick of farm returns—and vacant land prices.

This case is obscured in the 1960s by the effects of Estate Duty concessions to farmers, and later by "roll-over" provisions permitting farmers to sell land for building and to escape tax on the sale profits by reinvestment in farmland. By 1975, however, when the first significant institu-

tional interest was shown in significant surge in vacant land and vacant possession land, Mr. Inge's argument comes into its own. By that stage expected returns from farmland had been under-pinned by entry into the EEC, with an assumed 33 per cent increase in crop prices from 1973 to 1978 under harmonisation rules bringing British prices into line with those on the Continent. Institutions, who traditionally looked for an initial return of around 4 1/2 to 5 per cent, on tenanted farmland started looking for working capital returns as well. By farming their own land, or employing a farm management company on vacant possession land, the funds could expect an additional 3 to 4 per cent over their rent yield.

That idea justified higher vacant land prices until 1976-77 when bumper harvest depressed the international wheat price, and when British farmers, budgeting for a harvest of high grade milling wheat, reaped a heavy (but £10 a tonne less valuable) lower grade feed wheat crop. The effect of the lower return crop was to cut working capital profits from 3 to 4 per cent, to around 1 1/2 per cent. That cut brought vacant land returns close to tenanted land yields for the first time in many years. Yields of 34 per cent for tenanted land now compare to vacant land returns down to around 4 1/2 per cent.

The narrowed yield gap may limit the pace of further vacant land price rises this year. Even if the Germans eventually permit the 7 1/2 per cent. Green Pound devaluation, an increase in wheat prices, further boosted by the Government's 2 per cent commodity price adjustment, farmers still are only budgeting for a 10 to 15 per cent increase in crop income this year.

The erosion of the yield advantage on vacant, as opposed to tenanted land, gives yield-conscious buyers little justification for accepting a further

FEW sections of the corporate sector can have their accounting practices dictated so much by taxation considerations as property companies writes Michael Lafferty. Ever since the decision in the Chancery Lane case back in 1966, every accounting firm has had its own pet way of valuing property assets. Now, best to transfer development to a sheet back into the balance sheet. But now the situation has become confused as some tax inspectors seek to refuse relief on development interest as a result of the precedent set in the recent Lords case of Fildes Estates. Property analysts may care to note that assessments currently under consideration relate to periods both before and after Chancery Lane. Property Deals appears on page 26.

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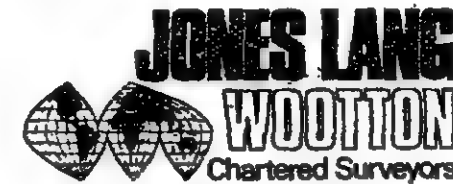
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PROPERTY DEALS

Signs of life in Cannon Street

CANNON STREET, EC4, has been a jungle of "To Let" boards for the past three years. But a little recent letting interest helps to relieve the gloom.

One of the largest new lettings on the horizon is the 81,000 square foot Cannon Street House development at 110 to 114 Cannon Street. Debenham Tewson and Chinnocks are sole agents for Land Securities, which acquired the site with the takeover of City of London Real Property in 1968.

Midland Bank, advised by Healey and Baker, is negotiating for the space, although possibly not at the £13m asking rent, which is just over £16 a square foot.

Following the recent letting by Savills of the Singapore Government's 36,000 square foot Granite House to the Arab Consortium Bank, comes the rumour that the agents have a pre-letting for the 13,015 square foot 67 Cannon Street.

Further along the street Trafalgar House's lattice framed 41,000 square foot Bush Lane House at 80 Cannon Street, which has been unable to offer ground-floor space because of continuing work on the new Fleet Line tube,

is finally attracting interest. Hampton and Sons, jointly with Debenham, are negotiating with a tenant on three of the block's 4,688 square foot floors. Asking rents of around £14.50 a square foot may not be achieved. But Hampton may not undershoot the £14 a square foot mark by much. Hampton, this time along with the new agency Richard Mann and Co. are adding to, as well as reducing available space in the street.

This week the agents launched the 28,184 sq. foot Consort House at 48 to 50 Cannon Street onto the market. A £415,000 asking rent for Guardian Royal Exchange and Compass Securities' new scheme works out at a rather hopeful £14.75 a sq. foot.

A RECORD £80,000 an acre has been paid for West Midlands housebuilding land. In a £325,000 deal this week Midlands builders David Payne bought 3.66 acres of land, with permission for 38 houses, from Dudley's Education Authority. Allotments, who auctioned the Kingswinford site, took the opportunity to point out that the hectic bidding was a delayed reaction to the Community Land Act which the agency argue has kept land off the market and forced builders to bid high to replenish depleted land stocks.

A buyers' market helps shares

STOCKBROKER Rowe and Pitman, Hurst-Brown takes a strongly optimistic view of the outlook for property shares in 1978. In its annual review of the sector R and P argues that last year's sharp fall in interest rates will begin to be reflected in company profits over the next few months, and that the impact of rate cuts will be accentuated by the de-gearing programmes that have reduced the sector's overall debt for the first time in many years.

Total sector borrowings rose from £955m. in 1969 to a peak of £3,345m. in 1976. The broker's estimate for 1977 is a total debt of £2,600m., 34.1 per cent. of which is short-term. Corporate property sales fell from 1976's £900m. to around £800m. last year. This parallels a decline in institutional property purchases, from £1,050m. in 1976 to the broker's estimate of £880m. in 1977. R and P estimates that the institutions will have around £7,500m. to invest this year, an increase of £400m., but that the growing shortage of institutional quality investment properties on the market will mean a further drop in the proportion of investable funds channelled into commercial buildings. Net new funds available for investment have more than doubled from the £2,930m. on hand in 1973. But the percentage of funds invested in real property has dropped from

a 1974 peak of 21.6 per cent. to an estimated 12.4 per cent. in 1977.

Even so, institutional demand has drawn out properties from companies outside the sector, such as Rank's £25m. sale, and made possible rule and lease-back financing for industrial and stores groups. And R and P believe that the sheer weight of investable funds will keep prime yields at levels which already heavily discount foreseeable rent rises.

Historically lengthy rent reviews on long established portfolios mean that many companies are now entering a period of strong reversionary rental growth. R and P states the projected annual compound pre-tax profits growth implied by rental projections from Land Securities (81 per cent. for the next ten years); Imry (161 per cent.); Scottish Metropolitan (151); Beaumont (181); Allnatt (101); and Property and Reversionary (101). Those figures assume no more than a rise to current rent levels.

Reversions, reduced vulnerability to short term interest rate movements and the possibility of bids by asset hungry institutions, make R and P bullish about the sector. It specifically recommends Capital and Counties, Chesterfield, Hamersmith, Land Securities, Property and Reversionary, Stock Conversion, and as a speculation, British Land.

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Table listing offshore and overseas funds, including details on assets and performance.

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FINANCIAL TIMES

Friday February 3 1978

BELL'S
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"Before ye go"

Many top managers 'demoralised'

BY NICHOLAS LESLIE

TOP managers have become demoralised and many would consider taking a job abroad if the opportunity arose. This was the message from a survey published yesterday into the motivation of top British management.

Senior managers in many major industrial companies welcomed the survey as evidence of the general plight of top managers. They hope that it would at least influence the Chancellor to cut direct taxation in the Budget.

Mr. Jim Prior, Tory Employment spokesman, said a useful first step to improving the managers' lot would be "tax reductions" but the general level of State intervention in their lives "and attitudes towards

them" should also be considered.

The survey, by Opinion Research Centre, follows a similar one covering a broader spectrum of management. The findings of which were published at the beginning of last year. This time, only top management earning over £12,000 a year gross and selected from large companies in The Times 1000 list, were included.

Seventy-two per cent. said they would consider working abroad, more than the 52 per cent. of the larger sample who made a similar response to the last survey. However, only 27 per cent. said they would look for a job overseas within the next three years, a response which some company

directors yesterday interpreted to mean that the managers concerned were probably of an age where they felt it too late to take the step.

The survey found that senior managers were reluctant to move within the U.K. to promotion—some even refusing offers of £8,000 more a year.

They believed they were discriminated against by the Government and strongly disliked the proposed wealth tax, surcharge on investment and capital transfer tax.

A survey of the Motivation of Top British Management, Opinion Research Centre, 30 Welbeck Street, London, W.1.

Details Page 13

Budget plan to provide relief on employee shareholdings

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

THE LIBERAL Party yesterday achieved its most significant impact on Government policy as a result of the Lib-Lab pact when the Government published proposals for tax concessions on employee share ownership schemes which it said would be included in the next Finance Bill.

The proposals were issued by the Inland Revenue and covered three alternative methods of encouraging—but not enforcing—the share ownership form of profit sharing.

The one designed by the Liberal Party, and the most likely runner for the Spring Budget and Finance Bill, is based on a substantial income tax concession with a trust holding share allocations of up to £800 a year for five years or more.

A second, proposed by the Inland Revenue but not opposed by the Liberals if the Government wants to put two options in the Finance Bill is based on shares being made available at a discounted price coupled with a capital gains tax advantage. The third scheme involves employees buying their own shares and is likely to gather little political support.

This acceptance by the Govern-

ment of an idea which has never been part of Labour Party policy and has never been actively called for by leaders of either side of industry brought mixed reactions from the CBI and TUC.

The CBI, whose unemployment policy committee recently decided that it did not regard the issue as being of primary importance to employee participation, pointed out that its Budget recommendations last year broadly backed tax incentives for employee share ownership schemes.

It said it therefore welcomed publication of the proposals.

But Mr. Len Murray, general secretary of the TUC, whose unions have never favoured such ideas, said he doubted whether there would be much enthusiastic support from trade unionists.

He also said the move contrasted "unfavourably" with the lack of progress on the Bullock Report's worker-director ideas.

Nevertheless it is clear that, because of the unions' interest in keeping the Labour Government in power, they are prepared to help the Lib-Lab pact by not mounting any significant opposition.

Although Sir Geoffrey Howe, Shadow Chancellor, complained that the proposals were only a

pale imitation of year-old Tory plans, the Liberal Party's enthusiasm was evident from the ebullience of Mr. John Pardoe.

While the Government contented itself with a statement in the Commons by Mr. Joel Barnett, Chief Secretary to the Treasury, which confirmed that the measures would be in the Finance Bill, Mr. Pardoe declared that "profit sharing is certainly a most subversive concept—and subversive as much to hide-bound capitalism as to traditional socialism."

Liberals have backed the idea for more than 50 years and it is now clear that in the next general election campaign they will link yesterday's document with other tax concessions expected in the Budget as evidence of their pact with the Government.

However, Mr. Pardoe admitted that it would be possible for any future wage legislation to reduce the effect of Finance Bill provisions by freezing any new schemes as part of pay restraint, even though he said that profit sharing was a "very self financing form of productivity deal."

Details Page 8: Editorial
Comment Feature Page 16

Inland Revenue calls for tax computers

BY LYNTON McLAIN, INDUSTRIAL STAFF

THE long-delayed computerisation of the income tax system is an "essential preliminary" to radical changes in tax structures and the way taxes are collected, says the Inland Revenue in its annual report, published yesterday.

The present "manually operated" PAYE system was tested to its "operational limit" last year, and would break down if overloaded. It simply cannot cope with some problems, the report says.

"It is not entirely light-hearted to compare the PAYE system to a vintage Rolls-Royce which the Revenue laboriously if not lovingly maintains, which the employer is required to drive at his own cost, and in which the taxpayer rides in reasonable comfort and for free, or at any rate most taxpayers for most of the time."

Computerisation of the income-tax system was first proposed by the Inland Revenue in the early 1960s, but only one PAYE office, at East Kilbride, Scotland, was computerised.

A working party said last year that no more large computerised centres should be built because of high cost.

Yesterday's report said that the Revenue was "viciously pressing ahead" with planning an alternative fully automated computer system based on existing regional offices. Given an early go-ahead, it might be operational by 1985.

The need was to eliminate laborious and costly elements in the present system. In 1977 Inland Revenue staff worked 2.5m. hours of overtime to cope with tax changes. In the 1976-1977 tax year, 2.750 more man-

years were worked than in the previous year.

PAYE could not cope with, for example, taxing short-term social security benefits as proposed by some politicians, or implementing tax changes in the second half of a financial year.

Computers could bring various proposals for the reform of the tax system one step nearer.

PAYE was very labour-intensive and expensive to Revenue and employers, but cheap to the taxpayer.

Computerisation would reverse this, helping the Revenue and the employers, but placing more work on the employee if, for example, a self-assessment system, made possible by introduction of computers, were instituted.

Self-assessment is seen by the Revenue as a "very important option." The Revenue would audit only a few cases, with a subsequent cut in the work load. The report points to the U.S., where, with only one annual contact between employer and tax office, it costs £1 to collect £100 of tax, compared with £2 in Britain.

The report envisages automatic and substantial penalties to make taxpayers complete income returns and pay tax.

No one could count on having the correct liability deducted from his pay in a year. Such cases would be the exception, not the rule.

The report shows that 1m. fewer people paid income tax in 1977-78 than in the previous year.

120th Report of the Board of Inland Revenue. Command 7095
SO 11.10.
Home workers' dispute Page 8

Security markets curb plan soon

BY MARGARET REID

PROPOSALS for the long-expected new voluntary supervisory body to oversee Britain's securities markets are to be put before the City associations, representing the stock market, banks, investing institutions and others, in the next few days.

The basic structure which the organisations are to be asked to consider will consist of a new Council for the Securities Industry, with two operational

One of them is envisaged as a body to frame rules of conduct, not only for take-overs but for a wider range of activities in stock and share markets.

The other is likely to be the disciplinary body to enforce the code of conduct, which might be described as the City Take-over Panel—the present referee of bid affairs—will be large.

A public announcement on the new Council, designed to re-formulate the self-regulation of the City and business, could be expected from the Governor of the Bank of England, Mr. Gordon Richardson, by the end of March.

A point of interest in the proposals is that they envisage the accountability bodies involved in the organisations.

The initiative behind the new initiative, which has recently been discussed between Mr. Richardson and Mr. Edmund Dell, the Trade Secretary, as part of a continuing process of consultation, has largely been a desire to prevent, as far as

possible, City scandals in the future.

Methods of financing the new body, which, including the successor of the Take-over Panel, may cost up to £2m-£3m a year, may need further discussion.

One idea being discussed is that there might be a contribution from the Bank of England, which pays a substantial part of the panel's cost.

Another thought is that an element of the existing Government duty on security transactions might be put aside to meet a part of the costs of the new body.

One question about the new supervisory apparatus is who should preside over it. One candidate would be Lord Shawcross, the former Attorney-General, who has headed the Take-over Panel—a successful venture in voluntary supervision since its creation in 1969.

Lord Shawcross, however, is 76 tomorrow. The alternatives appear to be for him to be chairman for a year or two until his retirement or for it to be started with a younger chairman, perhaps a judge.

Before a final decision or an announcement on the council project is made, the City will doubtless want to make sure that it is acceptable to the Government, within which some Ministers would probably prefer a regulatory body with legal teeth.

Airco talks may bring rival bid

BY STEWART FLEMING

NEW YORK, Feb. 2

THE U.S. associate of BOC International, Airco, is already engaged in talks with companies which may be prepared to mount a rival takeover offer to the proposal BOC put to the AIRCO Board a week ago.

This emerged in a formal statement following a three and a half hour Airco Board meeting at the company's Montvale, New Jersey headquarters. The meeting was attended by BOC's three representatives on the Airco Board.

At the end of the meeting, Airco announced that the company had filed a suit in a Delaware court, seeking to overturn BOC's purchase of 1.8m. Airco shares through a tender offer.

Airco said its objective was to force BOC to return the shares to Airco shareholders, so they could sell them to any rival bidder at a price above the \$45 a share which BOC has said it will offer.

The Airco statement underlined the widening rift between the two companies. BOC responded by saying that it had bought 1.8m. shares—which increased its stake in Airco from 34 per cent. to 40 per cent.

and said it intended to fight the suit.

Speculation about the prospects of Airco finding a "white knight" or rival to rescue it from BOC is consuming Wall Street shareholders, who speculate in takeover situations.

One view is that BOC's position could be close to impregnable unless Airco can get BOC's purchase of the 1.8m. share rescinded, partly because a company of the size needed to take over Airco will not want to get involved in a battle with odds so heavily stacked against it.

Not high

On the other hand, at \$43 a share the current prospective offer for Airco which values the company at around \$300m. is not a high price for a company of Airco's size and recent earnings record.

Sir Leslie Smith, BOC chairman, said that the company was completely confident that in its recent tender for 1.8m. Airco shares it had fully complied with applicable laws. He added that in no circumstances would BOC sell its 49 per cent. stake, or any part of it.

THE LEX COLUMN

Eurosterling come back to life

The Eurosterling bond market, which before Christmas seemed to be in danger of being snuffed out at an early stage, is now cracking merrily back into life.

The European Investment Bank and Rowntree Macintosh started things moving a fortnight ago, and this week has seen first Sears and now INA, the U.S. insurance giant, coming in for money. Together these issues add up to £78m., and more are expected in the next day or so.

INA, which is raising £20m., plans to use the money to increase its underwriting capacity in the U.K.

Currency expectations have played a big part in this revival. There is virtually no new issue activity in the Euro-dollar market at present, and on the other side of the coin, Deutschmark issues are moving ahead strongly. Meanwhile the secondary market in last November's Eurosterling issues, which was initially very weak, has been recovering gradually.

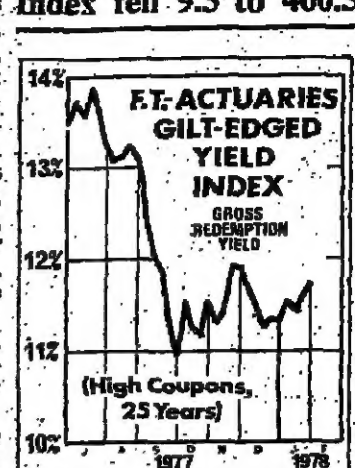
It is still fragile, however, and could certainly be knocked sideways if there were to be a repeat of last November's sudden flood of issues. At that time six borrowers raised £120m. in the space of a few days. Although no formal queue has subsequently been organised by the Bank of England, issuing houses claim that their liaison work has improved. Whether this co-operation would continue if there were to be any sign of a stampede for sterling issues is another matter.

Profit sharing

There is a great need to find new ways of encouraging savings to come back into the company securities markets. So it is a pity that effort is diverted into the kind of profit sharing schemes for employees proposed in yesterday's discussion paper from the Inland Revenue. The provision of tax reliefs for this kind of share purchase scheme is just another recipe for restrictive investment which—added to those tax concessions already available for house ownership, pension schemes and life assurance—would raise yet another obstacle to the free working of the capital markets.

At the practical level there are no real clues as to what type of schemes are likely to be favoured. Most existing profit-

Index fell 9.3 to 460.5



NEB/Allied

Suggestions from some of those concerned with the NEB for Allied Investments by sortium headed by the NEB Enterprise Board that shareholders should 'stay' with the company appear to have been dropped. The original argument was that shareholders might work while to pass up a cash bonus in order to participate in the further advance of this high risk, high operation.

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Allied Textile

In the early 1970s Allied Textile cut back heavily on its low margin, high volume business with the U.K. menswear trade—and the benefits are still showing up its profits. Its pre-tax total for the year to September is up from £2.2m. to just over £3m. before a once off payment to the pension fund—and the main feature is the continuing growth in high margin export sales.

These increased from a quarter to a third of group sales last year, and they could rise to half the total this year, pushing overall turnover up from £31m. to nearly £40m. A high proportion of customers are in hard currency countries, so the strength of sterling is not a problem, and overseas sales of

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Weather

U.K. TO-DAY

MANY CENTRAL, Eastern and Northern areas of England will be bright with isolated showers. Wales and Western and Southern areas of England will be cloudy with outbreaks of rain.

London, E. Anglia, E. Midlands, East, Northern, N.W. Fog patches and frost early. Bright intervals, showers. Wind, variable, light. Max. 6C (43F). S.E., Central, Southern, W. Midlands, N. Wales. Cloudy, rain later. Wind westerly, light or moderate. Max. 7C (45F).

Channel Islands, S.W., S. Wales. Cloudy, occasional rain. Wind S.W. moderate or fresh. Max. 9C (48F).

Scotland. Showers locally, heavy and snow over hills. Wind S.W. moderate. Max. 9C (48F) to 10C (50F).

Week-end outlook: Mostly rather cold with rain in places and snow chiefly over high ground, local fog and frost. Becoming milder in the South West.

BUSINESS CENTRES

	Yday	Mid-day	Yday
Amsterdam	1.34	1.34	1.34
Antwerp	1.34	1.34	1.34
Bahia	1.34	1.34	1.34
Batavia	1.34	1.34	1.34
Bombay	1.34	1.34	1.34
Buenos Aires	1.34	1.34	1.34
Calcutta	1.34	1.34	1.34
Canton	1.34	1.34	1.34
Cebu	1.34	1.34	1.34
Colon	1.34	1.34	1.34
Hankow	1.34	1.34	1.34
Hong Kong	1.34	1.34	1.34
Kobe	1.34	1.34	1.34
London	1.34	1.34	1.34
Lyons	1.34	1.34	1.34
Manila	1.34	1.34	1.34
Medan	1.34	1.34	1.34
Osaka	1.34	1.34	1.34
Panama	1.34	1.34	1.34
Perth	1.34	1.34	1.34
Rangoon	1.34	1.34	1.34
San Francisco	1.34	1.34	1.34
Singapore	1.34	1.34	1.34
Sourabaya	1.34	1.34	1.34
Tientsin	1.34	1.34	1.34
Yokohama	1.34	1.34	1.34

HOLIDAY RESORTS

	Yday	Mid-day	Yday
Algeria	1.34	1.34	1.34
Algeria	1.34	1.34	1.34
Algeria	1.34	1.34	1.34
Algeria	1.34	1.34	1.34
Algeria	1.34	1.34	1.34
Algeria	1.34	1.34	1.34
Algeria	1.34	1.34	1.34
Algeria	1.34	1.34	1.34
Algeria	1.34	1.34	1.34
Algeria	1.34	1.34	1.34

Continued from Page 1

Jobless warning

But he gave a warning that "we do not live in a world where a unilateral imposition of import controls would work and if the whole world does it the U.K. will be worse off, since we are still net exporters."

He replied to criticisms that the Treasury projection of a 3 per cent. growth in underlying productive potential was too low by pointing out that after the effect of the 1973-74 crisis it would take a while to get back to past trend rate of increase.

However, on this assumption and a projected 3 per cent. annual growth in output, there should be a fall in unemployment after a time lag. Mr. Cassel gave another warning that the decline would not be rapid and it would not be enough to reduce the total (now 1.4m.) to less than 1m. in 1982 on the

basis of existing industrial performance.

On the short-term prospects, Mr. Cassel would not be drawn on any changes to the Treasury forecasts since last October or how large a stimulus might be required to boost the growth rate to 3 per cent.

There were signs that the economy was beginning to turn round and pick up with real incomes, consumption and investment rising. But export growth had "flattened off a bit" recently and the growth of manufactured imports was "disturbing."

Taken together, he thought the underlying improvement in demand should be reflected before long in output although whether this would be sufficient to reach the 3 per cent. growth rate would have to be looked at carefully in the forecasts.

Saudi, Egypt agree, Page 4